

OBJECTIVE TYPE QUESTIONS

1. The Number of Persons required for forming & registering trade Union is?
a. 6 b. 5 c. 7 d. 8
2. Trade Unions Act was enacted in the year _____-?
a. 1927 b. 1925 c. 1926 d. 1928
3. Works Committee is to be constituted in an Industry, which is employing _____ or more employees?
a. 75 b. 90 c. 100 d. 80
4. The process by which a Third Party Persuades disputants to come to an amicable adjustment of claims is called?
a. Arbitration b. Collective Bargaining c. Conciliation.
5. An interim or Final Order pertaining to Industrial Dispute passed by Industrial Tribunal / Labour Court is called ?
a. Judgement b. Order c. Award.
6. The temporary closing of a place of employment or the suspension of work, or refusal by an employer is called?
a. Lay off b. Lockout c. Retrenchment.
7. The total number of protected workman to be in an organization is ?
a. Min. 10 Max. 120 b. Min. 5 Max. 100 c. Min. 15 Max. 125.
8. Industrial Employment (Standing Order) Act, 1946 is applicable to Organisation employing _____
a. 100 or more b. 125 or more c. 150 or more.
9. The rate of Subsistence allowance paid to an employee under suspension for first 90 days is ?
a. 75% b. 60% c. 50%
10. Contract Labour (Regulation & Abolition), Act was enacted in _____
a. 1948 b. 1946 c. 1970 d. 1965.
11. Under Contract Labour Act, In a factory, the owner or occupier of the factory is called _____
a. Manager b. Principal Employer c. Managing Director.

Employment Law Exams And Answers

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