

Measuring engagement is critical to understanding your workforce and its needs. Trends in employee engagement are insightful since they're linked to many organizational performance outcomes. As you can see in the trend line above, engagement levels have varied slightly over the past five years.

In 2023, we saw engagement levels drop back to pre-pandemic levels with 50% of employees engaged and 48% disengaged or what some may consider "quiet quitting." When compared with 2021 peak engagement levels of 57%, employees are feeling significantly less engaged and less satisfied with their organizations year over year. Actively disengaged employees account for approximately \$3.8 trillion in lost productivity nationally.¹ Since 2020, the percentage of actively disengaged and opportunity group employees have increased by two and three percentage points respectively.

2024 EMPLOYEE ENGAGEMENT REPORT



ENGAGEMENT

Low engagement teams typically achieve business scores that are up to

43%

higher than highly engaged teams.²

Low engagement costs the global economy approximately

**\$8.8
TRILLION**

and accounts for

9%

of global GDP.³

ENGAGEMENT LEVELS



Ge Employee Engagement Report

Patty Lindstrom

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the name bar.

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