

# INTERVIEWING GUIDE

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## The Purpose of Interviews

The purpose of an interview is two-fold: to market your skills and relevant experience to the interviewer and to evaluate the organization's appropriateness for you. You accomplish this by showing the interviewer that you have the ability, communication skills, personality, growth potential, maturity, and intelligence to do a good job for that organization.

For many, the interview causes some degree of nervousness. This is normal; however, excessive nervousness may work against you. Others approach interviews with little enthusiasm and virtually no preparation. A laissez-faire attitude can be just as detrimental as excessive panic.

There are many different types of interviews and interview questions. Use this guide to prepare on your own or with other students, but also make time to meet with Career Development staff for mock interviews and feedback.

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## Preparing for an Interview

Preparation is an essential part of a successful interview. Taking the time to research a company well and practice interviewing with a specific job in mind is very helpful. This section will help you to consider the things that need to happen before you arrive for your interview day. It is helpful to have at least one or two mock interviews prior to your actual interview.

### PRACTICE THROUGH MOCK INTERVIEWS

#### Mock Interviews with Center for Career Development Advisors

These may be scheduled through the Center for Career Development at 704-894-2132 and are typically held during the common hour. Time slots fill up quickly so schedule your practice interview early.

**Mock Interviews with Davidson Alumni & Parents Through the Davidson Career Advisor Network (DCAN)**  
More than 750 Davidson alumni and parents have signed up through the Davidson Career Advisor Network (DCAN) to help you practice for your upcoming interview. This is an excellent opportunity to prepare with industry insiders who have dedicated their time to helping you achieve success in landing an internship, job or entrance in to graduate school.

- Go to the Center for Career Development's website at [www.davidson.edu/careers](http://www.davidson.edu/careers)
- To access DCAN click on "Students" > "Networking" > "Davidson Career Advisor Network"

#### InterviewStream

If you are not able to schedule a mock interview, you will find it helpful to use the interviewing preparation tools in Interview Stream, an online tool that allows you to practice your interviewing skills through your laptop and a webcam. Using the system you can set up interview questions and record your answers for an easy self-assessment.

- Go to the Center for Career Development's website at [www.davidson.edu/careers](http://www.davidson.edu/careers)
- To access Davidson's InterviewStream account click on "Students" > "Online Resources"

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# Interview Guide For Interviewer

**Ian Pickup**



## **Interview Guide For Interviewer:**

## Enjoying the Song of Appearance: An Mental Symphony within **Interview Guide For Interviewer**

In a global taken by screens and the ceaseless chatter of instantaneous conversation, the melodic beauty and mental symphony produced by the prepared term often diminish in to the backdrop, eclipsed by the persistent sound and disruptions that permeate our lives. Nevertheless, set within the pages of **Interview Guide For Interviewer** an enchanting fictional treasure filled with raw thoughts, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, this charming masterpiece conducts visitors on a mental journey, skillfully unraveling the hidden songs and profound impact resonating within each cautiously crafted phrase. Within the depths with this emotional review, we can explore the book is central harmonies, analyze their enthralling writing type, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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