

INTERVIEW EVALUATION FORM

Candidate Name:	Job Title:	
Date of Interview:	Interviewer Name:	
Competency	Candidate	
Communication: Candidate expresses thoughts clearly in writing and verbally; projects positive manner in all forms of communication; responds diplomatically.	<input type="checkbox"/> Weak	<input type="checkbox"/> Average
Problem Solving/ Decision Making: Candidate demonstrates ability to make decisions; involves others as appropriate; demonstrates ability to resolve issues.	<input type="checkbox"/> Weak	<input type="checkbox"/> Average
Building Trust: Candidate demonstrates ability to keep commitments and meet deadlines; exhibits integrity and honesty with colleagues and customers; demonstrates ability to be open to views of others; takes responsibility for own actions in a conflict resolution.	<input type="checkbox"/> Weak	<input type="checkbox"/> Average
Conflict Resolution: Candidate demonstrates ability to resolve conflict with person directly involved; demonstrates active listening skills; focuses on conflict resolution, not blame.	<input type="checkbox"/> Weak	<input type="checkbox"/> Average
Teamwork: Candidate demonstrates ability to work as part of a team; seeks the perspective and expertise of others; looks for opportunities to support others on team.	<input type="checkbox"/> Weak	<input type="checkbox"/> Average
Student/Customer Service Oriented: Candidate demonstrates strong customer service orientation with the ability to provide clear consistent information and service; demonstrates ability to handle difficult customers; delivers service in a timely and professional way.	<input type="checkbox"/> Weak	<input type="checkbox"/> Average
Work Experience Rating: Does candidate possess experience directly related to the position?		
<input type="checkbox"/> Weak		

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