JOHN BRATTON AND JEFFREY GOLD

HUMAN RESOURCE MANAGEMENT

THEORY AND PRACTICE



SECOND EDITION



Human Resource Management Theory And Practice Macmillan Business

John Bratton, Jeff Gold

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Human Resource Management John Bratton, Jeffrey Gold, 1999 This text is designed to be both accessible and challenging providing a comprehensive introduction to Human Resource Management HRM Achieving a balance of theory and practice the text critically evaluates late 1990 s developments in the subject such as strategic aspects of HRM the challenge of the EU the learning organization the impact of technology gender and more within a pedagogy of case studies and clear learning Human Resource Management John Bratton, Jeff Gold, 2012-07-17 This established text provides comprehensive coverage of HRM theory supported by high quality cases This edition has been thoroughly updated to make it accessible and engaging for undergraduate and postgraduate students New features include interviews with real life HR gurus a focus on the global implications of HR and ESL student support Human Resource Management Pravin Durai.2010 Human Resource Management John Bratton, Jeff Gold, Andrew Bratton, Laura Steele, 2021-12-30 Authoritatively and expertly written the new seventh edition of Bratton and Gold's Human Resource Management builds upon the enduring strengths of this renowned book Thoroughly updated topical and accessible this textbook explores the theory and practice of human resource management and will encourage your students to reflect critically on the realities of the ever changing world of work The new edition truly captures the zeitgeist of contemporary human resource management With coverage of the Covid 19 pandemic in relation to business ethics physical and mental wellbeing inequality and the rise of the gig economy and precarious work students will feel connected to the complex issues that face workers organisations and wider society This edition also includes expanded coverage on the ever palpable effects of globalization and technological change and explores the importance of sustainable practice Students will gain critical insight into the realities of contemporary HRM engaging with the various debates and tensions inherent in the employment relationship and understanding the myriad of different theories underpinning human resource management New to this edition New Ethical Insight boxes explore areas of current ethical concern in trends and practice New Digital Spotlight boxes explore innovations in technology analytics and AI and the impact on workers and organisations Topical coverage on job design and the rise of the gig economy and precarious work A critical discussion of the core themes and debates around human resource management in the post Covid 19 era including mental health and wellbeing A rich companion website packed with extra resources including video interviews with HR professionals work related films bonus case studies links to employment law and vocab checklists for ESL students make this an ideal text for online or blended learning Strategic Human Resource Management Graeme Salaman, John Storey, Jon Billsberry, 2005-10-03 The Second Edition of this highly successful course reader provides a comprehensive contemporary and critical review of the key issues in strategic human resource management The book draws upon the work of some of the most influential and insightful writers on the subject of the strategic management of people in organizations Through a series of carefully edited articles students can explore current

thinking on topics as diverse as performance pay process reengineering structure ethics culture change and leadership This volume moves beyond strategic human resource management from the perspective of the policy setter *Understanding Human Resource Development* Jim McGoldrick, Jim Stewart, Sandra Watson, 2002 This work studies the design and conduct of research in Human Resource Development examining the possibilities and limitations of particular methods and techniques

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