

COMM 255: Final Exam Study Guide

Chapter 4: Communications and Decision-Making

A Prescriptive Model Of Decision-Making

- This lesson created modules that cover:
 - 1. Define and limit the problem
 - 2. Establish criteria for evaluating a solution
 - 3. Generate and consider alternative solutions
 - 4. Consider the advantages and disadvantages of the solutions
 - 5. Implement the best solution
- Rules of Brainstorming
 - 1. Create as many ideas as possible
 - 2. Encourage wild and unusual ideas
 - 3. Improve on someone else's (copy, build on)
 - 4. Accept without criticism all ideas
 - 5. Focus on ideas for future consideration

- **Meredith Gertner's** *Reframing*: considers constraints on their own natural ideation and then shows their ideas. They will produce more innovative ideas that are interesting brainstorming ideas.

Prescriptive Models of Decision-Making

- **Generation Phase**
 - Create novel meanings and possibly define situations
- **Conflict Phase**
 - Explores additional using how ambiguity and more than
- **Reorganization Phase**
 - Groups explore final words of replacement solutions including discussion to focus significant areas and select possible new options
- **Participative Phase**
 - Group members consensus on process

Alternative Consensus Models

- **Brainstorming**
 - Encourages ideas based on brainstorming advantages to brainstorming
 - Encourages creative members and not just creativity produced by results, an artificial structure
 - Encourages ideas based on search for solutions from within an individual member's unshared capacity for ideas that will

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Clemens Wendtner



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