Certified Payroll Professional Practice Test

Payroll Concept Workers Status -

Form SS8 is the IRS determination of EE or IC status. Reasonal Basis Test aka Safe Harbor Rules Sec 530-Alls ee to be treated like a IC for specific reasons such as a court order, IRS audit results, Attorney or CPA advisement, or long standing industry standard for that job role. Common Law Test- see chart for example EE is required to comply with ER instructions about when where and how to work. IC sets own hours determines own sequence of work. Form W9 request from ER on IC to supply FEIN or SSN with Company Name. Backup Withholding-Some IC are required to withhold 24% of earnings this is reported on Form 945. Statutory eesnot ees under the common law test but are treated like ees for tax purposes. Ex. Agent or commission drivers, Full time life insurance sales people, home workers, and traveling salespersons. Statutory Non-EEs- Qualify as ees nder common law test, but they are treated as IC. No taxes w/h from pay. Ex: Real Estate agents, direct sellers. Income must be directly related to sales, Income reported on 1099 Box 7 Non-EE comp.

FLSA -

FLSA - Sets min. wage, requires record keeping, places restrictions on types of work minors can do. It DOES NOT govern vacation, sick, jury duty, holiday, lunch breaks. Freq of pay or restrictions on hours required to work. This area is handled by state law. Federal Min Wage = 7.25 hour, OT HOURS-- everything over 40 hours in the work week. Exempt ees must be paid at least \$455 a week salary or fee basis. Primary duties must consist of performing non manual or office work related to the general business operations. OR Permitting work that is directly related to academic instruction. Tips- 2.13/HR hourly rate and tips must meet min wage requirement in fed/state. Must also receive \$30 in tips per month. TIP CREDIT- 5.12 allowed credit by the employer when tips are at least 5.12/hr. REG RATE OF PAY- calculation is Reg rate of pay=total reg pay divided by # of hours worked. Fluctuating Work Week- Change of schedule based on business need, ok as long as ees are paid for OT. Fixed wkly salary is high enough that they dont fall below min wage. Comp Time Private Sector- Allowed as long as the time off is in the same pay period, 11/2 hours given for ever hour of OT worked. State and/or Gov workers can have the comp time rather than OT pay if; the EE agreees to it, ees are given reasonable time to use it, Can accumulate 240 hours of comp time OR 160 hours of OT. Above must be paid. As for public safety ees, they can have a max comp time of 480 and 320 OT hrs comp. CHANGING WORK WEEK- Is whn the workweek changes from M-SUN to SUN-SAT. OT is paid on the greater of the 2. WHITE COLLAR are: administrative, executives, professionals, learned professionals, creative professionals, computer professionals, outside sales, WORK WEEKdetermines the 7 consecutive 24 hour period and when OT is calculated. COMPENSABLE TIME- Non Ex. ees must be paid for all time worked. Meal periods= non paid, rest periods-paid On call Time- all on call hours must be paid unless they just need to be in the area. Sleep time must supply place and 8 hour window and get paid for it. Waiting time- engaged to be waiting is paid. Waiting to be engaged is not paid. ROUNDING HOURS- ee time can be rounded to the nearest 10th or guarter of an hour. 8/80 RULE- healthcare rule for working 14 day periods. OT for anything over 8 hour day OR over 80hrs in the 14 day cycle. Highest pay wins, EFFECT OF TIP PAY ON CREDIT- See chart on 1-38. CHILD LABOR- minors under 18 CAN NOT work

Exam Sample For Payroll Coordinator

MUHAMMAD ZAIN

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Certified Internal Auditor Part 2 Conducting the Internal Audit Exam Practice Questions Brian Birds, The CIA exam Part 2 includes four domains focused on managing the internal audit activity planning the engagement performing the engagement and communicating engagement results and monitoring progress Part 2 tests candidates knowledge skills and abilities particularly related to Performance Standards series 2000 2200 2300 2400 2500 and 2600 and current internal audit Wiley CPA Exam Review 2013 O. Ray Whittington, 2012-11-28 Everything today's CPA candidates need to pass the CPA Exam Published annually this Auditing and Attestation volume of the comprehensive four volume paperback reviews all current AICPA content requirements in auditing and attestation Many of the questions are taken directly from previous CPA exams With 3 800 multiple choice questions in all four volumes these study guides provide all the information candidates need to master in order to pass the computerized Uniform CPA Examination Its unique modular format helps you zero in on those areas that need more attention and organize your study program Complete sample exam The most effective system available to prepare for the CPA exam proven for over thirty years Timely up to the minute coverage for the computerized exam Contains all current AICPA content requirements in auditing and attestation Unique modular format helps candidates zero in on areas that need work organize their study program and concentrate their efforts Comprehensive questions over 3 800 multiple choice questions and their solutions in the four volumes Guidelines pointers and tips show how to build knowledge in a logical and reinforcing way Other titles by Whittington Audit Sampling An Introduction Fifth Edition Wiley CPA Exam Review 2013 arms test takers with detailed outlines study guidelines and skill building problems to help candidates identify focus on and master the specific topics that need the most work Wiley CPA Exam Review 2012 O. Ray Whittington, Patrick R. Delaney, 2011-11-08 Everything today's CPA candidates need to pass the CPA Exam Published annually this comprehensive four volume paperback reviews all four parts of the CPA exam Many of the questions are taken directly from previous CPA exams With 3 800 multiple choice questions these study guides provide all the information candidates need to master in order to pass the computerized Uniform CPA Examination Its unique modular format helps you zero in on those areas that need more attention and organize your study program Complete sample exam The most effective system available to prepare for the CPA exam proven for over thirty years Timely up to the minute coverage for the computerized exam Contains all current AICPA content requirements in auditing and attestation business environment and concepts financial accounting and reporting and regulation Unique modular format helps candidates zero in on areas that need work organize their study program and concentrate their efforts Comprehensive questions over 3 800 multiple choice questions and their solutions in the four volumes Guidelines pointers and tips show how to build knowledge in a logical and reinforcing way Other titles by Whittington Audit Sampling An Introduction Fifth Edition Wiley CPA Exam Review 2012 arms test takers with detailed outlines study guidelines and skill building problems to help candidates identify focus on and master

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