



**defence**

Department  
Defence  
REPUBLIC OF SOUTH AFRICA



# **SOUTH AFRICAN ARMY**



## **BACKGROUND**

### **THE MILITARY SKILLS DEVELOPMENT SYSTEM (MSDS)**

The SA Army, through its Military Skills Development System (MSDS), is offering young South African citizens an opportunity to serve in uniform over a two-year period. The Military Skills Development System is a two-year voluntary service system with the long term goal of enhancing the SA National Defence Force's deployment capability.

MSDS Candidates will be appointed in a specific corps career and will be called up to a Training Unit, where members will complete their Basic Military Training, Corps Functional Training, in the first year and be utilized and deployed in the second year of the MSDS.

#### **Requirements:**

- Be a SA Citizen
- MSDS Applicants must be between the ages of 18-22 years
- MSDS Graduates and/or other Tertiary Qualification up to the age of 25 years
- Successfully completed Grade 12 (preferable with exemption)
- Leadership potential
- Not be area bound
- Have no record of criminal offence or pending cases
- Preferably Single
- Comply with medical fitness requirements for appointment in the SANDF
- Be prepared to serve in uniform, undergo Basic Military and Functional Training

**N.B.** During the selections, the applicants will be subject to Psychometric Test; Medical Evaluation; Vetting on criminal record and Verification of qualifications.

#### **Training:**

The SA Army's mandate focuses on the provisioning of combat ready forces and plays a leading role in landward operations. Training will be decentralized to operational units where members will be appointed to undergo Basic Military Training, Corps training and deployment.

MSDS applicants must be between the ages of 18 to 22 to be considered. Applicants who are in possession of a post Grade 12 qualification (Degree, Diploma or N6) must be between the ages of 18 to 25 may also be considered.

Successful applicants will be required to serve in uniform and undergo Military Training. Incomplete forms will not be considered. Only applicants who have passed Grade 12 may apply and must not be older than the age as stipulated above on the date of reporting for training. Certified copies of ID document, Grade 12 certificate or Post grade 12 qualifications and CV must accompany this application form to SA Army Recruitment, Private Bag X 981, Pretoria 0001.

## **ENQUIRIES AND APPLICATIONS**

Administrative enquiries can be directed to the SA Army Recruitment Center at (012) 355 1438 or (012) 355 1420. If you are interested in the Military Skills Development System in the SA Army, please complete the coupon with the requested documentation enclosed and post it to SA Army HQ, Dir Army HR, SA Army Recruitment Centre, Private Bag X 981, Pretoria, 0001.

Specific related enquiries can be directed to (012) 355 1420 or (012) 355 1438. Further information can be obtained on [www.dod.mil.za](http://www.dod.mil.za).

Should you not hear from the Department of Defence by 31 October 2015 please assume that your application has been unsuccessful.

The Department of Defence reserves the right to employment.

Closing Date for applications: 28 February 2015

## **MILITARY SKILLS DEVELOPMENT SYSTEM 2016**

### **COMBAT AND SUPPORT MUSTERINGS**

MSDS Application Coupon: SA Army (Ref. No )

Please indicate ONE career of your choice (Mark with an X in the corresponding block below)

☐ Combat mustering

☐ Support mustering

Please complete the following:

Biographical information

First name: \_\_\_\_\_

Surname: \_\_\_\_\_

ID Number: \_\_\_\_\_ Citizenship: \_\_\_\_\_

Tel (H): \_\_\_\_\_ Tel (W): \_\_\_\_\_

Your Cell no. \_\_\_\_\_ Your parents cell no. \_\_\_\_\_

Any other contact no. \_\_\_\_\_ I will be \_\_\_\_\_ years on 1 January 2016.

Postal address: \_\_\_\_\_

Code: \_\_\_\_\_ Nearest major town/city: \_\_\_\_\_

Province, gender and race (for statistical purpose, please mark with an X)

Province: ☐ Eastern ☐ Free State ☐ K Cape ☐ N Cape ☐ Limpopo

☐ Mpumalanga ☐ W Cape ☐ North West ☐ B2N

Gender: ☐ Male ☐ Female

Race: ☐ African ☐ Indian ☐ Coloured ☐ White

Grade 12: ☐ Completed ☐ Year of completion: \_\_\_\_\_

Tertiary Qualifications

☐ National Diploma ☐ Degree ☐ No

My Grade 12 subjects and levels are as follows:

Subject	LEVEL

Signature of applicant: \_\_\_\_\_ Date: \_\_\_\_\_

This coupon will serve as a document for pre-selection

**THIS APPLICATION FORM IS NOT FOR SALE**

**DEPARTMENT OF DEFENCE**  
**"SERVING THE NATION"**

# **Military Skills Development Service Application Forms 2015 2016**

**United States. Congress. House**



## **Military Skills Development Service Application Forms 2015 2016:**

2016 Catalog of Federal Domestic Assistance United States. Congress. Senate. Office of Management and Budget. Executive Office of the President, 2016 Identifies and describes specific government assistance opportunities such as loans grants counseling and procurement contracts available under many agencies and programs Military Veteran Employment Nathan D. Ainspan, Kristin N. Saboe, 2021 Setting the historical context for this book this chapter describes the recent history of civilian veteran employment relaying how the high military veteran unemployment rate in 2010 generated concern and reactions from the government and the public and the private sectors It then provides examples of how government and companies worked together to improve the employment situation of military veterans through legislation corporate hiring programs and corporate partnerships but faced limited success because too few companies were involved The current situation of veteran employment and retention is outlined with examples provided of why military veterans may choose to leave civilian employment and suggestions offered to address the issues veteran employees may have in their jobs so that employers can do a better job of retaining them in their workforces **Contemporary Military Reserves** Eyal Ben-Ari, Vincent Connelly, 2022-12-30 This book offers a comparative study of military reserves in contemporary democracies A combination of budgetary pressures new missions and emerging military roles during the past three decades has led the armed forces of democracies to rethink the training and use of reserve forces Moreover reservists have become central to the armed forces as part of moves towards total or comprehensive defense Despite this a scholarly bias towards studying regulars and conscripts means that reservists and reserve soldiers continue to receive only marginal attention This volume fills that lacuna through a series of country studies examining how best to understand the peculiarities of reservist service In contrast to regulars and conscripts reservists are marked by their dual management of civilian and military careers different family dynamics diverse motivations and commitment to the armed forces the material and non material incentives they are offered and their place in the political sphere This volume suggests two frames to make sense of such differences first it looks at reservists as transmigrants traveling between the military and civilian worlds and second it analyzes the multiple informal contracts and negotiations that bind them to the military All the chapters adopt these conceptualizations granting the volume a common focus and integrative frame The volume will be of much interest to students of military and strategic studies civil military relations sociology and International Relations **Research Anthology on Military and Defense Applications, Utilization, Education, and Ethics** Management Association, Information Resources, 2021-05-28 Military technology is highly advanced in terms of technology being used in the field computer applications artificial intelligence and software applications These high performance technologies range from weapons to communications technology to automation in vehicles and weaponry These technologies must be both secure and reliable in harsh environments Research is being focused specifically on that including how military and defense applications operate what modern technologies are being used and

the ethics surrounding these applications A holistic view of these applications is necessary for both understanding current military tactics and tools along with the future applications The Research Anthology on Military and Defense Applications Utilization Education and Ethics focuses specifically on military and defense operations expenditure technologies and tools and the ethics surrounding technologies like weaponry and artificial intelligence in the military The chapters cover a wide and diverse range of military and defense applications while providing crucial information on the functions security and reliability of these technologies Beyond an understanding of the applications themselves this book also focuses on military education surrounding these technologies and the ethics of usage to provide a well rounded understanding of research in the field This book is ideal for military consultants military personnel defense agencies national security agencies government officials defense personnel policymakers military educators and trainers stakeholders practitioners researchers academicians and students interested in the latest research in military and defense applications *Appraisal, Assessment, and Evaluation for Counselors* Carman S. Gill,Ayse Torres,Kelly Emelianchik-Key,2024-10-01 The cutting edge resource that equips instructors and students with essential assessment tools and provides practical guidance for effective treatment planning Understanding and addressing the diverse needs of clients is critical now more than ever This foundational textbook prepares future counselors and educators with the essential tools and knowledge to master the assessment and testing standards required for CACREP accreditation Authored by leading experts in the field *Appraisal Assessment and Evaluation for Counselors A Practical Guide* examines the intricacies of client assessment emphasizing ethical and accurate evaluation as the cornerstone of successful counseling Through a blend of historical context legal and ethical considerations and practical applications this book provides a robust framework for understanding and implementing assessment methods Covering the new 2024 CACREP standards and grounded in the DSM 5 TR the book is designed to be well organized and engaging making it a practical resource for future counselors The inclusion of social justice and advocacy considerations along with real world case examples ensures students can connect assessment issues to real client situations making it an essential resource for both classroom and clinical practice Key Features Offers in depth case studies examples and podcasts throughout the book to grasp the nuanced process of testing and assessment across various treatment stages and settings Presents assessment practices relevant to mental health addiction counseling school counseling and rehabilitation counseling Incorporates CACREP mapping thoughtful discussion questions and interactive class activities in every chapter Delivers real life perspectives from content experts through podcasts and a video role play modeling diagnostic interviewing Italicizes key terms for easy scanning and review Includes the history and nature of assessment legal and ethical implications statistical concepts and practical applications for many counseling scenarios Instructors will welcome comprehensive Test Banks and chapter PowerPoints to enhance learning **ICCWS 2018 13th International Conference on Cyber Warfare and Security** Dr. Louise Leenen,2018-03-08 These proceedings represent the work of researchers participating in the 13th

International Conference on Cyber Warfare and Security ICCWS 2018 which is being hosted this year by the National Defense University in Washington DC USA on 8 9 March 2018      **Counter-Insurgency in Nigeria** Akali Omeni,2017-09-08

This book offers a detailed examination of the counter insurgency operations undertaken by the Nigerian military against Boko Haram between 2011 and 2017 Based on extensive fieldwork conducted with military units in Nigeria Counter Insurgency in Nigeria has two main aims First it seeks to provide an understanding of the Nigerian military s internal role a role that today as a result of internal threats pivots towards counter insurgency The book illustrates how organizational culture historical experience institutions and doctrine are critical to understanding the Nigerian military and its attitudes and actions against the threat of civil disobedience today and in the past The second aim of the book is to examine the Nigerian military campaign against Boko Haram insurgents specifically plans and operations between June 2011 and April 2017 Within this second theme emphasis is placed on the idea of battlefield innovation and the reorganization within the Nigerian military since 2013 as the Nigerian Army and Air Force recalibrated themselves for COIN warfare A certain mystique has surrounded the technicalities of COIN operations by the Army against Boko Haram and this book aims to disperse that veil of secrecy Furthermore the work s analysis of the air force s role in counter insurgency is unprecedented within the literature on military warfare in Nigeria This book will be of great interest to students of military studies counter insurgency counter terrorism African politics and security studies in general      *Working Dogs: Form and Function, Volume II* Cynthia M. Otto,Nathaniel James Hall,Wendy Irene Baltzer,2021-09-29      **Open Participatory Security** Jesse Paul Lehrke,2017-08-15

Our modern security systems have recently come under a lot of criticism as too bureaucratic and unadaptable too secretive and untrustworthy and too obsessed with information technology rather than human needs Yet listing failures is easy security is never perfect The question is why current approaches fail and whether there are viable alternatives The root of their shortcomings is in the interaction of the very pillars of our security system in the contemporary context While our enemies have adopted the technologies of the Information Age changing how they organize and fight these same technologies have only created more vulnerabilities for states Governments have been generally unwilling to maximize their use of these technologies because it would require the wider release of information and the opening of organizational structures to include society in security making Yet countering diffuse modern threats striking deep into our states and across our economies requires mobilizing the diffuse skills and variation of modern society Open approaches for mobilizing participation and coproduction have the capabilities needed to improve contemporary security policy making problem solving and provision Moreover open participatory security can be effective not only for technical security but also for restoring trust among the citizens and rebuilding the legitimacy of the state      **Military Construction, Veterans Affairs, and Related Agencies Appropriations for 2018** United States. Congress. House. Committee on Appropriations. Subcommittee on Military Construction, Veterans Affairs, and Related Agencies,2017      Handbook of Military Psychology Stephen V.

Bowles,Paul T. Bartone,2017-12-05 This expert compendium surveys the current state of military psychology across the branches of service at the clinical research consulting and organizational levels Its practical focus examines psychological adjustment pre and post deployment commonly encountered conditions e g substance abuse and the promotion of well being sleep mindfulness and resilience training Coverage pays particular attention to uses of psychology in selection and assessment of service personnel in specialized positions and training concerns for clinicians and students choosing to work with the military community Chapters also address topics of particular salience to a socially conscious military including PTSD sexual harassment and assault women s and LGBT issues suicide prevention and professional ethics Among the specific chapters topics covered Military deployment psychology psychologists in the forward environment Stress and resilience in married military couples Assessment and selection of high risk operational personnel processes procedures and underlying theoretical constructs Understanding and addressing sexual harassment and sexual assault in the US military Virtual reality applications for the assessment and treatment of PTSD Plus international perspectives on military psychology from China Australia India and more Grounding its readers in up to date research and practice Military Psychology will assist health psychologists clinical psychologists psychiatrists and clinical social workers in understanding and providing treatment for military populations veterans and their families as well as military psychologists in leadership and consulting positions

**Journal of the House of Representatives of the United States** United States. Congress. House,2010 Some vols include supplemental journals of such proceedings of the sessions as during the time they were depending were ordered to be kept secret and respecting which the injunction of secrecy was afterwards taken off by the order of the House

**Organizational Communication Theory and Research** Vernon D. Miller,Marshall Scott Poole,2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks

**Creating a Place for Adult Learners in Higher Education** Amy D. Rose,Jovita M. Ross-Gordon,Carol E. Kasworm,2023-12-29 Creating a Place for Adult Learners in Higher Education offers deep insights into how to attract teach support and retain students over the age of 25 an important yet often overlooked

student group Comprehensive in scope this book covers all the main aspects of adult students relationships with higher education institutions recruitment admissions and financing course and program provision and teaching approaches and student support retention and completion The discussion is bolstered by chapters of analysis on adult student demographics including both diversities and commonalities exploration of leadership challenges and discussion of measurements of success Drawing from the most up to date research as well as practical experience and descriptions of best practices by programs historically serving adults the authors provide a broad set of strategies and recommendations to place adult students at the center of the educational process Higher education leaders practitioners and administrators will find this book an invaluable resource as they seek to better account for and support this key student group which now comprises approximately 30% of the US undergraduate population

**Military Construction, Veterans Affairs, and Related Agencies Appropriations for 2015, Part 1, 113-2 Hearings**, 2014 Journal of the Senate of the State of Indiana Indiana. General Assembly. Senate, 2016

**Geopolitics of Energy in Central Asia** Ramakrushna Pradhan, 2020-12-23 This book focuses on the geopolitics of Central Asia which has emerged as the new fertile ground for oil and energy resources It analyses the scramble for energy and control over the region by many nations and their diplomatic manoeuvrings to ensure energy sufficiency and economic growth The book provides a quantitative analysis of the Central Asian energy potential and offers an understanding of the unique position that each country occupies in the geopolitics of oil and energy in the region It looks at aggressive foreign policies by countries like the US China the European Union Japan Israel Iran and Pakistan focusing primarily on India s position and strategies in the region within the new great game The book further examines the dynamics between Central Asia and India and India s policies for geopolitical engagement and diversification of energy sources This volume will be of interest to researchers and students of political studies international relations economics sociology and Asian studies It will also be useful for policymakers and professionals working in the field of energy security and geo economics

*Gender Equality at Work Rejuvenating Korea: Policies for a Changing Society* OECD, 2019-10-28 Korean families are changing fast While birth rates remain low Koreans are marrying and starting a family later than ever before if at all Couple with children households the dominant household type in Korea until recently will soon make up fewer than one quarter of all households These changes will have a profound effect on Korea s future Among other things the Korean labour force is set to decline by about 2.5 million workers by 2040 with potential major implications for economic performance and the sustainability of public finances

*Strengthening School Counselor Advocacy and Practice for Important Populations and Difficult Topics* Rausch, Meredith A., Gallo, Laura L., 2021-01-29 School counselors often struggle to feel confident in delivering effective assistance to students due to a variety of reasons that currently do not have enough research or information developed This leads to a struggle for counselors to adequately address tough and relevant issues With these issues remaining unaddressed or addressed less effectively there is a concern that school counselors cannot mitigate these issues due to not being

adequately informed This can lead to a lifetime of consequences for students Strengthening School Counselor Advocacy and Practice for Important Populations and Difficult Topics presents emerging research that seek to answer the tough and often unaddressed questions target present day issues of student populations and prepare school counselors to feel confident and competent in their counseling and advocacy practice These chapters using the newest information available will address these concerns and provide the best counseling work possible for underserved populations While covering research on counseling for students with chronic illnesses mixed statuses family issues minority students LGBTQ youth and more this book is ideal for school counselors counseling educators practitioners stakeholders researchers academicians and students who are interested in school counseling and meeting the needs of diverse and important populations of students **The**

**Complete Book of Colleges, 2017 Edition** Princeton Review, 2016-07 The MEGA GUIDE to 1 355 COLLEGES AND UNIVERSITIES No one knows colleges better than The Princeton Review Inside The Complete Book of Colleges 2017 Edition you ll find meticulously researched information that will help you narrow the search for the best college for you Each of the 1 355 user friendly profiles answers your questions including How much are tuition and other student fees and costs What types of financial aid are available and when are the applications due What do admissions officers most look for in test scores and recommendations Which majors are the most popular and have the highest enrollment What is the housing like and how accessible is technology on campus What are the key campus organizations athletics and student activities How selective is the school Plus Indexes based on cost selectivity and size that will help you narrow your search Get a leg up on your college search with this easy to use comprehensive and savvy guidebook from the experts at The Princeton Review



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