

Measuring engagement is critical to understanding your workforce and its needs. Trends in employee engagement are insightful since they're linked to many organizational performance outcomes. As you can see in the trend line above, engagement levels have varied slightly over the past five years.

In 2023, we saw engagement levels drop back to pre-pandemic levels with 50% of employees engaged and 49% disengaged or what some may consider 'quiet quitting'. When compared with 2021 peak engagement levels of 51%, employees are feeling significantly less engaged and less satisfied with their organizations year over year. Actively disengaged employees account for approximately \$3.8 trillion in lost productivity nationally.<sup>1</sup> Since 2020, the percentage of actively disengaged and opportunity group employees have increased by two and three percentage points respectively.

# 2024 EMPLOYEE ENGAGEMENT REPORT



## ENGAGEMENT

Low engagement teams typically achieve business scores that are up to

**43%**

higher than highly engaged teams.<sup>2</sup>

Low engagement costs the global economy approximately

**\$8.8  
TRILLION**

and accounts for

**9%**

of global GDP.<sup>3</sup>

### ENGAGEMENT LEVELS



# Ge Employee Engagement Report

**Mike Jess**



## **Ge Employee Engagement Report:**

Understanding Employee Engagement Zinta S. Byrne, 2022-02-25 Understanding Employee Engagement is a comprehensive source for the science and practice of employee engagement. This book provides a rigorous and objective review of scholarship and empirical research on engagement from around the world. Grounded in theory and empirical research, this book debates the definitions of engagement, provides a thorough evaluation of empirical findings in the engagement field, including a focus on international findings, and offers practice implications for organizations. The book is broad with references and research across disciplines and countries, as well as new sections addressing current challenges such as virtual engagement, engaging the aging workforce, and perspectives on diversity and inclusion. Employers can learn how to foster an engaged organization; practitioners can learn how to measure, identify, and implement evidence-based solutions to disengagement; and researchers can master the existing engagement literature and begin to study the many propositions and new models the author proposes throughout the book. This book is an essential read for scholars, researchers, practitioners, and business leaders alike for understanding how to measure, identify, and implement evidence-based solutions to foster employee engagement.

*Evaluation Of Employee Engagement On It Companies In Chennai City* Dr G. Purushothaman, *OECD Guidelines on Measuring the Quality of the Working Environment* OECD, 2017-11-23 This publication presents an internationally agreed set of guidelines for producing more comparable statistics on the quality of the working environment, a concept that encompasses all the non-pecuniary aspects of one's job and is one of the three dimensions of the OECD Job Quality framework.

**New developments in ESP teaching and learning research** Cédric Sarré, Shona Whyte, 2017-12-05 In this collective volume, we seek to bridge gaps between research and practice in the teaching and learning of English for Specific Purposes (ESP) with a set of strong research-based contributions drawing on a wide range of ESP contexts. It offers new theoretical and pedagogical insights for ESP practitioners and researchers alike, going beyond descriptions of ESP situations and programmes to bring in sound research design and data analysis, which are firmly anchored in previous ESP research. The nine papers in this collection cover a variety of ESP domains from medicine, technical science, and engineering to social sciences and the humanities, in order to encapsulate current trends and new developments in ESP teaching and learning research in Europe.

**The Handbook of Communication Engagement** Kim A. Johnston, Maureen Taylor, 2018-04-27 A comprehensive volume that offers the most current thinking on the practice and theory of engagement. With contributions from an international panel of leaders representing diverse academic and professional fields, *The Handbook of Communication Engagement* brings together in one volume writings on both the theory and practice of engagement in today's organizations and societies. The expert contributors explore the philosophical, theoretical, and applied concepts of communication engagement as it pertains to building interaction and connections in a globalized, networked society. *The Handbook of Communication Engagement* is comprehensive in scope, with case studies of

engagement from various disciplines including public relations marketing advertising employee relations education public diplomacy and politics The authors advance the current thinking in engagement theory strategy and practice and provide a review of foundational and emerging research in engagement topics The Handbook of Communication Engagement is an important text that Provides an overview of the foundations and philosophies of engagement Identifies the contexts of engagement relating to specific areas across government and corporations including CSR consumer activism diplomacy digital and social impact Includes examples of contemporary engagement practice Presents applications of engagement and technology Offers insights on the future directions of engagement The Handbook of Communication Engagement offers an essential reference for advanced undergraduate graduate students practitioners and scholars from communication media advertising public relations public policy and public diplomacy areas The volume contains a compendium of the writings on the most recent advances on the theory and practice of engagement Winner of the 2018 PRIDE Award for Innovation Development and Educational Achievement from the Public Relations Division of the National Communication Association

**The Sustainability Edge** Suhas Apte,Jagdish N. Sheth,2017-01-06 Business leaders need to embrace sustainability in order to ensure the lasting success of their organizations Co authors Suhas Apte and Jagdish Sheth bring their expertise from practice and from academia to illustrate how business leaders can embed sustainability in a truly holistic and transformative way Through an examination of such companies as Walmart AT T IKEA and the Tata Group Apte and Sheth have developed a proven and actionable framework rooted in the real world success of these companies The case studies reveal how business leaders proactively engage energize and promote market sustainability to all of their stakeholders including customers employees suppliers investors and the government The Sustainability Edge enables companies to critically engage their stakeholders and influence them to accept sustainability as part of their core mission **Decisions and Reports** United States. Securities and Exchange Commission,2009 Purpose at Work Patty Lindstrom,2025-10-28 This book offers practical frameworks models and case studies that will help leaders inspire and lead change effectively making it an essential resource It belongs on the desks of founders entrepreneurs CEOs leadership teams HR professionals managers and consultants across industries as well as business students Despite the recognition that innovation is key to growth many companies struggle to implement it effectively In this groundbreaking work Patty Lindstrom introduces a three dimensional framework for growing an organization s capacity to innovate focusing on defining communicating activating and embedding purpose Purpose is not just a concept it s the catalyst for scalable growth and lasting change Drawing on 30 years of real world experience and insights from a comprehensive study Lindstrom explores how purpose impacts individuals teams and organizations driving clarity confidence and commitment She reveals how purpose can enhance innovation capacity transform organizational culture and lead to tangible positive change *Internal Communication and Employee Engagement* Nance McCown,Linjuan Rita Men,Hua Jiang,Hongmei Shen,2023-04-25 This book aims to explore the

connection between internal communication and employee engagement in both educational and business settings Through the collection of chapters contributed by leading public relations communication and management scholars as well as seasoned practitioners readers will gain new insights into current issues in internal communication and employee engagement through a series of real world case studies analyzing current issues and offering best practices in internal communication and employee engagement in specific industry and organization settings Learning outcomes and discussion questions for both classroom use and business strategizing round out each chapter providing a springboard to further inquiry research and initiative development in these intricately intertwined areas so crucial to employee satisfaction and organizational success This makes Internal Communications and Employee Engagement an ideal resource for the intended audience of scholars students internal communication managers and organizational leaders

**The Essential Guide to Employee Engagement** Sarah Cook, 2008 Cook uses case studies to demonstrate how engaged employees assist the progress of their organization She shows managers how to measure the level of their employees engagement and increase staff participation

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