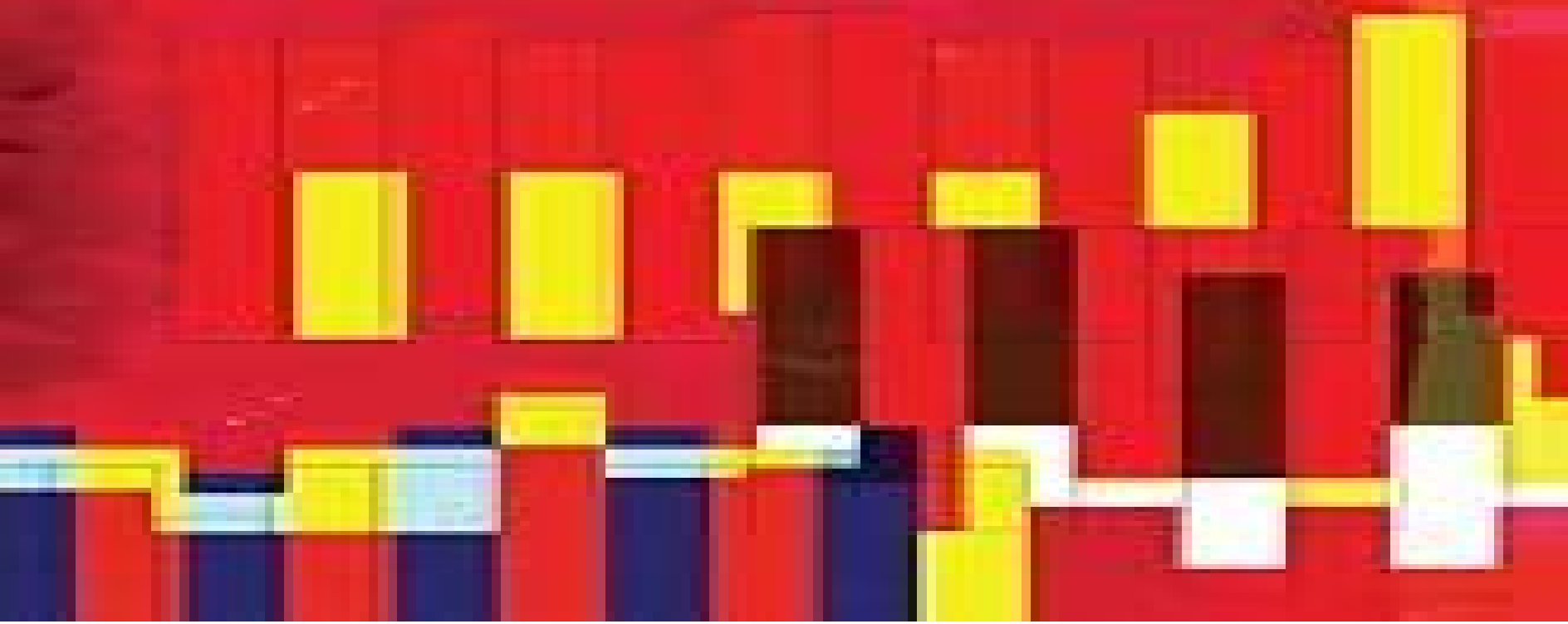




HOWARD E. ALDRICH

An Evolutionary Approach to Entrepreneurship

Selected Essays by Howard E. Aldrich



Howard Aldrich Evolution Variation Entrepreneuriat

**Donald Thomas Campbell, Joel A. C.
Baum, Bill McKelvey**



Howard Aldrich Evolution Variation Entrepreneuriat:

Howard Aldrich - Evolution, variation, entrepreneuriat Bernard Forgues, 2009-11-01 L'immense contribution de Howard Aldrich à la théorie des organisations révèle à la fois une vision et une cohérence rares. Pionnier de l'approche de l'organisation comme système ouvert, voir Aldrich 1971, il a ouvert la voie à la sociologie des populations, théorie de l'approche évolutionniste des organisations et donné l'impulsion à une nouvelle branche de l'entrepreneuriat. En fait, ses nombreux apports s'inscrivent dans la même ligne. Ils constituent des avancées successives inscrites dans le même cadre théorique ayant guidé les recherches de Howard Aldrich depuis plus de trente ans. L'évolution des organisations. C'est ce cadre théorique puissant et soigneusement pensé dans le détail qui explique la remarquable cohérence des très nombreuses publications de Aldrich. Le constat de départ est celui de l'absence de contexte dans la majeure partie des travaux sur les organisations. Cela a amené Aldrich à se consacrer aux relations entre les organisations et leurs environnements. L'environnement, tant lui-même composé d'organisations, cela conduit naturellement à se pencher sur des populations d'organisations, d'où un premier ensemble pionnier de travaux sur la sociologie des populations. Cependant, si ce cadre permet de mettre en avant des mécanismes fondamentaux comme la sélection, il est plus restrictif sur d'autres. Ainsi, la variation dans les populations d'organisations n'a fait l'objet que d'un nombre très restreint de travaux dans cette perspective. De passer ces limites nécessite d'avoir un cadre plus globalisant. Aldrich est ainsi passé d'une perspective évolutionniste, dont les mécanismes fondamentaux permettent des études différents niveaux d'analyse et l'intégration d'apports de plusieurs champs disciplinaires. Ceci lui a permis d'analyser la variation, c'est-à-dire la création de nouvelles entreprises, l'entrepreneuriat. Dans la suite de ce texte, la sociologie des populations, l'évolutionnisme et l'entrepreneuriat font l'objet de trois parties successives. Dans chacune d'elles, on trouvera une rapide présentation de quelques contributions de Aldrich et une mise en perspective.

Pioneers in Entrepreneurship and Small Business Research H. Landstrom, 2007-12-31 Around the world, there is an increasing interest in issues of small business and entrepreneurship. In a time with a lot of myths and opinions of the role of entrepreneurs and small business, it is vital for a book like this to encapsulate the knowledge that can be gained from the most significant research contributions in the field. Such knowledge is often built upon empirically oriented methods providing policy-relevant results for small business owners and entrepreneurs. The aim of *Pioneers in Entrepreneurship and Small Business Research* is first to provide a historical doctrinal review of the development of entrepreneurship and small business research and second to present some of the key pioneers that have shaped the research field during the past three decades. The book focuses on the first recipients of the FSF NUTEK International Award for Small Business Research, including David Birch, Arnold Cooper, David Storey, Ian MacMillan, Howard Aldrich, Zoltan Acs, David Audretsch, and Giacomo Becattini.

A Research Agenda for Entrepreneurship and Context Friederike Welter, William B. Gartner, 2016-09-30 There is growing recognition that entrepreneurship can be better understood within its context. This carefully designed book invites readers to take a journey from reflecting critically on where the discussion on context and

entrepreneurship stands today towards identifying future research questions and themes that deserve the attention of entrepreneurship scholars This collection draws attention to the research challenges the entrepreneurship field faces by reviewing the many facets of contexts and by reflecting on methods and theoretical approaches that are required in order to contextualize entrepreneurship research Students and academics interested in context and entrepreneurship will benefit from this far reaching and forward thinking book

De Gruyter Handbook of Sociology of Innovation and Entrepreneurship Olav Sorenson, Patricia H. Thornton, 2025-04-21 The number of organization theorists and sociologists studying innovation and entrepreneurship has grown rapidly over the past two decades yet it has been roughly 15 years since any volume has attempted a comprehensive review of the state of the literature In addition to having grown rapidly the sociological literatures on entrepreneurship and innovation have evolved relatively independently However there are intellectual synergies to be gained in connecting these two literatures A large share of innovation happens in the context of startups and a large share of startups pursue innovation through the commercialization of products and services Featuring engaging contributions from leading scholars in the field the De Gruyter Handbook of Sociology of Innovation and Entrepreneurship is a must have and up to date summary of the literatures on the sociology of entrepreneurship and innovation It is a comprehensive reference work highlighting emerging areas and cutting edge research while also providing a vibrant agenda that empowers scholars and students to generate new ideas and knowledge

Handbook on Organisational Entrepreneurship Daniel Hjorth, 2012-01-01 Daniel Hjorth is justifiably famous for thinking differently about those things we all know and this Handbook adds fuel to that fire The Handbook reasserts the intellectual and practical primacy of organizational creation as the driving force of entrepreneurship By getting some of the best minds in entrepreneurship to explore and speculate on the organizational aspects of entrepreneurship this Handbook reframes and repositions entrepreneurship as the organizing trope for the postindustrial age Jerome Katz Saint Louis University US This Handbook brings together pioneering original work on organisational entrepreneurship It provides a broad coverage and rich agenda for future research and teaching on the entrepreneurship organisation relationship Organisational entrepreneurship represents an interdisciplinary field of research that relates organisation entrepreneurship and innovation studies in new ways This Handbook establishes the scope of this interdisciplinary domain challenges our perception of relationships between organisations and entrepreneurship and asks new questions central to our capacity to describe analyse and understand organisational entrepreneurship Providing a broad and rich set of examples of interdisciplinary research and bridging the fields of strategic management organisation studies entrepreneurship innovation art and aesthetics this important compendium will prove invaluable to graduate students and scholars in these fields

Organizations Evolving Howard E Aldrich, Martin Ruef, 2006-02-03 Howard Aldrich and Martin Ruef's tour de force shows us how the evolutionary approach can explain change not only in organizational populations but within sectors and within organizations Aldrich and

Ruef display an astonishing command of the management literature using vivid illustrations from cutting edge research to show how the processes of variation selection retention and struggle operate within organizations and across them A lucid and engaging book that should appeal both to the newcomer to organization theory and to the old pro Frank Dobbin Harvard University A keenly anticipated Second Edition of an award winning classic Organizations Evolving presents a sophisticated evolutionary view of key organizational paradigms that will give readers a unified understanding of modern organizations This Second Edition is an up to date survey of the literature as well as an overview of the new developments across organization studies It contains new sections on organizational forms community evolution and methods for studying organizations at multiple levels The field of organization studies contains many contending paradigms that often puzzle and perplex students This book is a stunning synthesis of the major organizational paradigms under the umbrella of organizational theory Scholars and students will find it an excellent guide to the strengths and weaknesses of the various approaches as well as an outstanding review of the best recent empirical research on organizations The book includes many helpful features such as Review questions and exercises that will consolidate reader s learning A methodological appendix that assesses common research methods Engaging cases that bring principles and concepts to life This Second Edition is a rich resource for study discussion and debate amongst organizational scholars and postgraduate students of organizations

Entrepreneurialism and Society Robert N. Eberhart, Michael Lounsbury, Howard E. Aldrich, 2022-09-22

Entrepreneurialism and Society invigorates academic research by developing new perspectives on how entrepreneurs and their organizations shape our social world Enterprise, Entrepreneurship and Small Business Simon Down, 2010-03-31 A thoughtful and reflective account of enterprise offering meaningful and contextualized knowledge to students at all levels written in a style that is as engaging as it is informative and peppered with unobtrusive dry wit Professor Sara Carter OBE Hunter Centre for Entrepreneurship University of Strathclyde Enterprise Entrepreneurship and Small Business is an exciting new text for all students of business Broad and inquisitive in its intellectual outlook this provocative but accessible textbook covers core themes and topics in the study of enterprise as well as looking at subjects that are often ignored from criminal entrepreneurs and the demise of Enron to entertainment and ethnic and indigenous entrepreneurship Along the way the reader will find an interactive exploration not only of the processes of entrepreneuring of managing small enterprises or of the implications of working in an entrepreneurial corporation he or she will also be challenged to consider enterprise in its social economic political and moral contexts This textbook moves beyond the narrow prescriptive focus on the how employed by other textbooks and places equal emphasis on the why all the time considering the role of enterprise entrepreneurship and small business in the world we live in Supported by lively case studies real life examples and a concept guide of key terms this text is ideal for undergraduate and postgraduate students on any course with an emphasis on enterprise and entrepreneurship **Organizations Evolving** Howard E Aldrich, Martin Ruef, 2006-03-03 In this authoritative exploration of

contemporary organisations and the ways they mirror their environment Howard Aldrich and Martin Ruef chart the development of organisational forms as well as assessing the impact on these of external innovations *Entrepreneurship as Networking* Tom Elfring, Kim Klyver, Elco van Burg, 2021 In the world of business who you know is usually more important than what you know While most research highlights the personal characteristics and expertise important to business success this book demonstrates that networking is the core of entrepreneurship Both counterintuitive and powerful this perspective reframes entrepreneurial action by placing networking at the center of the process Traditionally networks have been regarded as facilitators of business but Tom Elfring Kim Klyver and Elco van Burg argue that networking is actually the basis of entrepreneurial action and conversely that entrepreneurial action is networking In developing an entrepreneurship as networking model the book addresses the persistent problems that plague the dominant individual opportunity approach in entrepreneurship They describe the key dynamics mechanisms and practices of entrepreneurship as networking and point at fruitful networking strategies for entrepreneurs Thus the authors provide an integrated and dynamic account of entrepreneurial agency that prioritizes interaction with the surrounding social environment They also explain what a viable network is for entrepreneurs and how networking activities affect their endeavours Their perspective sheds new light on the origins of opportunities and how entrepreneurs access and mobilize resources The approach also explains how entrepreneurs build legitimacy and exploit the networks they work within Offering a groundbreaking theory of entrepreneurial action as networking *Entrepreneurship as Networking* opens up an entirely new research agenda **Rethinking Entrepreneurship** Alain Fayolle, Philippe Riot, 2015-09-16 Entrepreneurship is a growing field of research attracting researchers from many different disciplines including economics sociology psychology and management The concept of entrepreneurship and research in the field is becoming institutionalized increasingly oriented by influential trends theories and methods following the mainstream and being shaped accordingly The objective of this book is to move beyond mainstream approaches and assumptions which are dominating the field and to raise questions about the nature and process of entrepreneurship research Over twelve chapters leading international thinkers in the field debate the impact and the consequences of institutionalization Taking key research orientations including multidisciplinary international entrepreneurship social entrepreneurship and ethics it takes a critical and constructive and sometimes controversial posture and encourages a re examination of the way we look at the social and economic phenomenon of entrepreneurship This book is vital reading for entrepreneurship researchers and educators advanced students and policy makers in Entrepreneurship Economics Sociology and Psychology **The Routledge Companion to the Makers of Modern Entrepreneurship** David B. Audretsch, Erik E. Lehmann, 2016-09-13 Once relegated to the dusty shelves of ancient muses research and scholarship on entrepreneurship has exploded as a field of research with impactful additions from a range of disciplines rendering the field a tricky one to traverse The Routledge Companion to the Makers of Modern Entrepreneurship offers a comprehensive guide to

entrepreneurship providing an authoritative exploration of the key people and their ideas This book tells the stories of the scholars who have set the standard and tone for thinking and analysing entrepreneurship Edited by two of the world's leading entrepreneurship scholars this comprehensive volume offers a platform for understanding and future research that is both state of the art and authoritative It expands on how modern entrepreneurship has developed with a focus on the key makers of the field including theories such as social psychology concepts such as neuroeconomics and types such as political entrepreneurship The contributions to the collection are grouped into three sections Emergence of Entrepreneurship Research Theories in Modern Entrepreneurship Concepts and Makers in Modern Entrepreneurship This companion is essential reading for students and academics interested in entrepreneurship entrepreneurial management and business management

Handbook of Entrepreneurship Research ZOLTAN ACS, DAVID AUDRETSCH, 2006-04-07 Interest and attention to entrepreneurship has exploded in recent years Yet much of the research and scholarship has remained elusive to academics policymakers and other researchers This reflects two crucial aspects of the entrepreneurship literature First has been the explosion of new findings and insights both theoretically and empirically Second most of this scholarship has been rooted in traditional academic disciplines spanning a broad spectrum of fields such as management finance economics sociology and psychology The purpose of the Handbook of Entrepreneurship is to bring together leading scholars from each of these disciplines to provide an overview of what the issues are for entrepreneurship when viewed through the lens provided by the academic disciplines as well as a synthesis about what has been learned and what questions should be high on the agenda for future research Taken together this Handbook will provide a roadmap to an emerging complex but intriguing field of entrepreneurship

The Entrepreneurial Group Martin Ruef, 2010-07-01 Recent surveys show that more than half of American entrepreneurs share ownership in their business startups rather than going it alone Yet the media and many scholars continue to perpetuate the myth of the lone visionary who single handedly revolutionizes the marketplace In The Entrepreneurial Group Martin Ruef shatters this myth demonstrating that teams not individuals are the leading force behind entrepreneurial startups This is the first book to provide an in depth sociological analysis of entrepreneurial groups and to put forward a theoretical framework for understanding activities and outcomes within them

Seminal Ideas for the Next Twenty-Five Years of Advances Jerome A. Katz, Andrew C. Corbett, 2019-06-19 *Seminal Ideas for the Next Twenty Five Years of Advances* is the second of two volumes exploring and celebrating some of the most long lasting and influential contributions to Advances in Entrepreneurship Firm Emergence and Growth

Handbook of Research on Ethnic Minority Entrepreneurship Leo Paul Dana, 2007 Professor Dana and his colleagues have carefully and successfully put together a collection of chapters on ethnic minority entrepreneurship from all parts of the world The book comprises eight parts and 49 chapters Undoubtedly given the massive size and content of a 835 page book it is fair to ask is it value for money The answer is unequivocally yes A further comment on the content of the book should probably reassure potential readers and buyers of

the book This collection is undoubtedly rich creative and varied in many respects Therefore it will be of great benefit to researchers and scholars alike I will strongly recommend this book to researchers students teachers and policy makers Aminu Mamman International Journal of Entrepreneurial Behaviour and Research The volume presents an impressive panorama of studies on ethnic entrepreneurs ranging from Dalits in India to Roma entrepreneurs in Hungary B P Corrie Choice From a focus on middle man minorities in the 1950s the study of minority ethnic entrepreneurship has evolved into a vast undertaking A major ingredient in this expansion is the massive population movements of the past thirty years that have created ethnic minority communities in almost all advanced economies From New York to San Francisco from Birmingham to Hamburg from the Chinese in Canada to the Turks in Finland to the Ghanians in South Africa to the Lebanese in New Zealand more than twenty chapters in this volume treat small scale ethnic entrepreneurship and the cultural and institutional resources which support it At the other end of the spectrum the ethnic Chinese have created ever larger multi divisional enterprises in the host societies of Southeast Asia At the mid point of the spectrum analyzed in an elegant paper by Ivan Light is the recently identified transmigrant entrepreneur acculturated in two societies but assimilated in neither whose special endowments have provided the lynchpin for for much of the international trade expansion in the global economy over the past decade And Dana and Morris provide us with much more Afro American entrepreneurship caste and class the theory of clubs women ethnic entrepreneurs minority ethnicity and IPOs In the quality of its contributions and in the reach of its coverage this Handbook attains a very high standard Peter Kilby Wesleyan University US The new Handbook of Research on Ethnic Minority Entrepreneurship edited by L o Paul Dana constitutes a major contribution to the literature on ethnic enterprise Unlike previous work which tended to focus on one country or one region of the world this book is global in scope You will find chapters on America Europe and Asia as well as integrative essays that review important principles and concepts from the literature on ethnic entrepreneurship I particularly appreciate the historical and evolutionary framework within which the contributions are situated This book belongs on the shelf of everyone who has an interest in immigration and entrepreneurship or ethnic entrepreneurship more generally Howard Aldrich University of North Carolina US This exhaustive interdisciplinary Handbook explores the phenomena of immigration and ethnic minority entrepreneurship in light of marked changes since the mid twentieth century and the advent of easier more affordable travel and more open and integrated national economies The international contributors key experts in their respective fields illustrate that myriad ethnic minorities exist across the globe and that their entrepreneurship can and does significantly influence national economies The contributors go on to promote our understanding of which factors make for successful entrepreneurship and perhaps more importantly how negative political consequences that members of successful entrepreneurial ethnic minorities might face can be minimized This extensive collection of current research on entrepr

Variations in Organization

Science Donald Thomas Campbell, Joel A. C. Baum, Bill McKelvey, 1999-05-14 In my judgment this book in honor of Donald T

Campbell will be very influential and highly cited. It will become a must read for Ph D students and scholars in strategy and organization theory. Arie Lewin, Duke University. The topics in this volume are cutting edge and the contributors are first rate. The book is well anchored. Donald T Campbell has had a profound influence on the field. Moreover, the book is well conceptualized. Socio cultural evolution, co evolution, methods, modeling and epistemology are key issues in organization science right now. Michael Tushman, Harvard University. If he were an assistant professor today, what would social science giant Donald T Campbell be pursuing in the field of organization science? Joel A C Baum and Bill McKelvey explore this question in *Variations in Organization Science*. This volume reveals and celebrates Campbell's many contributions to organization science by presenting new variations that stem directly from his work. Rather than analyze Campbell's theories, the authors present ideas that Campbell might have pursued if he were currently a doctoral student. This volume is unique in its focus on coevolution and multilevel coevolutionary analysis as well as in its range of subject matter from empirical studies to leading edge epistemological discourses. Each of the book's four main sections focuses on a major aspect of Campbell's legacy: blind variation, selection and retention, multilevel coevolution, process level analysis and modeling and epistemology and methodology. In addition, the volume includes a Foreword by Barbara Frankel Campbell and an unusual Appendix: Donald Campbell's complete curriculum vitae. *Variations in Organization Science* should be on the top of the reading list for any organization scientist interested in organizational evolution, change and competitiveness. This volume will also appeal to any scholar interested in the human and social capital base of firms and how organizational knowledge and learning work to provide the basis of competitive advantage.

Entrepreneurship in the Region Michael Fritsch, Jürgen Schmude, 2007-10-23

Entrepreneurship in the Region approaches many different aspects of entrepreneurship from a regional perspective. The regional influences on entrepreneurship analyzed entail regional peculiarities and disparities in new business formation processes, the success and the employment effects of new firms, the importance of social capital and of network structures as well as entrepreneurship education and training provided in the regions. The articles in this book provide strong evidence for the importance of regional factors that shape entrepreneurship and new firm formation processes. It is shown that regional differences of start up rates and entrepreneurial attitudes are not at all elusive but tend to be rather persistent and prevail over longer periods of time. The evidence clearly suggests that the regional level can be an appropriate starting point for entrepreneurship policy and that research on the issue may considerably benefit from properly accounting for the spatial dimension.

Organizations and Environments Howard Aldrich, 2008

When Organizations and Environments was originally issued in 1979, it increased interest in evolutionary explanations of organizational change. Since then, scholars and practitioners have widely cited the book for its innovative answer to this question: Under what conditions do organizations change? Aldrich achieves theoretical integration across 13 chapters by using an evolutionary model that captures the essential features of relations between organizations and their environments. This model explains organizational change by

focusing on the processes of variation selection retention and struggle The environment as conceived by Aldrich does not refer simply to elements out there beyond a set of focal organizations but rather to concentrations of resources power political domination and most concretely other organizations Scholars using Aldrich s model have examined the societal context within which founders create organizations and whether those organizations survive or fail rise to prominence or sink into obscurity A preface to the reprinted edition frames the utility of this classic for tomorrow s researchers and businesspeople

Entrepreneurship Ivan Bull,Howard Thomas,Gary E. Willard,1995 The book is cast in the form of a debate each of the main papers being followed by an extended comment from another leading researcher in the author s field Contributions across a variety of disciplines create new and fruitful theoretical perspectives which will enrich future research in entrepreneurship Researchers and students will find its treatment of specific topics as well as its broad theoretical sweep of great value in approaching the issues central to the subject while managers especially of new firms will welcome this accessible introduction to current thinking in the field

Howard Aldrich Evolution Variation Entrepreneuriat Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has been much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Howard Aldrich Evolution Variation Entrepreneuriat**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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Howard Aldrich Evolution Variation Entrepreneuriat Introduction

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