

our people undergo a series of training programs that encompass technical and functional training, behavior skills and other Management Development programs. This department looks after different types of training happening in MoserBaer India Limited.

Training is the most important function that directly contributes to the development of human resources. Training is essential because technology is developing continuously and at a fast rate. Organisation should create conditions in which people acquire new knowledge & skills & develop healthy patterns of behavior and style.

The different types of training involves-

- Mandatory Training
- Behavioral Training
- Process Improvement Training
- Functional Training

There are more than 200 types of training programs that happen in this organization.

These are some part of training-

Mandatory Training- It includes induction of employees as well as UST, Integrated management system, vision, mission & values.

Behavioural Training- It includes staying ahead , motivational training, behavior, communication, team work etc.

Process Improvement- It includes kaizen, Six sigma, 5s, TQM.

Functional Training- It includes Microsoft Excel, COR etc.

Engineering Training Report On Moserbaer

Clemens Wendtner



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