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Allan H. Weitzman



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People-Centered Approaches Toward the Internationalization of Higher Education Malfatti, Gabrielle, 2020-08-14

Traditionally internationalization efforts in higher education have been rooted in neo liberal transactional models that restrict or compromise the space for meaningful exchanges of socio cultural capital Recently researchers and practitioners in the international education field have taken issue with programming and practices in education abroad international student recruitment and internationalization of the curricula that perpetuate systems of imbalance fossilize prejudices adversely impact host communities abroad and limit student learning to the confines of the Western epistemological traditions As a result scholars and practitioners are creating new paradigms for engagement and exchange People Centered Approaches Toward the Internationalization of Higher Education is an essential scholarly publication that examines the praxis of internationalization in higher education with empirical research and relevant models of practice that approach the topic critically and responsibly The book innovates and re humanizes internationalization efforts including education abroad international recruitment international scholar and student services and internationalization of curriculum by focusing on the people and communities touched intentionally and unintentionally by said efforts It is ideal for higher education faculty education professionals academic advisors academicians administrators curriculum designers researchers and students

The Junior Medical Officer's Guide to the Hospital Universe John Shi, 2022-12-22 something special out of the ordinary I wish I had had a manual like this one at that stage of my career I would have found the multitude of templates and lists a godsend an accessible entertaining work about life in medicine Professor David Bennett AO Adolescent Health Physician Developmental Paediatrics Sydney Australia As a doctor who has recently completed her internship on reflection there are so many things I wish I knew before starting The author has done an exceptional job in providing a great summary of advice to assist JMOs survive their first years in the hospital which is very relevant to their day to day work The writing style is relatable and makes for an easy to read book which is also comical at times Dr Mitsi Blazos Basic Physician Trainee The Alfred Hospital Melbourne Australia The JMO Years Insane Hours Endless patients Mountains of paperwork Inexorable pressure Interminable years of training No life outside work How will you get the job done well How will you survive Look no further This is the essential guide to the real life of and in the hospital Providing invaluable guidance throughout with this book as your companion you will be able to clear those discharges get those consults survive after hours get your work life balance in order and ultimately be the doctor you really want to be Addressing every facet of the JMO s true role the book enables and supports junior doctors and medical students to thrive in their new position within the hospital system aiding the streamlined completion of administration maximising efficiency with no compromise in accuracy all with the final objective of ensuring the best possible outcome for patients while maintaining the health function and happiness of the health care provider

Research Anthology on Service Learning and Community Engagement Teaching Practices Management

Association, Information Resources,2021-12-30 The need for more empathetic and community focused students must begin with educators as service learning has begun to grow in popularity throughout the years By implementing service and community aspects into the classroom at an early age educators have a greater chance of influencing students and creating a new generation of service minded individuals who care about their communities Teachers must have the necessary skills and current information available to them to provide students with quality service learning and community engagement curricula The Research Anthology on Service Learning and Community Engagement Teaching Practices provides a thorough investigation of the current trends best practices and challenges of teaching practices for service learning and community engagement Using innovative research it outlines the struggles frameworks and recommendations necessary for educators to engage students and provide them with a comprehensive education in service learning Covering topics such as lesson planning teacher education and cultural humility it is a crucial reference for educators administrators universities lesson planners researchers academicians and students [InfoWorld](#) ,1997-06-02 InfoWorld is targeted to Senior IT professionals Content is segmented into Channels and Topic Centers InfoWorld also celebrates people companies and projects **DIY Guide in customising Staff Annual Leave Planner & Roster using Google Sheets** Singson Kwan, [DIY Guide in Customising Staff Annual Leave Planner and Roster Using Google Sheets](#) Singson Kwan,2017-01-18 What are the aims of this guide This guide aims to provide a cost effective method to customise a leave planner and roster so that both manager and staff have a high visibility or transparency of leave availability even before and during leave projection stages The following are the salient features of the planner Staff can project his leave and makes changes anytime and anywhere using computer or smartphone It shows real time changes made by other team members simultaneously even while in the process of any editing that might be going on Staff can have a good overview in terms of the leave availability on different dates Entire staff team are able to view the planner at any given time however the editing of the cells and rows feature will be disabled unless given edit permission Manager can review the editing history made by all staff Manager can set up alert to auto highlight leave clashes Manager can freeze certain portion of the planner once staff projection period ends Who is this guide aimed at This guide is designed for managers or team leaders who are assigned to take charge of staff leave planning and approval duties By integrating information technology and human psychology this book helps people managers create a shared leave projection platform for advanced leave planning for the team colleagues As good people manager we always aim at achieving a win win situation ensuring smooth running of the operational unit as well as meeting staff personal needs in terms of leave taking Through years of observation I came to realise leave clashing among staff is one of the key operational problems which creates negative impact on working relationship among team members A lot of time has been spent on handling and tackling leave related issues which indirectly affects the overall productivity I have been studying and searching both intensively and extensively for a cost effective way to facilitate the handling management of staff leave projection and

allocation However most off the shelf human resource or roster planning software are usually catered for local computer installation requirement Most are not fully transparent in the sense that they are designed for manager use instead of providing online shared access for other staff Lacking in flexibility of customization ready made software s is also unlikely to suit the actual need of your unit In addition the cost of the afore mentioned software s could prove to be too exorbitant for a small department in terms of justifying budget planning All these pre existent issues and shortcomings have inspired me to find a solution thus developing a DIY system to help managers departmental heads or anyone involved in tackling this managerial challenge became my utmost priority In the following chapters I will walk you through the steps in how to create an online leave planner which can be made accessible by members of your staff I hope you will find this book purposive concise and practical in bringing in benefits to you and your team

SPEC Kit on Leave Policies Association of Research Libraries. Systems and Procedures Exchange Center,1974

Your Rights Under the Family and Medical Leave Act Margaret C. Jasper,2005 Publisher Description

Civilian Personnel Law Manual United States. General Accounting Office. Office of the General Counsel,1986

HR How To Robyn J. McCain,Susan Cumming,2003-01-01 CCH KnowledgePoint Essential HR Solutions t p

Issues in Employee Leave Allan H. Weitzman,Xan Raskin,1998 *Family and Medical Leave* Richard L. Marcus,1994 This manual explains the Family and Medical Leave Act in detail from leave provisions to prohibited conduct to remedies it provides a step by step guide to analyzing the applicability of the Act to all companies and also describes how the Act fits with other legislation and corporate policies There are many sample policies and procedures notices and amendments to policies Checklists are provided to ensure compliance with the Act

The FMLA Will Aitchison,2003 Designed to cut through the fog surrounding the often confusing rules of the FMLA Extensively annotated with supporting references and court decisions Not only describes the requirements of the law in a logical fashion but also provides a variety of case studies illustrating the real life application of the law *The Family and Medical Leave Act Compliance Guide* Kimberly L. Japinga,G. John Tysse,1993

Time Off to Reflect on the Family and Medical Leave Act Allan H. Weitzman,2001

The Family and Medical Leave Act: A Dozen Years of Confusion Michael Murphy,Terence Murphy,Mark Waterfill,Janet Braun,2004-10 Must Reading for Employers Covered by The Family and Medical Leave Act The FMLA is one of the most complex and confusing employment laws in the United States After a Dozen Years of Confusion the average employer is still not certain about the law what to do what s required what s not This book provides necessary information for all employers to assist them as they work their way through the maze of the FMLA If you are not certain if you are unsure if you are confused about what to do regarding the FMLA this is the book for you The FMLA A Dozen Years of Confusion The Employer s Guide to Compliance presents and explains complex FMLA issues in a manner that is easy to understand The Ultimate FMLA Quiz is a fun but thorough method for learning more about this complex law This book is the reference guide for employers and belongs in the HR office of every FMLA covered employer in America

You and the FMLA Morey Stettner, National Institute of Business Management, Incorporated, 1998
Handbook Robert M. Schwartz, 2003

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