

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician 1 Exam

Bonnie S. Bachenheimer



Human Resources Technician 1 Exam:

Allied Health Education Programs in Junior and Senior Colleges, 1975 **Allied Health Education Programs in Junior and Senior Colleges** United States. Health Resources Administration. Division of Associated Health Professions, 1978 *Fundamentals of Human Resource Management* Robert N. Lussier, John R. Hendon, 2019-08-06 *Fundamentals of Human Resource Management Functions Applications Skill Development* helps students of all majors build the skills they need to recruit select train and develop employees Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives The Second Edition includes 13 new case studies and new coverage of the agile workplace generational differences gamification social media and diversity and inclusion This title is accompanied by a complete teaching and learning package **Minutes of the Meeting of the California State Personnel Board** California State Personnel Board, 1981 *The Licensing Exam Review Guide in Nursing Home Administration* James Elmore Allen, 2008 Praise for a previous edition Serves as an excellent study guide for students or as a source of course examination questions for the instructor The author has skillfully taken the format of the National Association of the Boards of Examiners of Nursing Home Administrators and utilized them as a basis for this text *Journal of Health Administration Education* This revised and updated study guide is based on the same format as the actual exam and provides an easy to use effective way to review essential concepts and practice test taking skills Serving as the key companion to *Nursing Home Administration* 5th Edition Springer Publishing 2008 this up to the minute guide reflects the latest changes in the domains of practice for nursing home administrators The Guide features Over 800 test questions Over 1000 Key terms and concept **CompTIA A+ Practice Test Core 2 (220-1102)** Mark Birch, Ian Neil, 2023-10-26 Polish the skills needed to efficiently prepare for the CompTIA A Core 2 220 1102 exam by solving exam oriented practice questions Key Features Ensure that you have a clear understanding of the certification syllabus and exam objectives Consolidate your knowledge of all the essential CompTIA A Core 2 exam topics and key definitions Prepare for the exam structure by answering questions that are frequently part of it Book Description The CompTIA A Core 2 certification validates the knowledge you need to support common operating systems and software installations This book tests the skills essential for you to secure computing environments and troubleshoot common computing issues while adhering to operational procedures through practice questions Using proven techniques to test a candidate s knowledge of Core 2 220 1102 exam objectives this book will ensure that you re well prepared to pass the exam on your first attempt The chapters in this book comprise multiple choice questions at the same level of difficulty as those you ll find in the official exam All the questions are broken down into different chapters according to each exam domain finishing with a 90 question mock exam to prepare you to confidently take the real exam The chapters are designed in a way to not

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