

HARASSMENT COMPLAINT FORM
(Employee)

Complainant: _____

Home Address: _____

Home Phone: _____

Work Address: _____

Work Phone: _____

Date(s) and time(s) of alleged incident(s): _____

Name of person you believe harassed you or another person: _____

If the alleged harassment was toward another person, identify that other person: _____

Describe the incident(s) as clearly as possible. Include a full description of the events, and verbal statements (i.e., threats, requests, demands, etc.), and what, if any, physical contact was involved. Attach additional pages as necessary. _____

Where did the incident occur? _____

List any witnesses who were present: _____

How did you or the person harassed (if not you) react to the harassment?

This complaint is based upon my honest belief that _____
has harassed me or another person. I hereby certify that the information I have provided in
this complaint is true, correct and complete to the best of my knowledge.

(Complainant's signature)

(Date)

(Received by)

(Date)

How To File A Workplace Harassment Complaint

Patrice Miller



How To File A Workplace Harassment Complaint:

Understanding Workplace Bullying Devi Akella, 2020-08-05 This book examines the ethical and legal aspects of workplace bullying from a global perspective Through an in depth exploration of this psychologically destructive managerial technique it identifies workplace bullying as a highly potent tool in the short term to increase employee performance By deconstructing and exposing the dark side of workplace bullying not as a psychological harmful component not as a health related stress issue but instead as a management tool to exercise totalizing control over the employee this book explores the ethical modalities which managers tend to cross on a daily basis to get things accomplished within an organization This book offers researchers a thorough examination of management responsibilities and the power of enforcement strategies used by managers

The Top Five Things to Consider before Filing an Employee Relations Complaint Patrice Miller, 2018-10-12 This book will help employees at all levels of the company understand how to file effective employee complaints and get successful results You will learn The difference between EEO harassment and discrimination and Employee Relations or Non EEO How to file an effective complaint to get better results How to avoid filing ineffective complaints that may cause more harm than good When to use other avenues to resolve your issue before filing a formal complaint Whether you are a leader or individual contributor in an organization you will find these tools useful in assessing your personal situation helping you address your employee relations concerns in the best possible manner *The Essential Guide to Handling Workplace Harassment & Discrimination* Deborah C. England, 2024-09-01 Don't let harassment and discrimination claims disrupt your workplace Discrimination and harassment can poison the work environment undermine employee morale and lead to costly investigations and lawsuits It's critical to take steps to prevent harassment and discrimination as well as to appropriately respond when incidents do happen Protect your company and employees from harassment and discrimination claims using the information and strategies in this updated edition You'll learn how to develop policies prohibiting harassment and discrimination train employees and supervisors handle employee complaints and investigate claims thoroughly document your company's response take action against wrongdoers prevent illegal retaliation and respond to agency complaints investigations and lawsuits The legal principles strategies and tactics discussed in this book apply to remote workers and on site staff

[Your Rights in the Workplace](#) Sachi Barreiro, 2018-07-30 Employees Learn your rights *Your Rights in the Workplace* is an invaluable reference for every employee Whether you have questions about your paycheck discrimination layoffs or benefits you'll find answers here Get the facts on drug and other workplace testing sexual harassment wrongful termination wages and overtime sex race age and disability discrimination family and medical leave on the job safety and health health insurance and retirement plans and unemployment disability and workers compensation insurance *Your Rights in the Workplace* also contains nearly 20 charts on state specific employment laws including those on equal pay use of criminal records paid sick leave social media passwords medical and recreational

marijuana and more **Prevention of Sexual Harassment of Women at Workplace** Deepa Rafeeqe,2024-05-31 The sexual harassment of women at workplace is a highly debated topic in the society Of late the sexual harassment cases are being reported on a daily basis from every corner of the country There could be many instances which are not reported also Though the action on receiving such complaints is yet to bring an apparent change in the workplace Primary reason for inaction appears to be ignorance of the law Whether it s an aggrieved woman or the respondent or the witnesses or the Internal Committee or an Organisation itself cannot act on a complaint unless the provisions of the law are known to them The Guide on The Sexual Harassment of Women at Workplace Prevention Prohibition and Redressal Act 2013 is simple reference book Our endeavour is to help the people who need to use this law for any purpose The book can be used as a ready reckoner for every woman and others to understand the procedure and limitations and above all for the organizations to provide a safe and secure workplace It covers the basic legal provisions of the Act the Rules and Regulations the complaint handling process and the measures to be taken by the management of Corporates and Educational Institutions for the prevention and prohibition of sexual harassment of women at the workplace I believe this book will be helpful for all including the employers trainers NGOs and the public as a whole **The B.A.B.E.S.' Guide to Winning in the Workplace** M. Reese Everson,2015-01-31 Sexual harassment is an ugly reality in many workplaces Yet no one teaches young women how to navigate this pitfall of the modern workplace Oftentimes young women are uninformed of the legal definition of sexual harassment and thus can be easily targeted and unaware of how to respond Since HR advocates for the company s best interest women are often left without an advocate or a guide How can we expect women to successfully navigate the workplace without knowing their rights and how to assert them The B A B E S Guide to Winning in the Workplace is an essential manual for millennial women entering the workforce because it inspires and educates women to the challenge of sexual harassment and provides them the tools to empower themselves to succeed despite this reality of the workplace Attorney Reese shares her experiences as a woman in a male dominated work culture and how she learned to advocate for herself in the face of sexual advances from her superiors Through these experiences Reese provides inspiration and education to her readers who may be facing similar situations Using her lessons and the examples of twelve Biblical women the B A B E S Guide takes readers through the important life lessons that can be learned from the challenges that they faced as well as practical applications of these lessons to modern everyday life This book provides tools for navigating the workplace to B A B E S who want to thrive in their careers without compromising their morals values and integrity If you or someone you know are entering the workplace or dealing with adversity get a copy today [Practical Guide Employment Law 2004](#) BBP,2004-05-27 The Practical Guide to Employment Law is a comprehensive desk manual for HR managers risk managers and employment lawyers it covers federal employment laws in plain English giving readers the practical information necessary to apply the laws As well as providing readers with essential court cases and tips for compliance in

every chapter the Practical Guide to Employment Law includes a compliance checklist section where readers can learn the various laws that apply to such topics as hiring terminations and benefits it also includes a supervisory training section on several laws including FMLA and ADA Topics covered include the Age Discrimination in Employment Act ADEA the Americans with Disabilities Act ADA COBRA HIPAA Healthcare Continuation Coverage the Drug Free Workplace Act and Drug Testing Employee Polygraph Protection Act of 1988 EPPA Employee Retirement Income Security Act ERISA the Equal Pay Act EPA the Fair Labor Standards Act FLSA the Family Medical Leave Act FMLA the Immigration Reform and Control Act of 1986 IRCA Pregnancy Discrimination Act of 1978 PDA Title VII And The Civil Rights Act of 1991 CRA 91 the Worker Adjustment and Retraining Act WARN the National Labor Relations Act NLRA Plus defamation negligent hiring employee privacy whistle blowing and retaliation wrongful discharge and affirmative action

Bullying in the Workplace: A Survival Guide For Canadians Dr. Carol Pye, 2016-04-29 Being bullied in your workplace can harm your health and threaten your livelihood This book is a guide to surviving workplace bullying using many of the methods that psychologists typically use to assist their bullied clients The book explores the dynamics of bullying and the psychology of both bullies and their targets to allow the reader a better understanding of their experience The book is designed for Canadians and reviews Canadian legislation and resources The examples on topics like whistleblowing are Canadian examples Rates of bullying in various Canadian occupational groups are reviewed This book should be particularly helpful to anyone experiencing workplace bullying who does not have access to professional resources

Municipal Management & Finances Richard Neal, 2012-02-11 Being a Municipal Officer or Municipal Official can be a challenging task in many of the small communities in Maine or any other state Most of these positions are part time and do not draw the best of salaries Unfortunately there is little training and no certification requirements for these positions In many cases newly elected officers or elected appointed officials depend on the past practices of their predecessors These past practices may be OK or not OK and may not meet today's standards The budgets are much bigger and there are more state and federal laws regulations to comply with In the State of Maine the Maine Municipal Association MMA offers some basic training workshops and provides legal counsel for member communities for those that choose to participate Many are not willing to spend the time in attending these training classes workshops

Labour Laws-II (Social Security and Wage Legislation) Mr. Rohit Manglik, 2024-03-26 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

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