



## 90-DAY ACTION PLAN

District: Washington Elementary District

School: **Richard E. Miller**

Principal: Mrs. Shannon Bonnette

The 90-Day Plan serves as a road map that provides clarity to specific priorities and actions that are most important during the next 90 days. The plan will help ensure the focus of all stakeholders toward an aligned understanding of the implementation and progress of our school's turnaround initiative.

By participating in the turnaround initiative, Richard E. Miller will continue to demonstrate the power of collaboration, data driven instruction, and the belief that ALL students are capable of growth. We will continue to build on the successes from the 2014-2015 school year by following our 90 Day plan with fidelity.

**Our Vision: Reaching Every Mind to be the BEST, expect the BEST, get the BEST!**

**Our Mission: Richard E. Miller is committed to developing RESPONSIBLE, EMPOWERED and MOTIVATED Scholars!**

**GOAL SETTING:** Along with Language Arts and Math proficiency rates, identify up to three additional goals for the school year (i.e. graduation rate, promotion rate, attendance, discipline, growth/value-added, targeted sub-groups, college readiness, etc.)

Goals	2014-15 RESULTS	2015-16 GOALS	GOAL INDICATORS (METRIC TO INDICATE PROGRESS)
1 <b>Language Arts Proficiency</b>	17 Point Pre to Post Growth (averaged 3 <sup>rd</sup> , 4 <sup>th</sup> , and 5 <sup>th</sup> grade). Growth equal or higher than 31 out of 32 WESD schools.	<b>Language Arts Proficiency</b>	School wide (Grades 3-5) will strive to have an average increase from Pre to Post of 23%. This is 5% higher than the top percentage of growth district wide. Individual teachers will increase an average of 5% from Pre to Post test.
2 <b>Math Proficiency</b>	29 Point Pre to Post Growth (averaged 2 <sup>nd</sup> , 3 <sup>rd</sup> , 4 <sup>th</sup> , and 5 <sup>th</sup> grade). Growth higher than all WESD schools.	<b>Math Proficiency</b>	School wide (Grades 2-5) will strive to have an average increase from Pre to Post of %34. This is 5% higher than the top percentage growth (29%) from last year. Individual teachers will increase an average of 5% from Pre to Post test.
3 <b>Writing Proficiency</b>	Inconclusive – No tool to measure growth for the 2014-15 school year.	<b>Writing Proficiency</b>	School wide (Grades 3-5) will have an average increase from Pre to Post of 20%.
4 <b>Attendance</b>	Attendance rate for the year averaged at 94%.	<b>Attendance</b>	School wide goal of an increase of 3% in the attendance rate. Implementing a new incentive program to recognize students who are on time every day each week as well as monthly and quarterly.

**Principal Commitment:** My signature indicates that this plan provides focus and urgency to move the turnaround initiative forward – and that the school's leadership team participated in the development of the plan and support its direction. My signature also indicates a commitment to ambitiously pursue the articulated goals, addressing priorities, and monitoring progress. Finally, my signature confirms that this plan is a living document and that adjustments will likely be needed based on ongoing data and lessons learned.

# Manager 90 Day Action Plan

**Larry L. Craft, Craft Systems, Inc**

## **Manager 90 Day Action Plan:**

Get The (Job) Offer Peggy I. McKee, How to Stand Out in Every Job Interview and Get the Offer The one who gets the offer is not necessarily the most skilled it s the one who does the best job of communicating with the interviewer or hiring manager so he or she feels comfortable hiring you How to Stand Out in Every Job Interview and Get the Offer will help you have the best interview of your life by using simple but incredibly effective tool a 30 60 90 Day Plan You will learn what a great plan looks like how to put yours together and how to discuss it in your interview Get the offer in every interview

The Manager's Handbook for Corporate Security Edward Halibozek, Gerald L. Kovacich, 2017-01-18 The Manager s Handbook for Corporate Security Establishing and Managing a Successful Assets Protection Program Second Edition guides readers through today s dynamic security industry covering the multifaceted functions of corporate security and providing managers with advice on how to grow not only their own careers but also the careers of those they manage on a daily basis This accessible updated edition provides an implementation plan for establishing a corporate security program especially for those who have little or no knowledge on the topic It also includes information for intermediate and advanced professionals who are interested in learning more about general security information systems security and information warfare Addresses today s complex security industry the role of the security manager the diverse set of corporate security functions and skills for succeeding in this dynamic profession Outlines accessible comprehensive implementation plans for establishing asset protection programs Provides tactics for intermediate and advanced professionals on the topics of general security information systems security and information warfare Offers new perspectives on the future of security and evolving expectations of security professionals

Nursing Delegation and Management of Patient Care - E-Book Kathleen Motacki, Kathleen Burke, 2022-04-29 NEW Next Generation NCLEX NGN examination style case studies at the end of each section familiarize you to the way that content will be tested in the new NGN exam NEW Leadership roles competencies and evidence based practice examples are included from across the care continuum ambulatory care long term care and community based care NEW Content on management in a culturally diverse healthcare environment relates to both hospital staff and patients NEW Additional Evidence Based Practice boxes relate to innovation topics in leadership and management NEW Updated organization reflects the Magnet Recognition 2019 and Pathways to Excellence 2016 standards allowing you to learn the skills and competencies that magnet status hospitals require when hiring nurses

**The Grow or Die Ultimatum** Daniel Borris, 2016-08-19 This book focusses on a parallel approach that ensures successful acquisitions are strategic and cultural fits which meet all synergy goals while at the same time optimizing and growing the current business Busienses must run effectively before they are built upon them through acquisition These same tools that we use in the preparatory phase while optimizing our current business including Lean Six Sigma and Theory of Constraints become the catalyst that will maximize business growth cash flow and net profits for the expanded business in the long term They are

transferrable and form an integral part of the glue that holds the newly acquired company and the core business together

Mastering Technical Sales John Care, Aron Bohlig, 2002 Sales Engineers Handbook covers all of the key areas of selling high technology products including detailed action plans to establish personal excellence in key performance drivers in technical sales This comprehensive volume teaches you how to be more successful as an individual contributor helping to better ensure promotion within your sales organization or advancement elsewhere within your company The book gives you the practical guidance you need to sharpen your skills in sales and technology Moreover for the technical manager it explains how to build an infrastructure to support continuous high sales growth

*When Grit Is Not Enough* Dean Guida, 2024-01-09 Ready to take your business to the next level This book is for you As an entrepreneur growing your business how will you respond when things don't go as planned How do you keep up with constant technology shifts How do you successfully scale your teams and strategy as you scale your product When Grit Is Not Enough is a tactical playbook that has answers to these questions and more Its lessons show you how to create a strong culture of organizational learning and agility and build high performing and engaged teams who will thrive in our ever changing world This road map will empower you to compete and win against heavily funded and resourced competitors Author and tech CEO Dean Guida who took his company from a startup to a thriving multinational business knows well that entrepreneurial grit can only get you so far Packed with his knowledge from more than three decades of operating in an unforgiving marketplace When Grit Is Not Enough covers a wide range of topics including Creating organizational alignment Setting meaningful measurements and goals Building a data driven culture Running effective meetings Strategic planning Leadership and coaching Having tough conversations Hiring and retaining valuable team members If you're an entrepreneur whose hard work and grit have gotten your business off the ground and ready for the next stage this book will get you there enhancing your chances of success happiness and accomplishment with your company and journey in life

*Becoming a Manager* Perry McIntosh, Richard A. Luecke, 2011 The role of the new manager demands a new mindset new activities and new relationships with people throughout the organization Becoming a Manager guides the first time manager through these and other challenges Part One Making the Transition explores how to make the critical shift from individual contributor to manager what it takes to build a successful partnership with your boss and the key elements of managing time which is every manager's scarcest commodity Part Two Developing Your Management Skills examines how to use influence and persuasion to manage without formal authority how to develop a leadership style the elements of planning and setting goals and the critical roles of work processes and continuous improvement In Part Three Managing Others readers learn how to master the performance management process adopt a process for making sound decisions and handle difficult people and situations including high value customers or a difficult boss Throughout the course examples exercises Think About It sections and topical sidebars provide readers opportunities for practice feedback and application

**The Self-Made Program Leader** Steve Tkalceвич, 2015-08-12

Almost all leadership books assume that the leader has authority over their team members. The challenge of project management in a matrix structured environment is that this is not always the case. A whole new plan of attack has to be executed for the project manager to deliver in an organization where they do not have formal authority. This book t

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2003

**Transactions from the ... Annual Spring Conference and Resource Mart** Association for Quality and Participation. Spring Conference and Resource Mart, 1989

**Executive Job Search** Peggy McKee, 2014-09-12 Executive level jobs are few and far between. That's why in a typical executive job search it can take 1 month for every 10,000 you earn to find a suitable position. However, that's just too long. My report **Executive Job Search: 10 Steps to Getting an Executive Job in Mere Weeks** will show you how you can easily cut months off your job search and end up with an exciting new position. Learn the best, most effective, most powerful secrets for your executive resume, networking, uncovering executive level positions, working with recruiters, interview prep, interview skills, salary negotiations, and more. These are the strategic action steps that will put you in the executive seat you deserve.

**A Handbook for First Time Managers** Salwana Ali, 2014-04 Aspiring first time managers and individual contributors planning to be managers will benefit from this book as it provides them with critical pointers to succeed in their managerial role. The book helps them to assess their readiness to be a manager. It details out the four key cornerstones of the managerial role: the scope of being a manager, the function of leadership and management, behavioural skills, and manage change. Understanding of the four key cornerstones will equip aspiring first time managers with the awareness on what it takes to be successful and gauge their own readiness to take up the role. Upon assessment of their readiness, aspiring first time managers will have the tools in **The Manager's Toolkits** to develop their own personal managerial plan. **The Manager's Toolkits** comprises of two components: **imManager Framework** and **imManager Guide**, which work hand in glove together. **The imManager Framework** is a diagnostic execution plan that helps first time managers to focus on the right things, serving as a roadmap to lead and manage team and encourage managers to ask the hard questions in their pursuit to develop high performing teams. **The imManager Guide** consists of a checklist of questions which serves as the guidelines during the self diagnostic process.

**Lean Administration** Manufacturing Excellence AME - Association for, 2019-12-16 AME's **Target Magazine** has a well established reputation for detailed case studies of companies adopting lean strategies. These case studies are now available in a well organized **Enterprise Excellence Series** to tap the ongoing desire for information about what other companies are doing to implement lean. To satisfy the growing interest in applying lean to non manufacturing operations, this first volume of the series covers the implementation of lean to administrative and office applications. Highlights include: Practical in depth description of lean office implementations, most of which have not been described in other publications. Responds to reader desire for real world lean office information. Case Studies are categorized in three areas: Leadership, Organization and Training, Improving Processes, and Lean in Healthcare, making it easy

to track down the type of information desired *Change Management* Frank Voehl, H. James Harrington, 2017-11-13 Change Management Manage Change or It Will Manage You represents a substantial core guidance effort for Change Management practitioners Organizations currently contend with increasingly higher levels of knowledge driven competition Many attempt to meet the challenge by investing in expensive knowledge driven change management systems Such systems *QuickStart Leadership* Larry L. Craft, Craft Systems, Inc, 2004 IBM Systems Director 6.3 Best Practices Rufus Credle, Srikanth Aithal, Nicolas Bour, Stephane Bourdeaud, Tomi Mannikainen, Olaf Menke, Juan P Fernandez Sabate, IBM Redbooks, 2013-11-08 This IBM Redbooks publication describes the positioning of the IBM Systems Director in the complete management range It also compares the IBM Systems Director with the IBM Flex Systems Manager FSM and describes the environments for which each tool is best suited This publication helps you plan install tailor and configure the IBM Systems Director on different platforms It contains information about required system resources and which network ports are used It shows how to use the Workload Estimator to select the appropriate hardware for IBM Systems Director server and provides information about the IBM Systems Director Editions Best practices are covered for the basic management tasks that are available in IBM Systems Director including how to perform discovery how to collect inventory on discovered resources how to deploy agent driver and firmware updates how to manage hardware events and other miscellaneous tasks An overview of best practices is provided for using IBM Systems Director VMControl™ Systems Director VMControl is a cross platform product that assists you in rapidly deploying virtual appliances to create virtual servers that are configured with the operating system and software applications that you want It also enables you to group resources into system pools which enable you to centrally manage and control the different workloads in your environment The following plug in offerings are described Energy monitoring and management features offered by IBM Systems Director Active Energy Manager™ along with the best practice which needs to be followed in using the IBM Systems Director Active Energy Manager The IBM AIX Profile Manager is a tool that can help implement and monitor the security of all AIX servers in a production environment but also implement and monitor the system compliance of those AIX servers Best practices and the most important questions to ask before creating Workload Partition Manager WPAR and WPAR Manager infrastructure In addition how you can manage and relocate WPARs using WPAR Manager graphical interface and the command line interface Network Control basic functionalities and how to plan for Network Control deployments and also a number of common scenarios with best practices The IBM Systems Director Service and Support Manager describes how to set up and how to handle serviceable events Best practices for the Storage Monitoring and Management capabilities offered by IBM Systems Director server This book is for IBM IT specialists and IT architects IBM Business Partners and clients who are utilizing or considering implementing IBM Systems Director *The Talent Advantage* Alan Weiss, Nancy MacKay, 2009-05-27 A fun and creative guide to keeping customers ecstatically happy Businesses are used to competing for market share inexpensive labor and time to market but today's biggest competition

among top firms may be the war for top talent Today s best organizations are reaching across traditional geopolitical and cultural boundaries to attract and retain the best and brightest workers In *The Talent Advantage* authors Weiss and MacKay tap into their long experience as experts in talent recruitment and retainment to explain why today s business leaders must take firm control of the talent hunting process to ensure great hires Here they show leaders exactly how to do that

**Make Your Business a Lean Business** Paul C. Husby, Jerome Hamilton, 2017-09-19 *Make Your Business a Lean Business* is a written by business leaders for business leaders as a how to guide to building enduring market leadership Written by authors with more than 60 years experience applying Lean to operations and businesses this book will allow readers to understand Lean principles and apply practices to transform their business It also Shows readers how to transform their business to a Lean business using Lean philosophy values practice and tools Is a comprehensive Lean Enterprise Operational Management System implementation guide that defines the Lean Enterprise Business Model Uses personal author experiences throughout the book to illuminate and reinforce concepts and practices Provides insights and a roadmap so executives can take immediate action to start building a Lean business Readers will be able follow a logical path aligning their business from strategy to detailed activity thereby engaging their entire organization in becoming more competitive It is the only true enterprise book about applying Lean to the entire business and it provides business leaders with the understanding approach and tools to plan align and transform their business starting with their core business value proposition business planning disciplined goal and resource alignment and implementation management

**The Risk Manager's Desk Reference** Barbara J. Youngberg, 1998 *The Risk Manager s Desk Reference Second Edition* is the definitive guide to ensure quality in your organization and save thousands of dollars in costly lawsuits It puts at your fingertips the information you need on integrating quality assurance and risk management understanding risk management in a managed care environment and program development With this book you learn how to integrate patient support services and facilitate physician participation This handy reference offers concise information on your most challenging concerns and various ethical issues

**Cases on Information Technology and Organizational Politics & Culture** Khosrow-Pour, D.B.A., Mehdi, 2006-04-30 This book provides a much needed understanding of how management can deal with the impact of politics and culture on the overall utilization of information technology within an organization Provided by publisher

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