



EDUCATORS' UNION OF ZIMBABWE

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No. 13 Edmore Rd. Khumalo, Bulawayo. Cell: 0782735058.

04 February 2025

The Director
Zimbabwe Schools Examinations Council
No.1 Upper East Rd. Mt Pleasant
Harare
Cc: The Permanent Secretary, Ministry of Primary & Secondary Education

Dear Sir / Madam

Received by
W.C. Munzira
06/02/24
0242-304905

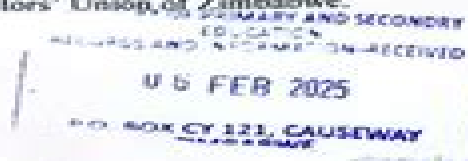
REF: LETTER OF DEMAND ON BEHALF OF 2024 EXAMINERS

- 1.0. **EDUCATORS' UNION OF ZIMBABWE** is duly registered in terms of S.L. 45 of 1998 with the Ministry of Public Service, Labour and Social Welfare to represent Teachers.
- 2.0. It has come to our attention that Teachers who rendered their services to ZIMSEC sometime between October and December 2024 have not yet been fully paid their dues to this day, 04 February 2025.
- 3.0. We also gather that ZIMSEC, as usual, did not provide any Contract of Employment as a pre-condition for their engagement. ZIMSEC only provided an Invitation Letter and transport fares for examiners to travel to respective centres to render their services.
- 4.0. Such a conduct is inconsistent with fair labour practice, and clearly violates Section 65(1) and (4) of the Constitution of Zimbabwe (2013) and Section 12 of the Labour Act.
- 3.0 We therefore make the following demands:
 - 3.1. In 14 days, you pay all teachers the amounts owed. For future examinations, pay your financial obligations to examiners by the end of the marking period and in accordance with the Contracts of Employment.
 - 3.2. In all your future examinations, you shall provide a Contract of Employment according to Section 12(2) of the Labour Act of 2019 which directs you to provide, inter alia, "particulars of the employee's remuneration, its manner of calculation and the intervals at which it will be paid".
- 4.0 In event of failure to comply with our demands in 14 days, be advised that we shall seek refuge with the courts through arbitration, at your own costs. We also expect your response to this correspondence in 14 days.

Yours faithfully,

Tapedza Zhou
Secretary General

Educators' Union of Zimbabwe.



Marking Schedule Of A Letter According To Zimsec

Ying-Ying Zheng



Marking Schedule Of A Letter According To Zimsec:

Embracing the Melody of Expression: An Emotional Symphony within **Marking Schedule Of A Letter According To Zimsec**

In some sort of consumed by monitors and the ceaseless chatter of immediate communication, the melodic elegance and psychological symphony created by the prepared term usually diminish in to the back ground, eclipsed by the persistent noise and interruptions that permeate our lives. However, located within the pages of **Marking Schedule Of A Letter According To Zimsec** a wonderful literary prize filled with fresh feelings, lies an immersive symphony waiting to be embraced. Crafted by an elegant composer of language, that interesting masterpiece conducts viewers on an emotional journey, well unraveling the hidden songs and profound affect resonating within each cautiously constructed phrase. Within the depths of the emotional examination, we can investigate the book is central harmonies, analyze their enthralling publishing model, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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