

# <u>International Journal Of Management Knowledge And Learning</u>

Vanessa Ratten, Vitor Braga, Carla Susana Marques

#### **International Journal Of Management Knowledge And Learning:**

The transfer of management knowledge to China: building learning communities rather than translating **Western textbooks?** Sue Newell, The People's Republic of China PRC is home to 25 per cent of the world's population This makes it potentially the biggest market for goods and services in the world It is not surprising therefore that following the economic reforms which were started in 1979 China has been seen as a major growth area for those seeking global market Knowledge Management and Competitive Advantage: Issues and Potential Solutions Chilton, Michael A., 2013-10-31 This book examines current research in support of knowledge management by focusing on how knowledge resources can be used to create and sustain competitive advantages combining imitation and innovation theories Provided by publisher Best Practices for the Knowledge Society. Knowledge, Learning, Development and Technology for All Miltiadis D. Lytras, Patricia Ordóñez de Pablos, Ernesto Damiani, David Avison, Ambjörn Naeve, David G. Horner, 2009-09-16 It is a great pleasure to share with you the Springer LNCS proceedings of the Second World Summit on the Knowledge Society WSKS 2009 organized by the Open search Society Ngo http www open knowledge society organid held in Samaria Hotel in the beautiful city of Chania in Crete Greece September 16 18 2009 The 2nd World Summit on the Knowledge Society WSKS 2009 was an intertional scientific event devoted to promoting dialogue on the main aspects of the knowledge society towards a better world for all The multidimensional economic and social crisis of the last couple of years has brought to the fore the need to discuss in depth new policies and strategies for a human centric developmental processes in the global context This annual summit brings together key stakeholders involved in the worldwide development of the knowledge society from academia industry and government including policy makers and active citizens to look at the impact and prospects of formation technology and the knowledge based era it is creating on key facets of ling working learning innovating and collaborating in today s hyper complex world. The summit provides a distinct unique forum for cross disciplinary fertilization of research favoring the dissemination of research on new scientific ideas relevant to ternational research agendas such as the EU FP7 OECD or UNESCO We focus on the key aspects of a new sustainable deal for a bold response to the multidimensional crisis of our times **Knowledge Management and E-Learning** Jay Liebowitz, Michael Frank, 2016-04-19 The rapidly growing demand for online courses and supporting technology has resulted in a plethora of structural and functional changes and challenges for universities and colleges These changes have led many distance education providers to recognize the value of understanding the fundamental concepts of both e learning and knowledge ICICKM2015-12th International Conference on Intellectual Capital Knowledge Management & management K **Organisational Learning** Vincent Ribière and Lugkana Worasinchai, 2015-10-20 **ICICKM2011-Proceedings of the** 8th International Conference on Intellectual Capital, Knowledge Management & Organisational Learning Vincent Ribiere, Lugkana Worasinchai, 2011 Dynamics of Organizational Change and Learning Jaap Boonstra, 2008-04-15 This

handbook focuses on the complex processes and problems of organizational change and relates current knowledge of individual and group psychology to the understanding of the dynamics of change Complementary and competing insights are presented as overviews of theory and research Offers helpful insights about choosing models and methods in specific situations Chapters by international authors of the highest quality **Post-Project Reviews to Gain Effective Lessons Learned** Terry Williams, 2007-04-01 A key component of successful project management is the ability to glean key learnings from the experience throughout the lifecycle of the project as well as at its conclusion However in practice the lessons learned from a specific project are rarely incorporated into an organization s overall policies and procedures Without a concerted effort to reflect on specific project learning s and a designated process to implement them across the organization lessons are lost mistakes are repeated and opportunities for operational efficiency are missed ICICKM2008-5th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Dr Kevin O Sullivan. Proceedings of the 10th International Conference on Intellectual Capital, knowledge Management and Organisational Learning Dr Annie Green, 2013-01-09 Hrd Practices in Apsrtc Dr. Santosha Pavani Tammineni, 2016-06-28 A complete study on implementation of HRD practices in APSRTC at zonal level is rare in number In contrast to the earlier practices an attempt has been made by the researcher to trace out the impact of HRD practices on employees at zonal level and to investigate whether it is implemented in letter and spirit or not by reviewing operational performance of APSRTC and its financial function This work is not only an in depth study of HRD practices in APSRTC the study also presents an overview of the road transport sector in India With the advent of globalization transport sectors are confronted with challenges in improving productivity by successfully meeting the intense level of competition from its counterparts Business today is in a period of change and uncertainty The success will largely depend on how these challenges are matched with the utilization of human resources that is at our disposal It has been very unfortunate that the APSRTC has limited its human resource developmental practices for some cadres at apex level only without taking organizational climate of various zones into account while training their managerial personnel But the need of the hour is to put more emphasis on all the HRD practices at managerial level in the background of their level of climate The researcher looks at the problems of implementing HRD practices in the context of changing technological advancement and government 18th European Conference on Management, Leadership and Governance Martin Rich, 2023-11-23 These policies proceedings represent the work of contributors to the 19th European Conference on Management Leadership and Governance ECMLG 2023 hosted by ACI and Bayes Business School City University of London UK on 23 24 November 2023 The Conference Chair is Dr Martin Rich from Bayes Business School City University of London UK ECMLG is now a well established event on the academic research calendar and now in its 19th year. The key aim remains the opportunity for participants to share ideas and meet the people who hold them The scope of papers will ensure an interesting two days The

subjects covered illustrate the wide range of topics that fall into this important and ever growing area of research The opening keynote presentation is given by Dr Jeffrey Ridley PhD FCG FIIA CIA on the topic of A lifetime of Management and Governance Learning A wish for you all The second day of the conference Keynote presentation is given by Professor Pumela Msweli University of South Africa on the topic of The Leadership Dance on a geopolitically entangled dance floor Towards Unitive Consciousness With an initial submission of 164 abstracts after the double blind peer review process there are 54 Academic Research papers 11 PhD Research papers 2 Masters Research papers and 2 work in progress papers published in these Conference Proceedings These papers represent research from China Czech Republic Czechia Egypt Finland France Germany Ghana Greece Hungary India Italy Kenya Macau Mexico Morocco Netherlands Norway Pakistan Peru Poland Portugal Romania Saudi Arabia Scotland Slovakia South Africa Spain Switzerland The Netherlands United Arab Emirates the UK and the USA ICICKM 2016 - Proceeding of the 13th International Conference on Intellectual Capital Knowledge Management & Organisational Learning Scott Erikson, Helen Rothberg, Proceedings of the 13th International Conference on Intellectual Capital Knowledge Management Organisational Learning held at Ithaca College NY USA on 16 17 Septemeber 2016 Knowledge Management in Organizations Donald Hislop, Rachelle Bosua, Remko Helms, 2018 The most comprehensive and critical textbook on knowledge management in an accessible concise format

Knowledge, Learning and Innovation Vanessa Ratten, Vitor Braga, Carla Susana Margues, 2017-09-06 This book places knowledge learning and innovation at the heart of cross sector collaborations Collaboration for innovation is a topic that has attracted widespread interest from academics business strategists and government officials To date the collaborations have focused on the performance management process and more specifically on how to encourage collaboration However businesses across the world are realizing that for cross sector collaboration to be successful it is necessary for firms to share knowledge and innovation through a process of learning The book contributes to this by providing fresh insights into ways to stimulate cross sector collaboration It presents diverse methods and approaches to unify the dimensions of knowledge learning and innovation and discusses how collaboration can be created sustained and expanded **Organizational** Learning and Knowledge: Concepts, Methodologies, Tools and Applications Management Association, Information Resources, 2011-07-31 Organizational Learning and Knowledge Concepts Methodologies Tools and Applications demonstrates exhaustively the many applications issues and techniques applied to the science of recording categorizing using and learning from the experiences and expertise acquired by the modern organization A much needed collection this multi volume reference presents the theoretical foundations research results practical case studies and future trends to both inform the decisions facing today s organizations and the establish fruitful organizational practices for the future Practitioners researchers and academics involved in leading organizations of all types will find useful grounded resources for navigating the ever changing organizational landscape Managing Project Competence Rolf Medina, 2018-01-31 For companies to

be successful the management of an organization needs to understand how competence evolves and how it can be utilized and linked to the organization s goals When executive managers understand this there is a higher probability that the people working in the organization will be more satisfied with their working situation Satisfaction increases because competence will likely be central in the organization with focus on motivating people to develop new competence healthy internal mobility and organizational learning Positively managing competence in most cases leads to a win win situation for the company and the individual This book describes how we as individuals as well as organizations can be efficient in the development and utilization of competence It takes two perspectives of competence and connects them in a project intensive and knowledge intensive context The first perspective is the Lemon which focuses on individual competence and the role of organizational culture The Lemon framework takes the concept of competence based on knowledge and experience and explains how a person can apply knowledge and experience to different contexts It changes the concept of competence from being static to being agile and dynamic The second perspective of competence is the Loop which models how organizations can manage not only to the benefit of organizational strategies and goals but also to an individual s future career The Lemon and the Loop are the basic tools to make competence and performance management agile and effective This book presents practical ways to acquire new knowledge and skills One method is REPI Reflection Elaboration Practicing Participation and Investigation which can be used for training coaching competence development agile performance management and much more Readers of the book are given new insight into the concept of competence and how both people and organizations can be more competitive innovative and open to learning In addition the readers get practical tools and advice on how to act in different situations to manage both organizational and individual learning Managing Project Competence The Lemon and the Loop breaks old views of looking at competence and brings competence into the knowledge intensive age **Convergence of** Project Management and Knowledge Management T. Kanti Srikantaiah, Michael E. D. Koenig, Suliman Hawamdeh, 2010-11-16 Knowledge is power but this is especially true for teams carrying out a project As in other arenas the effective use of knowledge is possible only if it is readily accessible well organized properly analyzed and competently disseminated to meet the project needs Knowledge gained from project failures or successes is vital for the long term sustainability of organizations to compete in the business environment This book focuses on the proper access and delivery methods for explicit knowledge in projects and also concentrates on tacit knowledge unknown and unavailable to most people in project environments Every project is unique with start and end dates detailed project plan budget schedule human resources and deliverables and all these areas have a high volume of rich knowledge Knowledge is created and flows through all nine project knowledge areas Project Integration Management Project Scope Management Project Time Management Project Cost Management Project Quality Management Project Human Resources Management Project Communications Management Project Risk Management and Project Procurement Management This book discusses the benefits of managing

knowledge in projects and provides techniques that will increase the rate of return on projects Addressing strategy and deployment issues this volume also provides case studies making this an invaluable tool for the success of projects and sustainability growth of organizations AI and Data Analytics Applications in Organizational Management Merlo, Tereza Raguel, 2024-02-07 Within information sciences and organizational management a pressing challenge emerges How can we harness the transformative power of artificial intelligence AI and data analytics As industries grapple with a deluge of data and the imperative to make informed decisions swiftly the gap between data collection and actionable insights widens Professionals in various sectors are in a race to unlock AI s full potential to drive operational efficiency enhance decision making and gain a competitive edge However navigating this intricate terrain laden with ethical considerations and interdisciplinary complexity has proven to be a formidable undertaking AI and Data Analytics Applications in Organizational Management combines rigorous scholarship with practicality It traverses the spectrum from theoretical foundations to real world applications making it indispensable for those seeking to implement AI driven data analytics in their organizations Moreover it delves into the ethical and societal dimensions of this revolution ensuring that the journey toward innovation is paved with responsible considerations For researchers scholars and practitioners yearning to unleash the potential of AI in organizational management this book is the key to not only understanding the landscape but also charting a course toward transformative change The Cultures of Knowledge Organizations Wioleta Kucharska, Denise Bedford, 2023-08-28 The Cultures of Knowledge Organizations defines culture and the role it plays in supporting or impeding strategies The book provides readers with an in depth understanding of culture within knowledge organizations. This book develops a new and more robust definition and characterization of knowledge cultures than currently exist

International Journal Of Management Knowledge And Learning: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have charmed audiences this year. International Journal Of Management Knowledge And Learning: Colleen Hoovers "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. International Journal Of Management Knowledge And Learning: Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. International Journal Of Management Knowledge And Learning: Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he guickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a exceptional and thrilling novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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