

## Human Resource Management MCQ's

**Q1. Human Resource Management is best described as:**

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

**Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:**

- a) True
- b) False

**Q3. The Michigan Business School Model is most often associated with which of the following:**

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

**Q4. Hard HRM is best represented by which of the following statements:**

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

**Q5. Which of the following are responsible for HRM in an organisation?**

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

**Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:**

- a) True
- b) False

**Q7. Zero-hours workers are part of the...**

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

# Human Resources Technician Sample Test

**Lingsheng Yao**



## **Human Resources Technician Sample Test:**

CompTIA A+ Practice Test Core 2 (220-1102) Mark Birch,Ian Neil,2023-10-26 Polish the skills needed to efficiently prepare for the CompTIA A Core 2 220 1102 exam by solving exam oriented practice questions Key Features Ensure that you have a clear understanding of the certification syllabus and exam objectives Consolidate your knowledge of all the essential CompTIA A Core 2 exam topics and key definitions Prepare for the exam structure by answering questions that are frequently part of it Book DescriptionThe CompTIA A Core 2 certification validates the knowledge you need to support common operating systems and software installations This book tests the skills essential for you to secure computing environments and troubleshoot common computing issues while adhering to operational procedures through practice questions Using proven techniques to test a candidate s knowledge of Core 2 220 1102 exam objectives this book will ensure that you re well prepared to pass the exam on your first attempt The chapters in this book comprise multiple choice questions at the same level of difficulty as those you ll find in the official exam All the questions are broken down into different chapters according to each exam domain finishing with a 90 question mock exam to prepare you to confidently take the real exam The chapters are designed in a way to not only test your knowledge but also your ability to handle pressure during the exam By the end of this practice test book you ll be well prepared to pass the CompTIA A Core 2 exam with confidence What you will learn Use the appropriate Microsoft command line tool in any given scenario Compare and contrast wireless security protocols and authentication methods Manage and configure basic security settings in the Microsoft Windows OS Implement workstation backup and recovery methods with ease Find out how to effectively use remote access technologies Get tested on communication techniques and professionalism Who this book is forCompTIA A Practice Test Core 2 220 1102 is for students and working professionals looking to pass the CompTIA A Core 2 220 1102 exam who have already completed studying for this exam This book s purpose is not to teach theory but to verify that you have retained the information that you ve studied and ensure your current level of preparedness is sufficient to pass the exam **Excel 2019 for Human**

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A Practical Guide to Global Point-of-Care Testing Mark Shephard OAM, 2016-11-01 Point of care testing POCT refers to pathology testing performed in a clinical setting at the time of patient consultation generating a rapid test result that enables informed and timely clinical action to be taken on patient care It offers patients greater convenience and access to health services and helps to improve clinical outcomes POCT also provides innovative solutions for the detection and management of chronic acute and infectious diseases in settings including family practices Indigenous medical services community health facilities rural and remote areas and in developing countries where health care services are often geographically isolated from the nearest pathology laboratory A Practical Guide to Global Point of Care Testing shows health professionals how to set up and manage POCT services under a quality assured sustainable clinically and culturally effective framework as well as understand the wide global scope and clinical applications of POCT The book is divided into three major themes the management of POCT services a global perspective on the clinical use of POCT and POCT for specific clinical settings

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*Journal of the House of Representatives of the United States* United States. Congress. House,1972 Some vols include supplemental journals of such proceedings of the sessions as during the time they were depending were ordered to be kept secret and respecting which the injunction of secrecy was afterwards taken off by the order of the House **Allied Health Education Programs in Junior and Senior Colleges** United States. Health Resources Administration. Division of Associated Health Professions,1978

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