PRE-EMPLOYMENT INQUIRY GUIDE

GOOD INTERVIEW QUESTIONS 1

- Tell to a little more about your professional experiences, particularly those not mentioned on your resume.
- Why are you interested in leaving your current assignment and why do you feel that this assignment would be better for you?
- Do you feel this position is a promotion, a lateral move, a broadening of your professional experience, or just a change? Why do you think so?
- 4. How does this position fit into your overall carrier goals?
- Describe the duties of your current lob.
- 6. What do you distilice most about your current job?
- What is your favorite part of sour current job and who is it your favorite part?
- 8. What are the three college courses that best prepared you for your current job?
- 9. What is the best method of creating a ______? (a relevant product)
- 10. What qualities or experiences make you the best condidate for this position?
- 11. Describe two or three regior trends in your profession today.
- 12. On the basis of the information you have received so fax, what do you see as the major challenges of this position and how would you recei from?
- 13. Describe a situation in Which you did "all the right things" and were still annuacessful. What did you learn from the experience?
- 14. Discuss the committees on which you have served and the impact of these committees on the organization where you correctly work.
- 15. Why did you choose this profession/field?
- 16. What now skills have you learned over the past year?
- 17. Think about an instance when you were given an assignment that you thought you would not be able to complete. How did you accomplish the assignment?
- 18. Have you ever had a great idea but been told that you could not implement it? How did you react? What did you do?
- 19. Describe the best boss and the worse bess you have ever had.
- 20. Describe your ideal job.
- 21. What would your coworkers or your supervisor say about you?
- Can you describe how you go about solving problems? Please give us some examples.
- 23. What is the biggest conflict you have ever been involved in at work? How did you handle that situation?
- 24. What sew programs or services would you start if offered the position?
- 25. Please share with us your philosophy about customer service in an academic environment and give us some examples of service that would illustrate your views.
- Tell us how you would learn your new job in the absence of a formal training program.

Employment Inquiry Guide

Lisa Guerin, Sachi Barreiro

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