

Self-Assessment Paper

Topic: Describe your personality at work, using either the Meyers-Briggs typology, or other widely recognized personality characteristics. Give specific suggestions for pitfalls to be aware of and adaptations you may have to make, in order to improve your effectiveness.

Understanding who I am is critical in order to improve myself and to be successful in the workplace. In this paper, I will analyze my personality at work based on my managerial experience and the result of the Meyers-Briggs typology. From the assessment of my personality at work, I will reflect upon possible solutions for my weaknesses in order to improve my effectiveness in the workplace.

For three years, I was an academic supervisor at Young-do English Institution, which helps K-12 students learn the language from English-native instructors in South Korea. I was in charge of training and managing foreign teachers and counseling students and parents. Since most of my duties were related to dealing with different individuals and groups of people, I could discover my strong and weak points while interacting with people at my job.

According to Meyers-Briggs typology, my personality type is SP, so one of my strong points is negotiating. Fortunately, major responsibilities of my job included negotiating and communicating among different parties. For instance, when Korean executives released new policies, I had to convey the announcement to our faculty members and had to persuade why teachers should follow this direction. Since the culture and the way of thinking are different from

Example Of Core Assessment Paper

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Child and Family Assessment in Social Work Practice Sally Holland, 2010-11-15 This thoroughly revised and updated second edition of *Child and Family Assessment in Social Work Practice* is an essential guide for social work students and practitioners involved in the assessment of children and their families. Focusing on core assessments and guiding the reader through the complexities of conducting assessments of need and risk, the book now includes within each chapter a range of specifically tailored exercises and focus points which encourage readers both to reflect on what they have learnt and to understand how they can apply that learning to practice. Placing a strong emphasis on good evidence based assessment practice, Sally Holland has also for this new edition included original research evidence from a wide range of up to date research studies which are relevant to today's practice and which aim to promote a critical and reflective approach to the assessment process. The book is divided into three parts: Part 1 explores different approaches to assessment work outlining policy changes and their implications for working with children and their families; Part 2 studies those involved in child and family assessments: children and their parents and the relationship between the assessors and the assessed; Part 3 a more practical guide outlines the actual process of an assessment illustrated by case studies focusing on planning assessment methods, analysis, reporting and critical evaluation. Accessibly relating theory and research to actual practice through the use of case studies, exercises and suggestions for good practice and further reading, this book has a student friendly structure. It will be an invaluable resource for practitioners and academics across the field of social welfare, particularly for those embarking on or already involved in child and family assessment.

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The Minimum Core for Language and Literacy: Audit and Test Lynn Machin,2009-06-02 This book supports trainee teachers in the Lifelong Learning Sector in the assessment of their literacy knowledge A self audit section is included to help trainees understand their level of competence and confidence in literacy and will help them identify any gaps in their knowledge and skills This is followed by exercises and activities to support and enhance learning The book covers all the content of the LLUK standards for the minimum core for literacy Coverage and assessment of the minimum core have to be embedded in all Certificate and Diploma courses leading to QTLS and ATLS status *Resources in Education* ,1986

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