

Assignment 2: Research Project

Legal and Ethical Challenges in a Multinational Organization Part I

Read the scenario and the questions that follow. Identify the legal issue(s) and apply legal concepts and possible arguments for each question. Prepare a resolution for each question using laws, cases, examples, and/or other relevant materials. In a separate section of the paper, identify potential ethical issues and propose a solution for each issue. Finally, provide suggestions to help the organization to avoid future occurrences

of the legal and ethical issues identified in the dilemma.

Support your answers with information from the textbook and at least two scholarly sources other than the text and course lectures. prepare an 8- to 12-page APA format paper that identifies the legal issues and potential solutions and answers all questions presented, supported by relevant legal authority. Properly cite all sources using APA format.

This assignment requires application of the concepts learned in Weeks 1–3

and is worth significantly more than previous assignments.

Submission Details

Walexron is a publicly traded, US multinational corporation headquartered in Little Rock, Arkansas, operating in all 50 states, Europe, Asia, South America, and Africa. In 2009, Walexron was created by the consolidation of a large discount retailer, express carrier, and energy company with the intent to become one of the most powerful and efficient companies in the world.

Manuel Perez was hired by Walexron as a full-time employee in one of the retail store in Brownsville, Texas, in 2009 and was terminated in 2012. Perez filed a lawsuit based on wrongful termination in which he asserted the company terminated him after he complained about various employment practices that

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Karin Nielsen-Saines



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