

Employee Satisfaction Survey

Checklist

- 

Do you have clear & focused objectives?

Defining your goals at the outset helps to focus the survey and ensures that the results are actionable.
- 

Have you created well-crafted survey questions?

Questions should be clear, unbiased, and relevant to the objectives of the survey. They should also be varied (rating scale questions, multiple choice, open-ended questions, etc.)
- 

Are you respecting confidentiality and anonymity?

Employees should feel safe to express their opinions without fear of retribution. Assuring participants of the anonymity and confidentiality of their responses encourages honesty & openness.
- 

Do you conduct timely and regular surveys?

Employee satisfaction is not a one-time metric; it's a dynamic aspect that changes over time. Regular surveys allow for tracking changes, identifying trends, & assessing the impact of any interventions made.
- 

Are you using and analyzing the data?

Analyzing the data effectively helps you understand the current state of satisfaction, identify areas of concern, and guide changes.

Keen on gaining the skills to hire, engage, & develop your company's most valuable asset - it's people?

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Employee Satisfaction Survey Result Roll Out

Roman Wölfel



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