

Financial Management in Southern Africa

5th edition

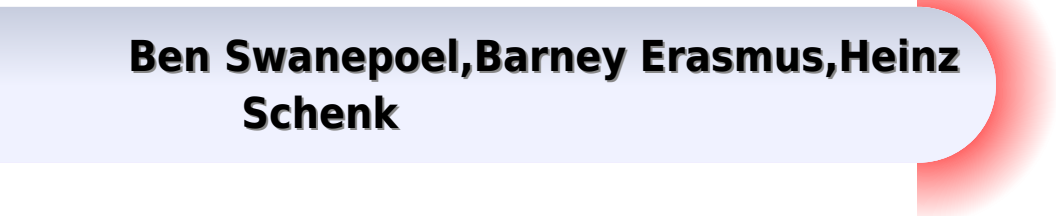


Johan Marx, Cecilia de Swardt, Marius
Pretorius and Wesley Rosslyn-Smith



Financial Management In Southern Africa 4th Edition

**Ben Swanepoel, Barney Erasmus, Heinz
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destination for firms operating outside the continent and effective management is central to the realization of organizational goals This volume evaluates the need for management philosophies and theories that reflect the peculiarities of the African continent

Personal Financial Management Nico Swart,2004-04 This Second Edition provides an excellent and holistic structure for planning and managing your personal finances Everything you need to know in order to make informed decisions about any and every aspect of your finances is contained in the ten key personal financial planning areas career income tax estate investment protection credit health care retirement and emigration planning Ultimately we all hope for financial independence after retirement and how you plan and manage your finances in any one of these key areas can have far reaching positive or negative financial implications for your future Key features Learning outcomes and self assessment questions Numerous diagrams figures and tables Outlines the personal financial planning process Describes the assessment and measurement of personal financial performance Explains the time value of money Details ten personal financial planning areas

Human Resources Management for Public and Nonprofit Organizations Joan E. Pynes,2013-07-01 Since the first edition was published in 1997 Human Resources Management for Public and Nonprofit Organizations has become the go to reference for public and nonprofit human resources professionals Now in its fourth edition the text has been significantly revised and updated to include information that reflects changes in the field due to the economic crisis changes in federal employment laws how shifting demographics affect human resources management the increased use of technology in human resources management practices how social media has become embedded in the workplace and new approaches to HRM policy and practice Written by Joan E Pynes a noted expert in public administration this authoritative work shows how strategic human resources management is essential for managing change in an increasingly complex environment The book Includes new material on workplace violence and employee discipline Reviews updates on the legal environment of HRM Contains suggestions for managing a diverse workforce Offers a wealth of revised tables and exhibits Updates the most recent developments in collective bargaining in the public and nonprofit sectors Outlines the most current approaches to recruitment and selection Presents an overview of recent information on compensation and benefits Gives an update of the technological advances used for strategic human resources management Provides examples of HRM policies from other countries The book also includes an enhanced instructor s guide with examination questions PowerPoint slides experiential exercises and video vignettes that are coordinated with chapters in the book

Local Budgeting Anwar Shah,2007 Local budgeting serves important functions that include setting priorities planning financial control over inputs management of operations and accountability to citizens These objectives give rise to technical and policy issues that require open discussion and debate The format of the budget document can facilitate this debate This book provides a comprehensive treatment of all aspects of local budgeting needed to develop sound fiscal administration at the local level Topics covered include fiscal administration forecasting fiscal discipline fiscal transparency integrity of revenue administration budget formats and

processes including performance budgeting and capital budgeting Risk Management Strategy ,2019 **Modern Business and Financial Risk Management** Ephraim Matanda,2025-03-03 This book is on business and financial risk management in all forms of business organisations both public and private in nature Coming from a modern business management perspective the book presents and details the modern sources and investment strategies used by investors in maximising value edition growth and development of their businesses It expands the potentialities of firm shareholders by extending businesses endeavours through innovation financial engineering and revolutions Realising that most of the texts on business and financial risk management are research are subject specific regardless of the fact that most financial and investment methods and approaches today are contingent complementary and overlapping the book advances the argument that its high time that researchers consider coming up and applying research texts that are multi disciplinary and promoting interactions across related fields The richness and novelty of the book is premised on its attempt to offer business and financial risks all in one book which can be applied to different disciplines and situations More significantly and without overrating the potential of multi disciplinary research approaches the book provides additional insights and dimensions on origins evolutions and trends emerging in contemporary research The book is therefore bringing an important contribution to contemporary research debates and multi disciplinary discourses that have taken centre stage in recent years in many universities and across the world in dissemination of knowledge aimed at turning the fortunes of modern businesses towards effective risk management and growth towards sustainable development The book is critically important to students and practitioners across fields and let alone businesses that are struggling to grow and develop due to weak risk management systems poor corporate governance and ethics frameworks *National Library of Medicine Current Catalog* National Library of Medicine (U.S.),1983 *Collective Creativity for Responsible and Sustainable Business Practice* Fields, Ziska,2016-11-17 Over the years irresponsible business practices have resulted in industrial waste which is negatively impacting the environment As a result it is imperative to develop new solutions to reverse the damage *Collective Creativity for Responsible and Sustainable Business Practice* is an authoritative reference source for the latest scholarly research on the elimination of environmental degradation through new discoveries and opportunities provided by collective creativity Featuring extensive coverage across a range of relevant perspective and topics such as sustainable business model innovation social marketing and education and business co operatives this comprehensive and timely publication is an essential reference source for business leaders managers academics and community leaders seeking current research on sustainable management practices Seven Moralities of Human Resource Management T. Klikauer,2014-10-28 *Seven Moralities of Human Resource Management* analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg s seven stages of morality as a follow up study of the author s 2012 book *Seven Management Moralities* *Risk*

Management Philosophy , **New Public Management in Africa** Robert E. Hinson, Nnamdi Madichie, Ogechi Adeola, Justice Nyigmah Bawole, Isaiah Adisa, Kwame Asamoah, 2021-10-25 This book analyses and evaluates the accomplishments challenges and approaches associated with the New Public Management NPM in Africa towards establishing context specific interventions for public sector institutions performance Taking the reader through various business and management approaches including leadership in the public sector digitalisation market orientation and trust building this book provides an understanding of the key issues facing public sector organisations in Africa and offers novel ways of approaching public management in a changing socio economic landscape to drive improved performance of public institutions The book offers students practitioners and researchers important insights on NPM and public sector institutions in Africa The recommendations of the book will help government and policymakers implement appropriate public sector management policies for strengthening public sector service delivery in Africa

Risk Management in Construction ,2024-01-10 This book presents recent research on risk management in the construction industry It consists of eight chapters each of which contains valuable information on specified areas of risk management engineering Topics addressed include identifying analyzing assessing controlling and monitoring risk for planning and construction stages risk management methods used in the construction industry and case studies risk management for buildings dams highways railways nuclear power plants underground structures energy facilities and their appurtenant structures This book provides a comprehensive overview of the latest information in risk management in the construction industry

South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human resource practitioners

The Emerald Handbook of Entrepreneurship in Tourism, Travel and Hospitality Marios Sotiriadis, 2018-07-11 This book is a practical handbook for entrepreneurship in tourism related industries The book will provide students and prospective entrepreneurs with the knowledge know how and best practices in order to assist them in planning implementing and managing business ventures in the field of tourism

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