

OBJECTIVE TYPE QUESTIONS

1. The Number of Persons required for forming & registering trade Union is?
a. 6 b. 5 c. 7 d. 8
2. Trade Unions Act was enacted in the year _____-?
a. 1927 b. 1925 c. 1926 d. 1928
3. Works Committee is to be constituted in an Industry, which is employing _____ or more employees?
a. 75 b. 90 c. 100 d. 80
4. The process by which a Third Party Persuades disputants to come to an amicable adjustment of claims is called?
a. Arbitration b. Collective Bargaining c. Conciliation.
5. An interim or Final Order pertaining to Industrial Dispute passed by Industrial Tribunal / Labour Court is called ?
a. Judgement b. Order c. Award.
6. The temporary closing of a place of employment or the suspension of work, or refusal by an employer is called?
a. Lay off b. Lockout c. Retrenchment.
7. The total number of protected workman to be in an organization is ?
a. Min. 10 Max. 120 b. Min. 5 Max. 100 c. Min. 15 Max. 125.
8. Industrial Employment (Standing Order) Act, 1946 is applicable to Organisation employing _____
a. 100 or more b. 125 or more c. 150 or more.
9. The rate of Subsistence allowance paid to an employee under suspension for first 90 days is ?
a. 75% b. 60% c. 50%
10. Contract Labour (Regulation & Abolition), Act was enacted in _____
a. 1948 b. 1946 c. 1970 d. 1965.
11. Under Contract Labour Act, In a factory, the owner or occupier of the factory is called _____
a. Manager b. Principal Employer c. Managing Director.

Employment Law Exams And Answers

Clifford Lane



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Table of Contents Employment Law Exams And Answers

1. Understanding the eBook Employment Law Exams And Answers
 - The Rise of Digital Reading Employment Law Exams And Answers
 - Advantages of eBooks Over Traditional Books
2. Identifying Employment Law Exams And Answers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Employment Law Exams And Answers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Employment Law Exams And Answers
 - Personalized Recommendations
 - Employment Law Exams And Answers User Reviews and Ratings
 - Employment Law Exams And Answers and Bestseller Lists
5. Accessing Employment Law Exams And Answers Free and Paid eBooks
 - Employment Law Exams And Answers Public Domain eBooks

- Employment Law Exams And Answers eBook Subscription Services
- Employment Law Exams And Answers Budget-Friendly Options
- 6. Navigating Employment Law Exams And Answers eBook Formats
 - ePub, PDF, MOBI, and More
 - Employment Law Exams And Answers Compatibility with Devices
 - Employment Law Exams And Answers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Employment Law Exams And Answers
 - Highlighting and Note-Taking Employment Law Exams And Answers
 - Interactive Elements Employment Law Exams And Answers
- 8. Staying Engaged with Employment Law Exams And Answers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Employment Law Exams And Answers
- 9. Balancing eBooks and Physical Books Employment Law Exams And Answers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Employment Law Exams And Answers
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Employment Law Exams And Answers
 - Setting Reading Goals Employment Law Exams And Answers
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Employment Law Exams And Answers
 - Fact-Checking eBook Content of Employment Law Exams And Answers
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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