# First Semester M.Com. Degree Examination, February 2012 (2007-08 Scheme) (N.S.) COMMERCE

#### 1.1 : Organisational Behaviour

Time: 3 Hours

Max. Marks: 80

#### Instruction: Answer all Sections.

#### SECTION - A

- Answer any ten subquestions. Each subquestion carries two marks. (2×10=20)
  - a) What are perceptual errors?
  - b) What is coercive power?
  - c) What are virtual teams?
  - d) What is dominant culture?
  - e) Define attitude.
  - f) What is group cohesiveness?
  - g) What is self efficacy?
  - h) Who are transactional leaders?
  - i) What are the determinants of productivity?
  - Define organisational behaviour.
  - k) What is emotional intelligence?
  - I) What do you mean by task groups ?

#### SECTION - B

Answer any three of the following in about one page.

 $(3 \times 5 = 15)$ 

- 2. Bring out the importance of organisational behaviour.
- Explain social learning theory.
- 4. What are the difficulties in changing the attitude and what are the ways of changing the attitude?
- 5. What are the determinants of group behaviour? Explain.
- 6. Write a note on equity theory of motivation.

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**Annelies Wilder-Smith** 

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