



Department of the Treasury  
Internal Revenue Service

## Publication 926

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# Household Employer's Tax Guide

For use in **2013**



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Jan 14, 2013

## Contents

What's New .....	1
Reminder .....	2
Introduction .....	2
Do You Have a Household Employee? .....	2
Can Your Employee Legally Work in the United States? .....	3
Do You Need To Pay Employment Taxes? .....	3
Social Security and Medicare Taxes .....	3
Federal Unemployment (FUTA) Tax .....	7
Do You Need To Withhold Federal Income Tax? .....	8
What Do You Need To Know About the Earned Income Credit? .....	8
How Do You Make Tax Payments? .....	9
What Forms Must You File? .....	10
What Records Must You Keep? .....	11
Can You Claim a Credit for Child and Dependent Care Expenses? .....	11
How Can You Correct Schedule H? .....	11
How To Get Tax Help .....	12
Index .....	16

## Future Developments

For the latest information about developments related to Publication 926, such as legislation enacted after it was published, go to [www.irs.gov/pub926](http://www.irs.gov/pub926).

## What's New

**Social security and Medicare tax for 2013.** The employee tax rate for social security is 6.2%. Previously, the employee tax rate for social security was 4.2%. The employer tax rate for social security remains unchanged at 6.2%. The social security wage base limit is \$113,700.

Employers should implement the 6.2% employee social security tax rate as soon as possible, but not later than February 15, 2013. After implementing the new 6.2% rate, employers should make an adjustment in a subsequent pay period to correct any underwithholding of social security tax as soon as possible, but not later than March 31, 2013.

The Medicare tax rate is 1.45% each for the employee and employer, unchanged from 2012. There is no wage base limit for Medicare tax. Social security and Medicare taxes apply to the wages of household employees you pay \$1,800 or more in cash or an equivalent form of compensation.

# Employer Tax Guide 2013 Texas

**Jianjun Gao**



## **Employer Tax Guide 2013 Texas:**

*Ernst & Young Tax Guide 2013* Ernst & Young LLP, 2012-11-07 File your taxes with the help of a proven leader If you wish to personally prepare your 2012 federal tax return but seek the guidance of a trusted name in this field look no further than the Ernst Young Tax Guide 2013 Drawing from the tax experience and knowledge base of Ernst Young professionals this reliable resource not only covers how to file your federal income tax return but also provides valuable insights on how to avoid common errors and maximize your federal tax deductions Designed in a straightforward and accessible style the Ernst Young Tax Guide 2013 contains essential information that will help you save time and money as you prepare your 2012 federal tax return Throughout the book you ll find hundreds of examples illustrating how tax laws work as well as sample tax forms and schedules to show you how to fill out your return line by line Includes 50 of the most commonly overlooked deductions to take into account when preparing your return Provides specific solutions in its special contents index for taxpayers in particular circumstances including families homeowners investors entrepreneurs senior citizens and military personnel Contains an individual tax organizer 2013 tax calendar and a summary of expiring provisions Provides checklists of key 2012 tax breaks and deductions you may be eligible to use Comprehensive yet direct the Ernst Young Tax Guide 2013 has everything you ll need to personally prepare your 2012 federal tax return

*Wage-Hour Compliance Handbook, 2013 Edition* Dorinda D. Descherer, Terence M. Myers, 2012-12-07 Wage Hour Compliance Handbook Practical Guide to Law and Administration is the most comprehensive reference available to payroll practitioners human resource managers and business owners This one of a kind reference includes plain English explanations of the laws and how they affect you The information for each state is organized in the same manner making it fast and easy to cross reference The following topics are included for each state Deductions from wages Minimum wage Overtime Payday law Garnishment and other court orders Child labor Meal and rest periods Jury duty Prevailing wages Equal pay act Family and medical leave Military leave State posting requirements Includes Numerous Tools to Make Your Job Easier In addition this unique resource provides numerous tools to help you comply with all wage hour requirements including Time and money saving tips Checklists State law summaries Court case analyses Forms Posters Directories of state and local wage hour contacts Web sites Index And much more The 2013 Edition of Wage Hour Compliance Handbook contains the latest federal and state wage and hour information needed to comply with the various wage hour laws and regulations Highlights of the new edition include new or expanded coverage of Significant new court cases affecting the minimum wage and overtime exemptions State law changes targeting employment of undocumented workers A major overtime victory for pharmaceutical company employers Up to date facts and figures on state wage hour requirements including the 2013 state minimum wage rates Case law developments on compensation for preliminary and postliminary activities New guidance on intermittent family and medical leave The up to date requirements for verifying employees work eligibility Key guidance on rounding hours worked Important developments for employers of in

home companions Latest family leave rules for military families Revised workplace posters and wage hour forms **Ernst & Young Tax Guide 2014** Ernst & Young LLP, 2013-11-11 File your taxes with the help of an authoritative leader in the field If you wish to personally prepare your 2013 federal tax return but seek the guidance of a trusted name in this field look no further than the Ernst Young Tax Guide 2014 Drawing from the tax experience and knowledge base of Ernst Young professionals this reliable resource not only covers how to file your federal income tax return but also provides valuable insights on how to avoid common errors and maximize your federal tax deductions Designed in a straightforward and accessible style the Ernst Young Tax Guide 2014 contains essential information that will help you save time and money as you prepare your 2013 federal tax return Throughout the book you ll find hundreds of examples illustrating how tax laws work as well as sample tax forms and schedules to show you how to fill out your return line by line Includes 50 of the most commonly overlooked deductions to take into account when preparing your return Provides specific solutions in its special contents index for taxpayers in particular circumstances including families homeowners investors entrepreneurs senior citizens and military personnel Contains an individual tax organizer 2014 tax calendar and a summary of expiring provisions Provides checklists of key 2013 tax breaks and deductions you may be eligible to use Comprehensive yet direct the Ernst Young Tax Guide 2014 has everything you ll need to personally prepare your 2013 federal tax return **Wiley CPAexcel Exam Review Spring 2014 Study Guide** O. Ray Whittington, 2014-05-29 The world s most effective CPA exam prep system Regulation module Wiley CPAexcel Exam Review is the world s most trusted study guide for the Certified Public Accountant s exam complete comprehensive and updated to align with the latest exam content With 2 800 practice questions and solutions across four volumes the unique modular format helps you organize your study program zeroing in on areas that need work This volume Regulation contains all current AICPA content requirements providing total coverage of this section of the exam You get the detailed outlines and study tips simulation and multiple choice questions and skill building problems that have made this guide the most effective CPA prep system for over thirty years The uniform CPA exam is updated annually to include new laws regulations and guidelines so it s important that your study guide be up to date as well Wiley CPAexcel Exam Review is updated annually to reflect the latest version of the exam and is the number one bestselling CPA study guide in the world because it provides full comprehensive coverage of all exam content and more practice questions than any other guide many of which are taken directly from past exams The unique format allows you to Identify target and master problem areas section by section Learn how to logically build your knowledge stores for better recall Practice with thousands of sample questions taken from past exams Review all exam content including the newest guidelines and regulations No one wants surprises on exam day and thorough preparation is the key to successful performance Whether you re embarking on a new study program or just need a quick refresher before the exam Wiley CPAexcel Exam Review is proven to be the most current complete comprehensive prep you can get **EY Tax Guide 2015** Ernst & Young LLP, 2014-11-03 File taxes with

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prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Previous Edition Equal Employment Opportunity Compliance Guide 2019 Edition ISBN 9781543800043 *The Complete Guide to Human Resources and the Law* Dana Shilling, 2023

**The American Welfare State** Brian J. Glenn, 2014-04-03 Through a practical introduction to the policies of the American welfare state a wide ranging subject much discussed but seldom described this concise volume details the four main areas of social welfare policy housing assistance nutrition assistance income assistance and medical assistance In plain approachable language author Brian Glenn explains for example how Section 8 housing vouchers function what WIC is the Medicare program and what Temporary Aid to Needy Families does It is written in a manner that allows a complete novice to understand these programs in a brisk and comprehensive fashion that is both short enough to assign over a couple of nights in a course and yet detailed enough for the programs to be understood at a quite nuanced level Due to federalism many of these programs differ sometimes dramatically from locality to locality and thus in order to understand how these policies function Glenn looks at the support a poor household would receive in five cities Boston Houston Kansas City Los Angeles and New Orleans This covers not only a geographic spread but also the range of programs from those on the higher end of the spectrum to those at the lowest levels of support giving the reader a feel for the range of funding levels and also the variety of different ways programs can be implemented In short this book is meant to be a handy little teaching and research tool that a professor can assign over a night or two to fill a huge gap in the literature on a subject that many want to teach but lack the knowledge and resources to do

**EY Tax Guide 2015** Ernst & Young, 2014-10-29 Everything you need to prepare your 2014 tax return Cover

**Mandated Benefits Compliance Guide 2016 W/ Cd** The Balser Group, 2016-01-04 Mandated Benefits 2016 Compliance Guide is a comprehensive and practical reference manual covering key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with all benefits related regulations It covers key federal regulatory issues that must be addressed by human resources managers benefits specialists and company executives across all industries Mandated Benefits 2016 Compliance Guide includes in depth coverage of these and other major federal regulations Patient Protection and Affordable Care Act PPACA Health Information Technology for Economic and Clinical Health HITECH Act Mental Health Parity and Addiction Equity Act MHPAEA Genetic Information Nondiscrimination Act GINA Americans with Disabilities Act ADA Employee Retirement Income Security Act ERISA Health Insurance Portability and Accountability Act HIPAA Heroes Earnings Assistance and Relief Tax Act HEART Act Consolidated Omnibus Budget Reconciliation Act COBRA Mandated Benefits 2016 Compliance Guide helps take the guesswork out of managing employee benefits and human

resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation. It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems. Throughout the Guide are numerous exhibits, useful checklists and forms, and do's and don'ts. A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company's level of regulatory compliance.

**Mandated Benefits 2016 Compliance Guide** has been updated to include the latest trends in successful Ethics and Compliance Programs. Information on the Department of Labor (DOL) proposed changes to the FLSA white collar exemptions. The latest DOL guidelines on the determination of independent contractor status. The new regulations and guidelines for health care reform as mandated by the Patient Protection and Affordable Care Act (PPACA) specifically updates and new information on Summary of Benefits and Coverage (SBC) limits on cost sharing, the employer shared responsibility pay or play requirements, information reporting Forms 1094 and 1095, SHOP, the small group market of the health care marketplace, and the so-called Cadillac Tax, the 40 percent excise tax on high cost health plans. The major revisions to excepted benefits under the Health Insurance Portability and Accountability Act (HIPAA) including limited wraparound benefits, EAPs, non-coordinated excepted benefits, and supplemental excepted benefits. The reinstated Trade Adjustment Assistance (TAA) Information on the proposed definition of fiduciary and the Supreme Court's first ever ruling on fiduciary standards. Expanded information about joint employer relationships. An expanded section describing the employment application process, information about the status of the Deferred Action for Parents of Americans and Lawful Permanent Residents (DAPA) and proposed changes to E-Verify. New material on proposed sex discrimination guidelines. And much more.

*PayrollOrg Basic Guide to Payroll, 2024* Mitchell-George, [Governing States and Localities](#)

Kevin B. Smith, Alan Greenblatt, 2016-11-30. The partisan and ideological polarization associated with federal government plagues states and localities too, bringing with it significant implications for public policy and intergovernmental relations. The trusted and proven *Governing States and Localities* guides students through these issues and continues its focus on the role economic and budget pressures play. With their engaging journalistic writing and crisp storytelling, Kevin B. Smith and Alan Greenblatt employ a comparative approach to explain how and why states and localities are both similar and different in institutional structure, culture, history, economy, geography, and demographics. A great blend of high quality academic analysis and the latest scholarship, the Sixth Edition is thoroughly updated to account for such major developments as state vs federal conflicts over immigration reform, gun control, and voter rights; health and education reforms aimed at improving the effectiveness of state and local government service delivery; and the lingering effects of the Great Recession.

**American in Canada, Revised, The** Brian D. Wruk, 2015-02-01. Revised and updated with 2013 tax law. Hundreds of thousands of Americans are living in Canada today, and the tax issues for everyone from green card holders living in Canada to Canadians returning home from years in the U.S. are astounding and complex. In easy-to-understand language, *The American in Canada*

focuses on the eight key areas of transition planning immigration customs cash management income tax retirement estate planning risk management and investments Do you have to file tax returns with the IRS What income do you have to declare and in which country Should you leave your IRAs and 401 k s in the U S What immigration avenues are available to help you move into Canada Do you qualify for Canada s socialized healthcare programs What should you do with your home or rental property in the U S These questions and many more are answered in this essential guide for the American living in Canada

**The Pocket Lawyer for Comic Book Creators** Thomas Crowell, Esq., 2014-10-03 Focal Press Pocket Lawyer series serves as a legal toolkit for independent producers and artists in the creative industries The Pocket Lawyer for Comic Book Creators is designed to help emerging artists and veteran professionals in the comic book industry build a solid foundation of business and communication practices that they need to thrive in today s ever changing uncertain world of indie comics Readers will learn to protect their copyrights negotiate publishing deals hire artists so everyone wins and learn the ins and outs of key contracts with this helpful resource

*Exposing the Twenty Medical Myths* Arthur Garson Jr., Ryan Holeywell, 2019-10-22 Despite intense political focus and debate for the past 10 years Americans remain deeply worried about the availability and affordability of health care for themselves and their families In clear and accessible prose journalist Ryan Holeywell and medical doctor and health policy expert Arthur Garson provide Americans with the tools we need to have an honest unbiased view of the state of health care policy in America By fact checking 20 enduring health care myths they move the debate beyond Obamacare v repeal and replace and give citizens the tools they need to evaluate the major policy issues confronting our health care system

**Operational Policy Making for Professional Security** Allen Sondej, 2015-09-09 Operational Policy Making for Professional Security Practical Policy Skills for the Public and Private Sector is a clear concise and practical resource for drafting effective legally defensible security policies Presented in a clear step by step style that can be tailored to fit the smallest organization to the largest the book offers the strategies needed for reducing risk through solid policy construction It is the first book available that provides a step by step guide to basic security policy construction along with helpful hints on how to draft a document that conveys exactly what is intended The book explores common policy creation pitfalls and how to avoid them outlining proven methods for implementing and disseminating effective policies throughout any organization Discussing the core security and safety policies that no organization should operate without the book covers common types of policies along with the pros and cons of different policy making methodologies It is a one stop reference on functional security policy making for organizational leaders User friendly resource that guides readers through the entire policy making process Explores real world solutions to common security policy issues Outlines legally defensible policy suggestions Provides analytical tools for assessing policies to ensure they are effective and lawful Illustrates key concepts with case studies and offers an appendix with samples that support concepts explored in each chapter

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## **Table of Contents Employer Tax Guide 2013 Texas**

1. Understanding the eBook Employer Tax Guide 2013 Texas
  - The Rise of Digital Reading Employer Tax Guide 2013 Texas
  - Advantages of eBooks Over Traditional Books
2. Identifying Employer Tax Guide 2013 Texas
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Employer Tax Guide 2013 Texas
  - User-Friendly Interface
4. Exploring eBook Recommendations from Employer Tax Guide 2013 Texas

- Personalized Recommendations
- Employer Tax Guide 2013 Texas User Reviews and Ratings
- Employer Tax Guide 2013 Texas and Bestseller Lists
- 5. Accessing Employer Tax Guide 2013 Texas Free and Paid eBooks
  - Employer Tax Guide 2013 Texas Public Domain eBooks
  - Employer Tax Guide 2013 Texas eBook Subscription Services
  - Employer Tax Guide 2013 Texas Budget-Friendly Options
- 6. Navigating Employer Tax Guide 2013 Texas eBook Formats
  - ePub, PDF, MOBI, and More
  - Employer Tax Guide 2013 Texas Compatibility with Devices
  - Employer Tax Guide 2013 Texas Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Employer Tax Guide 2013 Texas
  - Highlighting and Note-Taking Employer Tax Guide 2013 Texas
  - Interactive Elements Employer Tax Guide 2013 Texas
- 8. Staying Engaged with Employer Tax Guide 2013 Texas
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Employer Tax Guide 2013 Texas
- 9. Balancing eBooks and Physical Books Employer Tax Guide 2013 Texas
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Employer Tax Guide 2013 Texas
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Employer Tax Guide 2013 Texas
  - Setting Reading Goals Employer Tax Guide 2013 Texas
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Employer Tax Guide 2013 Texas

- Fact-Checking eBook Content of Employer Tax Guide 2013 Texas
- Distinguishing Credible Sources

### 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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