

Ojt Hrm

First week in my OJT

May 25 Friday

Our on-the job training in Tempura Japanese Restaurant took-off with a brief orientation with the store manager. First, the trainees were introduced to the whole staff, followed by a tour inside the store premises-from the dining area, then to the bar and finally in the kitchen. During this tour, the manager gave us a few ideas on how it works and we have our first glimpse on how the restaurant operates.

After that activity, he/she gave us our first on-site post: the entrance. We're instructed to stay there and open the door for the guests. He/She also reminded us that it's a must to greet the incoming guests with "Yokoso , Ma'am/ Sir" while outgoing customers must hear the words "Doumo arigatou gozaimasu".

May 26 Saturday

On our second day on Tempura, the staff taught us the standard position for serving. At the end of this activity, we were expected to learn the basic steps on how to serve the guests efficiently, have an adequate proficiency about the menu including the right pronunciation for each dish. A staff also made a demonstration on table-setting. In this task, the demonstrator specifically pointed-out that the table was set in a specific manner that follows a strict standard. After the activity, we were instructed to go back to our first designated post and usher the guests.

May 27 Sunday

After two days of warming-up on our new environment, the trainees were able to catch up on the life in Tempura. Day 3 is an exciting day because the manager allowed us to move more freely and gave us new set of assignments. First, they let us clean the tables. Aside from that, he/she instructed us to memorize the table count. This is important because today some of us were assigned in ushering the guests and serving the menu.

Hrm Ojt Journal

Scott C. Dulebohn



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