

## **Outsourcing: Pros, Cons & Examples - Essay Sample Essay**

### **Introduction**

Outsourcing is one of the most practiced processes for companies under different circumstances. For instance, a company might opt to practice outsourcing when its product demands have hiked, and the company cannot meet the demand, maybe due to limited operation space or the minimum workforce. However, some accompanying disadvantages might accrue from outsourcing; for instance, the supplier products or services might be different from the original supplier hence severely affecting the business of the company.

### **Necessary Information the Fudge Factory Need Concerning Outsourcing Decision**

From a personal point of view in the Fudge factory scenario, the board members need to have an intensive analysis of the situation before coming up with the decision of outsourcing. Also, they should do a lot of customer and market research and be able to see if they can meet the market demands through outsourcing or opt for expansion options. Moreover, it is more evident Bob's factory has limited space of operation, and it's designed to fulfill only a few objectives of serving its consumers, and the expansion process might take a long duration and more costs, so the decision to outsource might save them a lot of pressure. Also, outsourcing process is a survey on its own since throughout the duration the Bob factory will be able to monitor market trends and continue planning on whether to expand their operations or have another branch to meet the market demands.

### **Financial Information Regarding Outsourcing**

Outsourcing requires an in-depth analysis of the financial status of the company and what benefits it will bring to the company after going for that decision. To make the outsourcing business successful, the Bob factory should be willing to invest in the external financial expert to conduct a deep risk analysis platform for the company to know if it is worth their investment and how much revenue they will be receiving. If the financial information is convenient enough in that it helps in risk sharing and reduces their costs, then the factory will have no choice but to opt for that decision to grow after all its part of the development process to the company's side. Also, if the outsourcing does not rely heavily on the financial status of the company for example such as technological expenses, then Bob's factory should consider going for the outsourcing, and then in future, they might decide to change their method of operation once they have monitored the market trends and have a strong foundation.

### **Summarize if Bob Should Outsource**

Before the company decides to outsource, there are more factors to be considered apart from just the financial part, such as the operations costs and the effects of the workers and their performance in general. However, from the scenario, Fudge Company will have to outsource because, after

# Essay On Outsourcing Grade 11

**Michael B. Paulsen**



## Essay On Outsourcing Grade 11:

*Cases on Critical and Qualitative Perspectives in Online Higher Education* Orleans, Myron, 2014-01-31 Online education continues to permeate mainstream teaching techniques in higher education settings Teaching upper level classes in an online setting is having a major impact on education as a whole and is fundamentally altering global learning *Cases on Critical and Qualitative Perspectives in Online Higher Education* offers a collection of informal personalized articles that identify describe and examine actual experiential domains of online program and course production Administrators developers instructors staff technical support and students in the field of online higher education will benefit from these case studies to reinforce and enhance their work *Human Resource Management, 11th Edition* Raymond J. Stone, Anne Cox, Mihajla Gavin, Joseph Carpini, 2024-06-04 The new edition of Raymond Stone's *Human Resource Management* is an AHRI endorsed title that has evolved into a modern relevant and practical resource for first year HRM students This concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios *Outsourcing Culture* Robert E. Greenwood, 2006-11-08 *The Demise of Our Culture* Probing answers of what the culture once was to the present and how it has changed over the years The book is based on authentic historical examples *Handbook of Test Security* James A. Wollack, John J. Fremer, 2013-09-02 High stakes tests are the gatekeepers to many educational and professional goals As such the incentive to cheat is high This Handbook is the first to offer insights from experts within the testing community psychometricians and policymakers to identify and develop best practice guidelines for the design of test security systems for a variety of testing genres Until now this information was scattered and often resided inside testing companies As a result rather than being able to learn from each other's experiences each testing entity was left to re create their own test security wheel As a whole the book provides invaluable insight into the prevalence of cheating and best practices for designing security plans training personnel and detecting and investigating misconduct to help develop more secure testing systems and reduce the likelihood of future security breaches Actual case studies from a variety of settings bring to life how security systems really work Examples from both domestic and international programs are provided Highlights of coverage include Best practices for designing secure tests Analysis of security vulnerabilities for all genres of testing Practical cheating prevention and detection strategies Lessons learned in actual security violations in high profile testing programs Part I focuses on how tests are delivered for paper and pencil technology based and classroom testing and writing assessment Each chapter addresses the prevalence of the problem and threats to security prevention and detection Part II addresses issues essential to maintaining a secure testing program such as planning and monitoring physical security the detection of group based cheating investigating misconduct and communicating about security related issues Part III examines actual examples of cheating how the cheating was done how it was detected and the lessons learned Part III provides insight into security

issues within each of the Association of Test Publishers four divisions certification licensure clinical educational and industrial organizational testing Part III s conclusion revisits the issues addressed in the case studies and identifies common themes Intended for organizations professionals educators policy makers researchers and advanced students that design develop or use high stakes tests this book is also ideal for graduate level courses on test development educational measurement or educational policy     *Defending Assessment Security in a Digital World* Phillip Dawson,2020-10-26

Defending Assessment Security in a Digital World explores the phenomenon of e cheating and identifies ways to bolster assessment to ensure that it is secured against threats posed by technology Taking a multi disciplinary approach the book develops the concept of assessment security through research from cybersecurity game studies artificial intelligence and surveillance studies Throughout there is a rigorous examination of the ways people cheat in different contexts and the effectiveness of different approaches at stopping cheating This evidence informs the development of standards and metrics for assessment security and ways that assessment design can help address e cheating Its new concept of assessment security both complements and challenges traditional notions of academic integrity By focusing on proactive principles based approaches the book equips educators technologists and policymakers to address both current e cheating as well as future threats     **Contract Cheating in Higher Education** Sarah Elaine Eaton,Guy J. Curtis,Brenda M. Stoesz,Joseph Clare,Kiata Rundle,Josh Seeland,2022-10-26 This edited volume the first book devoted to the topic of contract cheating brings together the perspectives of leading scholars presenting novel research Contract cheating describes the outsourcing of students assessments to third parties such that the assignments or exams students submit are not their own work While research in this area has grown over the past five years the phenomenon has been exacerbated by the COVID 19 pandemic Themes addressed in this book include the definition of contract cheating its prevalence in higher education and what motivates students to engage in it Chapter authors also consider various interventions that can be used to address contract cheating s threat to academic integrity in higher education including assessment practice education detection strategies policy design and legal interventions     **Resources in Education** ,1997-05     [The Boston Globe Index](#) ,2001     **Higher Education: Handbook of Theory and Research** Michael B. Paulsen,2015-01-12 Published annually since 1985 the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities Each chapter provides a comprehensive review of research findings on a selected topic critiques the research literature in terms of its conceptual and methodological rigor and sets forth an agenda for future research intended to advance knowledge on the chosen topic The Handbook focuses on a comprehensive set of central areas of study in higher education that encompasses the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community Each annual volume contains chapters on such diverse topics as research on college students and faculty organization and administration curriculum and instruction policy diversity issues economics

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