

Intro to Bus Man

KCQ Example- Unit 2

1. Scientific Management Theory arose partly due to the need to increase productivity.

True False

- 2. The Classical Management School emerged during the early:
- a. 1920s and 1930s
- b. 1950s
- c. 1900s
- d. 1940s
- The Contemporary Management Theories was influenced by the Great Depression and decline in prosperity

True False

Henry Gantt built on the work of Taylor and focused on work simplification.

True False

- While Scientific Management Theory focused on the productivity of the worker, Administrative Management Theory essentially focused on how to:
- Analysing each individual action required to perform a task.
- b. Increase productivity at the level of the organisation
- c. Record the new methods of performing the task as rules and standard operating procedures.
- d. Determine an acceptable level of performance for each task and develop a remuneration system which rewards performance which exceeds the acceptable level.
- 6. Douglas McGregor argued that:
- a. Theory X managers assume that employees are inherently hard working.

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