# Leadership and worker involvement toolkit

# Health and safety policy: An example

**o** 3

Checklist from Seven steps > Step 3 > Further tools

The statement below is an illustrative example taken from a leading employer involved in the development of this toolkit. This text is part of the first section of their Health and Safety Policy; the general statements of intent, it does not in any way attempt to set out detailed arrangements for health and safety, and is provided to give some insight into the use of words and phrases that will encourage good leadership and worker involvement. The underlined text and corresponding comment boxes highlight key points.

"Through the way we work and behave, all our people and stakeholders will be protected from risks of occupational injury or ill health."

Our Health and Safety Policy:

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation.

We will ensure the health and safety at work of all our people and any other people who may be affected by our work activities. We will comply with the requirements of health and safety legislation.

We will **lead industry** by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business, and that effective health and safety actively contributes to our success.

 AWARENESS: "All our people and stakeholders have an awareness and understanding of health and safety hazards and risks that affect our business."

1.1 Health and Safety Policy statement Adequate resources will be provided to ensure all our people, the sub-contractors and stakeholders are <u>aware of this policy</u>and <u>committed</u> to its effective implementation.

1.2 Communication and consultation There will be active open communication and consultation between all our people, the sub-contractors and stakeholders. Health and safety will be integrated into our communications, wherever appropriate. Emphasises the role of behaviour

Pledge for a sustainable approach

Pledge to become industry role models

Recognition of the connection between health and safety and business performance

Recognises knowledge necessary for behaviour change

Pledge for proactive two-way communication with the workforce/ stakeholders

Pledge to go beyond raising awareness to secure commitment

Applies to all

preople withou

come into contact with the

company

# **Hse Policy Document**

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### **Hse Policy Document:**

Introduction to Health and Safety at Work Phil Hughes, Ed Ferrett, 2009 Introduction to Health and Safety at Workhas been developed for the NEBOSH National General Certificate in Occupational Safety and Health Each element of the syllabus has a dedicated chapter and both taught units are covered in this book A chapter on international aspects also makes this book suitable for the NEBOSH International General Certificate in Occupational Safety and Health Previous editions of this book have been used for other NVQ level 3 and 4 courses in health and safety Full colour pages and hundreds of illustrations bring health and safety to life To make studying easier each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter aid exam preparation As an introduction to all areas of occupational safety and health the book acts as a practical reference for managers and directors with health and safety responsibilities and safety representatives It covers the essential elements of health and safety management the legal framework risk assessment and control standards and includes handy forms and checklists New in this edition Updated throughout in line with changes in the regulations Learning outcomes now included at the beginning of each chapter Companion website with downloadable health and safety forms Endorsed by NEBOSH Student friendly presentation in full colour packed with illustrations and photographs Revision questions and sample answers taken from recent NEBOSH examinations to test your knowledge Includes a summary of the main legal requirements ideal for both students and managers A free companion website is also available at www elsevierdirect com companions 9781856176682 and features Editable health and safety forms Selected appendices sections in electronic format Phil HughesMBE MSc CFIOSH is a former Chairman of NEBOSH 1995 2001 former President of IOSH 1990 1991 and runs his own consultancy He received an MBE for services to health safety and as a director of RoSPA in the New Years Honours List 2005 Ed FerrettPhD BSc Hons Eng CEng MIMechE MIET CMIOSH is a former Vice Chairman of NEBOSH 1999 2008 and a lecturer on NEBOSH courses at Cornwall Business School of Cornwall College He is a Chartered Engineer and a health and safety consultant

Introduction to Health and Safety in Construction Phil Hughes, Ed Ferrett, 2012-09-10 This NEBOSH endorsed textbook is matched to the latest syllabus of the National Certificate in Construction Safety and Health Within the construction industry the need for specialist health and safety training is high due to the high risks involved This is reflected in recent legislation such as CDM 2007 and explains the consistent demand for courses and learning materials. The text is easy to read highly illustrated in full color and supported with checklists report forms and record sheets used currently in the industry Students are supported with end of chapter questions a study skills chapter and specimen assignments including specimen answers As NEBOSH actively grow their qualifications internationally demand for this book and it s sister titles continues to increase overseas High growth markets are the Middle East Malaysia India and China Introduction to Health and Safety at Work,

International Health and Safety at Work Phil Hughes, Ed Ferrett, 2013-05-07 The second edition of International Health

and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International Certificate in Health and Safety each year Fully updated and matched to the March 2011 syllabus this course book provides students with all they need to tackle the course with confidence Full colour pages and over 200 illustrations bring health and safety to life Each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter are also included to aid exam preparation Endorsed by NEBOSH for the International General Certificate in Occupational Health and Safety Provides all the material students need for the course including tables forms and checklists that can be used for health and safety activities such as risk assessment Gives a unique summary of Occupational Health and Safety legal frameworks in over 20 countries including the EU and USA plus details of several ILO conventions and recommendations which are useful to students and a wide range of managers This NEBOSH endorsed textbook introduces the reader to the fundamentals of health and safety in the workplace from an international perspective The book not only meets the needs of students on the NEBOSH course but remains a useful reference for all managers who work to international standards and need to adapt them to local needs and practice Phil Hughes MBE MSc CFIOSH is a former Chairman of NEBOSH 1995 2001 former President of IOSH 1990 1991 and runs his own consultancy He received an MBE for services to health and safety and as director of RoSPA in the New Year s Honours List 2005 Ed Ferrett PhD BSc Hons Eng CEng MIMechE MIET CMIOSH is a former Vice Chairman of NEBOSH 1999 2008 and a lecturer on various NEBOSH health and safety courses He is a Chartered Engineer and a health and safety Introduction to Fire Safety Management Mr. Rohit Manglik, 2024-05-05 EduGorilla Publication is a trusted consultant name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels **Introduction to Fire Safety Management** Martin Muckett, Andrew Furness, 2007-09-20 Andrew Furness and Martin Muckett give an introduction to all areas of fire safety management including the legal framework causes and prevention of fire and explosions fire protection measures fire risk assessment and fire investigation Fire safety is not treated as an isolated area but linked into an effective health and safety management system Introduction to Fire Safety Management has been developed for the NEBOSH Certificate in Fire Safety and Risk Management and is also suitable for other NVQ level 3 and 4 fire safety courses The text is highly illustrated in full colour easy to read and supported by checklists report forms and record sheets This practical approach makes the book a valuable reference for health and safety professionals fire officers facility managers safety reps managers supervisors and HR personnel in companies as well as fire safety engineers architects construction managers and emergency fire services personnel Andrew Furness CFIOSH GIFireE Dip2OSH MIIRSM MRSH is Managing Director of Salvus Consulting Limited who specialise in Fire Safety He was the chairman of the NEBOSH IOSH working party that developed the NEBOSH Fire

Safety and Risk Management certificate Martin Muckett MA MBA CMIOSH MIFireE Dip2OSH former Principal Health and Safety Advisor to The Fire Service Inspectorate and Principal Fire Safety Officer Martin is currently Salvus Consulting Limited s Senior Fire Safety Trainer Consultant Principles of Construction Safety Allan St John Holt, 2008-06-09 The construction industry has not had a good record on health and safety and faces tough legal and financial penalties for breaches of the law This book provides a unique resource for all those who construct or procure the construction of projects of all sizes and in all countries and for clients who need to keep abreast of their own and their contractors responsibilities It gives practical guidance on best practice including measuring performance and recording information developing a safety policy and method statements assessing risk training and understanding people the basics of the construction environment interface The book addresses several topics not found in other reference works discussing techniques of health and safety and basic environmental management as applied to the industry It uniquely provides 50 quick reference guides setting out solutions to common problems These include falls manual and mechanical handling work with asbestos and noise It also summarises the main UK legal requirements on construction safety and health and includes a number of useful checklists and model forms Written by a very experienced health and safety practitioner who is also author of the highly successful IOSH book Principles of Health and Safety at Work this book will be welcomed by all responsible for health and safety It will also provide an excellent text for the NEBOSH National Examination Board in Occupational Safety and Health Construction Safety and Health national certificate Introduction to International Health and Safety at Work Phil Hughes, Ed Ferrett, 2010-08-24 This NEBOSH endorsed textbook will introduce you to the fundamentals of health and safety in the workplace whether studying for a course or in need of more information on the subject as part of your job Introduction to Health and Safety at Work is the definitive handbook to the National General Certificate in Occupational Health and Safety from NEBOSH with each element of the syllabus explained in detail and all relevant legislation summarized for quick reference To make studying easier each chapter starts with learning outcomes and ends with questions taken from recent NEBOSH examinations and a chapter of sample answers can be found at the end of the book This book is also of great value to those studying for other health and safety courses or as a handy reference for managers and directors dealing with day to day health and safety issues It covers all the essential elements of health and safety management the legal framework risk assessment and control standards and includes checklists report forms and record sheets In addition useful topics outside the syllabus have been included as well as a new chapter to cover other aspects of health and safety and related areas that many readers will find helpful on completion of their course including environmental considerations and international issues

**Stating Your Business** HSE Books,2003-09-11 Stating Your Business Safety Crimes Steve Tombs,Dave Whyte,2013-05-13 Every year in the UK hundreds of workers are killed just doing their jobs thousands more die of illnesses caused by their work and tens of thousands suffer major injuries such as amputations loss of sight serious burns and so on

Worldwide two million people are killed by work each year Yet with the exception of high profile cases such as the gas leak at Bhopal India which killed tens of thousands this crime wave fails to attract the interest of the politicians the media or least forgiveably of all the knowledge industry of criminology This book is concerned with crimes against worker and public safety providing an account and analysis of this increasingly important field and setting this within the broader context of corporate and white collar crime It uses case studies and original analyses of official data to illustrate key points and themes drawing upon both well known and high profile instances of safety crimes as well the mass of ubiquitous mundane or routine deaths and injuries Thus the book examines how much safety crime is there how are such offences rendered invisible and how can their extent be unearthed accurately Throughout the book the authors analyse the social legal and political processes that ensure that safety crimes remain subject to under enforcement and under criminalisation This analysis identifies key moments in the historical development of criminal law and regulation and assesses the prospects for criminalising safety crimes in the context of contemporary neo liberal regulatory policies. The theoretical and political justifications for dominant approaches to the regulation and sanctioning of safety criminals are subject to critique in order to develop alternative more effective means of criminalisation and punishment The book concludes with an original analysis of safety crimes that allows us to understand the complexities of the conditions of their production and develop a more realistic appraisal of the prospects for their amelioration Health and Safety in Early Years and Childcare Bernadina Laverty, Catherine Reay, 2014-03-24 A practical guide to health and safety in early years settings with a step by step guide to the law compliance and practical application Introduction to Health and Safety at Work Phil Hughes MBE, Phil Hughes, Ed Ferrett, 2015-08-27 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and health for the thousands of students who complete the NEBOSH National General Certificate in Occupational Health and Safety each year Fully revised in alignment with the April 2015 syllabus this sixth edition provides students with all they need to tackle the course with confidence The highly illustrated content covers all of the essential elements of health and safety management the legal framework risk assessment and control standards and also includes checklists report forms and record sheets to supplement learning Aligned to the NEBOSH National General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding Complete with a companion website containing extra resources for tutors and students at www routledge com cw hughes Written by renowned authors the Introduction to Health and Safety at Work is also a handy reference for managers and directors dealing with the day to day issues of health and safety and is of great value to those studying for level 3 N SVQ and the NEBOSH National Diploma Electrical Safety and the Law John M Madden, 2017-01-20 Electrical Safety and the Law describes the hazards and risks from the use of electricity explaining with the help of case studies and accident statistics the types of accidents that occur and how they can be prevented by the use of safe installations equipment and working practices It describes the British legislation on the safety of electrical systems and

electrotechnical machinery control systems much of which stems from European Directives and which will therefore be affected by the UK s decision to leave the EU Brexit and the main standards and guidance that can be used to secure compliance with the law There are detailed descriptions covering the risks and preventive measures associated with electrical installations construction sites work near underground cables and overhead power lines electrical equipment and installations in explosive atmospheres electrical testing and electrotechnical control systems Duty holders responsibilities for designing installing and maintaining safe systems are explained as well as their responsibilities for employing competent staff The fifth edition has been substantially updated to take account of considerable changes to the law standards and guidance it has been expanded to include a new chapter on the Corporate Manslaughter and Corporate Homicide Act a new chapter describing landlords legal responsibilities for electrical safety in private rented properties and social housing a new chapter on the Electricity Safety Quality and Continuity Regulations new information on offences penalties sentencing quidelines and relevant case law a description of the main requirements of BS 7671 2008 and other principal standards many of which have been amended in recent years new cases studies to illustrate the hazards and risks information on changes to GB s health and safety system Principles of Health and Safety at Work Allan St John Holt, Jim Allen, 2015-06-22 This is a reprint of ISBN 978 0 901 35743 4 Widely acknowledged as the one stop summary of health and safety fundamentals Principles covers law safety technology occupational health and hygiene and safety management techniques Originally written by the late international health and safety expert Allan St John Holt this new edition has been comprehensively updated by Allan's colleague Jim Allen The book is designed as a concise accessible introduction to health and safety basics and includes revision notes and a wide range of references It is a first class resource for NEBOSH Certificate students

Clay's Handbook of Environmental Health Stephen Battersby, W.H. Bassett, 2004-05-27 This classic definitive reference work for all those involved in environmental health is now available in its 19th edition Significant changes include those made to chapters on food safety and hygiene environmental protection the organisation and management of environmental health in the UK port health and waste management New chapters have been added on health development an introduction to health and housing contaminated land and environmental health in emergency planning as well as a new glossary of abbreviations and acronyms New material on training and standards IT practical risk assessment and investigatory powers is also included Each chapter reflects the wider background against which the subjects must be studied and the new concepts and approaches that have emerged over the past few years Health and Safety Strategies 2007:

Case Report , An Alternative Way of Managing Health & Safety Jose D. Perezgonzalez, 2005-06-30 An Alternative Way of Managing Health Safety offers the theoretical frame of a generic systems model for the management of health safety and related topics Construction Safety Management, A Systems Approach Jose D. Pérezgonzález, 2005 The few models on safety management that are available tend to explain a procedure to manage safety rather than a safety management

system The research carried out here however models safety management by transforming a common procedural model i e the HSE's model 1997 into a functional systems representation The overall goal of the model is to offer clear graphic lines of influence of its different components on organisational safety The model is innovative not in the components that it considers but in the representation of those components which details relative distances between elements and therefore opens doors to model driven hypotheses which account for those distances Therefore hypotheses are more accurate in their predictions This model is firstly explored in the construction sector Results from this exploratory research support the adequacy of the model to understanding safety management and encourage future research of a more confirmatory nature **Teach Physical Education in the Secondary School** Susan Capel, Margaret Whitehead, 2010-09-13 What skills are required of secondary student physical education teachers What are the key areas that these student teachers need to understand How can current challenges be addressed by these student teachers Learning to Teach Physical Education in the Secondary School combines underpinning theory and knowledge with suggestions for practical application to support student physical education teachers in learning to teach Based on research evidence theory and knowledge relating to teaching and learning and written specifically with the student teacher in mind the authors examine physical education in context The book offers tasks and case studies designed to support student teachers in their school based experiences and encourages reflection on practice and development Masters level tasks and suggestions for further reading have been included throughout to support researching and writing about topics in more depth This fully updated third edition has been thoroughly revised to take into account changes in policy and practice within both initial teacher education and the National Curriculum for Physical Education The book also contains a brand new chapter on the role of reflective teaching in developing expertise and improving the quality of pupil learning Other key topics covered include lesson planning organisation and management observation in physical education developing and maintaining an effective learning environment inclusive physical education assessment developing wider community links using ICT to support teaching and learning in physical education Learning to Teach Physical Education in the Secondary School is an invaluable resource for student physical education teachers Lees' Process Safety Essentials Sam Mannan, 2013-11-12 Lees Process Safety Essentials is a single volume digest presenting the critical practical content from Lees Loss Prevention for day to day use and reference It is portable authoritative affordable and accessible ideal for those on the move students and individuals without access to the full three volumes of Lees This book provides a convenient summary of the main content of Lees primarily drawn from the hazard identification assessment and control content of volumes one and two Users can access Essentials for day to day reference on topics including plant location and layout human factors and human error fire explosion and toxic release engineering for sustainable development and much more This handy volume is a valuable reference both for students or early career professionals who may not need the full scope of Lees and for more experienced professionals needing quick

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# **Table of Contents Hse Policy Document**

- 1. Understanding the eBook Hse Policy Document
  - The Rise of Digital Reading Hse Policy Document
  - Advantages of eBooks Over Traditional Books
- 2. Identifying Hse Policy Document
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Hse Policy Document
  - User-Friendly Interface
- 4. Exploring eBook Recommendations from Hse Policy Document
  - Personalized Recommendations
  - Hse Policy Document User Reviews and Ratings
  - Hse Policy Document and Bestseller Lists
- 5. Accessing Hse Policy Document Free and Paid eBooks
  - Hse Policy Document Public Domain eBooks
  - Hse Policy Document eBook Subscription Services
  - Hse Policy Document Budget-Friendly Options

- 6. Navigating Hse Policy Document eBook Formats
  - o ePub, PDF, MOBI, and More
  - Hse Policy Document Compatibility with Devices
  - Hse Policy Document Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Hse Policy Document
  - Highlighting and Note-Taking Hse Policy Document
  - Interactive Elements Hse Policy Document
- 8. Staying Engaged with Hse Policy Document
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Hse Policy Document
- 9. Balancing eBooks and Physical Books Hse Policy Document
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Hse Policy Document
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Hse Policy Document
  - Setting Reading Goals Hse Policy Document
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Hse Policy Document
  - Fact-Checking eBook Content of Hse Policy Document
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements

• Interactive and Gamified eBooks

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