

# Introduction

## Purpose of the Report

The Comprehensive Needs Assessment (CNA) was developed to be used as a tool to assist a school staff in determining the strengths and challenges of their school. The CNA assesses the system processes and protocols of practice that are in place to support student academic achievement. *Completion of these reports will also fulfill many of the federal requirements for a comprehensive needs assessment prior to decisions regarding how federal funds will be spent in a building or district.*

## Structure of the Report

The School Improvement Framework establishes a vision for school improvement. The Process Cycle for School Improvement has four major components that cycle in continuous praxis. They are:

**Gather Data** Where are we now (status) and where do we want to be (goals)?

**Study/Analyze** What did the data/information we collected tell us?

**Plan** How do we organize our work so that it aligns to our goals and resources?

**Do** Staff implements the strategies and action steps outlined in the plan

**Gather Data II** Where are we now (status) and did we reach our goals?

While the SI Framework provides the vision for school improvement, the CNA is a tool that supports two of the four areas of the School Improvement Process: **Gather Data** and **Study**. The following pages provide probing questions to create dialogue about student and school data. They are designed to facilitate a deeper reflection into a school's data/information and protocols of practice in order to identify areas of need. Data/information from the CNA can be used to write a school improvement plan that includes specific student achievement goals, objectives, and strategies designed by the stakeholders. A CNA should be conducted once every three to five years, coinciding with the school improvement planning cycle, and revisited annually.

Sources of data/information that serve the process of needs identification can include: School Improvement Framework Rubric self-assessment (which includes the EdVESI Performance Indicators), the current school improvement plan, information contained in the School Report Card, school's annual education report, and student test data from multiple sources.

# Gerrish Higgins School District Website Annual Report

**Minnesota. Supt. of Public Instruction**



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