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FOUR SEASONS



The Story of a Business Philosophy



Four Seasons The Story Of A Business Philosophy By

Robert C. Ford, Michael C. Sturman

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Four Seasons Isadore Sharp, 2012-11-06 How did a child of immigrants starting with no background in the hotel business create the world's most admired and successful hotel brand And how has Four Seasons grown so dramatically over nearly half a century without losing its focus on exceptional quality and unparalleled service Isadore Sharp answers these questions in his inspiring memoir He started out in Toronto the son of a modest builder from Poland but ambition and fate rapidly took him beyond his father s three man construction business Sharp learned the hotel business by trial and error His breakthrough was a vision for a new kind of hotel featuring superior design top quality amenities and above all a deep commitment to service Today Four Seasons is widely recognized as the world leader in comfort and luxury in fact it sets the standard by which every luxury hotel is measured **Four Seasons** Isadore Sharp, 2009-04-30 The founder of Four Seasons Hotels shares the philosophy and values that have made his legendary brand How did a child of immigrants starting with no background in the hotel business create the world's most admired and successful hotel chain And how has Four Seasons grown dramatically over nearly a half century without losing its focus on exceptional quality and unparalleled service Isadore Sharp answers these questions in his engaging memoir which doubles as a powerful guide for leaders in any field He recalls the surprising history of his company starting with its roots in his father's small construction business which Sharp joined after getting a degree in architecture Shifting into hotels wasn t easy and he learned by trial and error His breakthrough was a vision for a new kind of hotel featuring superior design top quality amenities and above all a deep commitment to service Sharp realized that customers would gladly pay extra for a home away from home experience But that would be possible only if everyone from managers and supervisors to bellmen servers and housekeepers was fully engaged. The front line staff who have the most contact with quests can make or break a five star reputation Readers will be fascinated to learn how Four Seasons does it year after year in more than thirty countries around the world Practical Wisdom in Management Theodore Roosevelt Malloch, 2017-09-08 Practical Wisdom in Management is the first in depth case study book to explore how practical wisdom from spiritual and philosophical traditions inspires corporate culture and leadership The outcome of the Practical Wisdom Initiative between The Academy of Business in Society ABIS and Yale University Center for Faith and Culture it seeks to construct a bridge between the worlds of management and the spiritual and philosophical traditions Covering ten major worldwide religions Theodore Malloch provides an overview of the practical wisdom of the major faith traditions for management It includes case studies of over twenty multinational corporations focusing on their values spiritual inspiration and business strategy It features case studies on corporations including Ascension Health Michelin DANONE Group Walmart TOMS Marriott HSBC Four Seasons Guangzhou Eversunny Trading and Toyota It is essential reading for business leaders researchers and students of business ethics and spirituality courses and includes full teaching quidance The Complete Idiot's Guide to Writing a Memoir Victoria Costello, 2011-12-06 Helps readers write memoirs

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what is needed to bring about deep and lasting changes in living systems at all levels These leaders need a deep understanding of what motivates us as human beings and how we tap into and influence other people s self motivation In his previous best selling books The Six Secrets of Change Leading in a Culture of Change and Turnaround Leadership Michael Fullan examined the concepts and processes of change In Change Leader he turns his focus to the core practices of leadership that are so vital for leading in today's complex world. He reveals seven core practices for today's leaders all of which appear to be deceptively simple but actually get to the essence of what differentiates a powerful leader from one who is merely competent Practice Drives Theory Be Resolute Motivate the Masses Collaborate to Compete Learn Confidently Know Your Impact Sustain Simplexity Throughout the book Fullan argues that powerful leaders have built bedrocks of credibility have learned how to identify the few things that matter most and know how to leverage their skills in ways that benefit their entire organization The author shows leaders how to avoid policies and strategies that focus on shallow and short term goals and develop leadership skills for long term success With a wealth of illustrative examples from business education nonprofit and government sectors Change Leader provides a much needed leadership guide for today s turbulent A Hotelier Gabor Forgacs, 2022-05-20 If you ever stayed or worked at a hotel this book will take you to familiar climate places The journey of an international hotelier is told through several stories offering a peek behind the scenes It also paints a picture of life in socialist Hungary in the decades before the collapse of the East European communist regimes How did the Archbishop of Canterbury get into the back seat of a beat up old Lada for a ride on narrow country roads to visit the Abbey of Tihany Hungary What was a most genuine solution improvised by the night manager when the highest ranked executives of the largest Canadian bank held a private year end party at a suite of a Toronto hotel and ran out of beer past the last call How did a return guest get walked on an oversold night to another hotel after the hotel ran out of rooms How was sleeping on a couch sold for a night in the elevator lobby of a hotel What happened when a special cake of a corporate convention was dropped and ruined by accident in the middle of the night These stories and others take readers on a trip across continents and into the life of a professional hotelier who spent decades in hotel operations. The author also describes life in the seventies and eighties in Budapest Hungary Entertaining insights by a good storyteller offer a real treat for the reader

Managing Hospitality Organizations Robert C. Ford, Michael C. Sturman, 2023-11-21 Managing Hospitality Organizations Achieving Excellence in the Guest Experience Third Edition takes students on a journey through the evolving service industry Each chapter focuses on a core principle of hospitality management and is packed with practical advice examples and cases from some of the best companies in the service sector Authors Robert C Ford and Michael Sturman emphasize the critical importance of focusing on the guest and creating an unforgettable customer experience Whether your students will be managing a neighborhood caf a convention center or a high end resort hotel they will learn invaluable skills for managing the guest experience in today s ultracompetitive environment Included with this title LMS Cartridge Import

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Me & Issy Rosalie

Wise Sharp, 2022-09-06 The rags to riches tale of a larger than life romance of over seven decades Me and Issy is a love story about how a troubled and deprived child chanced to meet a man who worshipped her brought her a fantasy life of four boys and extraordinary opulence and banished her self doubt She in her turn was awestruck and mystified by his acumen and daring during his founding of the Four Seasons Hotels Beginning with her childhood in North Toronto in a very Jewish home surrounded by non Jews Rosalie enchants us with anecdotes about her family Isadore Sharp's family and the growth of their own in the light of the expanding Four Seasons chain How did she go to the Ontario College of Art Design while simultaneously raising four rambunctious boys How did Issy open hotel after hotel with only his collateral of confidence and charisma Rosalie is a rapt follower of his astonishing success and the first fan of his legendary town hall talks to 40 000 employees And with success came tragedy The devastating death of their son Chris shook them but they coped Here all of Rosalie's life is opened up for viewing the good and the bad the success and the failures but especially her inspired romance with Issy In the words of their second eldest son Greg Their mutual love and respect growing stronger over the past 69 years is as extraordinary as it is beautiful The Investment Checklist Michael Shearn, 2011-09-20 A practical guide to making more informed investment decisions Investors often buy or sell stocks too quickly When you base your purchase decisions on isolated facts and don t take the time to thoroughly understand the businesses you are buying stock price swings and third party opinion can lead to costly investment mistakes Your decision making at this point becomes dangerous because it is dominated by emotions The Investment Checklist has been designed to help you develop an in depth research process from generating and researching investment ideas to assessing the quality of a business and its management team The purpose of The Investment Checklist is to help you implement a principled investing strategy through a series of checklists In it a thorough and comprehensive research process is made simpler through the use of straightforward checklists that will allow you to identify quality investment opportunities Each chapter contains detailed demonstrations of how and where to find the information necessary to answer fundamental questions about investment opportunities Real world examples of how investment managers and CEOs apply these universal principles are also included and help bring the concepts to life These checklists will help you consider a fuller range of possibilities in your investment strategy enhance your ability to value your investments by giving you a holistic view of the business and each of its moving parts identify the risks you are taking and much more Offers valuable insights into one of the most important aspects of successful investing in depth research Written in an accessible style that allows aspiring investors to easily understand and apply the concepts covered Discusses how to think through your investment decisions more carefully With The Investment Checklist you ll quickly be able to ascertain how well you understand your investments by the questions you are able to answer or not answer without making the costly mistakes that usually hinder other investors Life Stories Maureen O'Connor, 2011-08-23 Memoirs autobiographies and diaries represent the most personal and most intimate of genres as well as one of the most abundant and popular Gain new

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