

and ICT operations staff including engineers, technical officers, operations, assistance operations and technicians. Despite only taking its current structure in late 2010 and drawing almost 60% of its personnel from non-Townsville council's, a 2012 Townsville Regional Council staff satisfaction survey scored Waste Operations Branch at the top 3 Branches in council, and the Branch has an annual turnover of less than 5%.

INTEGRATED TRADE WASTE MANAGEMENT

Successfully developed and implemented an integrated Trade Waste Management Plan across all Townsville Regional Council wastewater schemes. Prior to the formation of Townsville Regional Council, of the 8 former councils only 3 had established a Trade Waste Policy or Trade Waste Environmental Management Plan and only Townsville City Council had implemented trade waste management. The Trade Waste Section now manages applications for more than 1,500 trade waste generators, about 400 of which discharge to regional wastewater schemes. Through a process of community and staff communication and information, staggered regional implementation, staged implementation of pretreatment compliance and a three-year transition to full trade waste charging for regional areas, better than 98% compliance with approved conditions was achieved by the end of the 2014.

IMPROVING WATER QUALITY MANAGEMENT PLANS

Primarily responsible for the development and approval of DWQMPs for all TBC drinking water schemes. Achieved compliance with requirements of under the Water Supply (Safety and Reliability) Act 2008 for the submission and approval of DWQMPs which posed special challenges for TBC, including:

- Townsville's water supply is drawn from a combination of surface and ground water sources, including a pipeline from Wivenhoe Dam, introducing the possibility of drawing water from a source supplemented using purified recycled water (PRW) and the consequent bringing forward of DWQMP submission and approval timelines for this scheme;
- Townsville City Council's long standing operation of a 3rd party certified HACCP system for drinking water risk management and the need to maintain continuity with established systems where any risk always consistent with the regulator's understanding of drinking water risk management, resulting in extended negotiation with the regulator;
- The requirement to develop and implement DWQMPs in the immediate aftermath of forced council amalgamations;
- Limited or no availability of reliable water quality observations, operational and system data for many regional water supply schemes;
- Need to significantly upgrade regional water treatment supply and infrastructure to address existing water safety risks; and
- Reporting from most former councils limited to basic operational personnel, meaning that resources for the DWQMP process had to be drawn entirely from Townsville City Council's contribution.

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Lingsheng Yao



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