

HR Exam Question and Answer Paper For Competitive Exam

• [February 3, 2013](#)

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Q1: Which one of the following is not a valid Wage Theory?

- A. The Just Wage Theory
- B. Subsistence Theory
- C. Standard of Living Theory
- D. Best Wage Theory

Correct Answer: D

Q2: Which one of the following would qualify to be a strategic HRM activity?

- A. Administer Wage & Salary Programmes
- B. Prepare Staffing Plans
- C. Determine the level & type of Performance that is crucial for firm's growth
- D. Use specific job skill training

Correct Answer: C

Identify which one is an added specific goal of human resource management

- a) Retraining
- b) Learning
- c) Unlearning
- d) Separating

Identify the top most goal of human resource management

- a) Legal compliance
- b) Competitive edge
- c) Work force adaptability
- d) Productivity

To achieve goals organizations require employees

- a) Control
- b) Direction
- c) Commitment
- d) Cooperation

Human resource management helps improve

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Table of Contents Human Resources Technician Written Examination Sample

1. Understanding the eBook Human Resources Technician Written Examination Sample
 - The Rise of Digital Reading Human Resources Technician Written Examination Sample
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resources Technician Written Examination Sample
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resources Technician Written Examination Sample
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resources Technician Written Examination Sample
 - Personalized Recommendations
 - Human Resources Technician Written Examination Sample User Reviews and Ratings
 - Human Resources Technician Written Examination Sample and Bestseller Lists
5. Accessing Human Resources Technician Written Examination Sample Free and Paid eBooks
 - Human Resources Technician Written Examination Sample Public Domain eBooks
 - Human Resources Technician Written Examination Sample eBook Subscription Services
 - Human Resources Technician Written Examination Sample Budget-Friendly Options

6. Navigating Human Resources Technician Written Examination Sample eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resources Technician Written Examination Sample Compatibility with Devices
 - Human Resources Technician Written Examination Sample Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resources Technician Written Examination Sample
 - Highlighting and Note-Taking Human Resources Technician Written Examination Sample
 - Interactive Elements Human Resources Technician Written Examination Sample
8. Staying Engaged with Human Resources Technician Written Examination Sample
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resources Technician Written Examination Sample
9. Balancing eBooks and Physical Books Human Resources Technician Written Examination Sample
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resources Technician Written Examination Sample
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Human Resources Technician Written Examination Sample
 - Setting Reading Goals Human Resources Technician Written Examination Sample
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Human Resources Technician Written Examination Sample
 - Fact-Checking eBook Content of Human Resources Technician Written Examination Sample
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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