

TERM END EXAMINATION – JUNE, 2019
P.G Diploma in Rural Management (PGDRM)
Advance Diploma in Rural Management (ADRM)
Diploma in Rural Management (DRM)

Human Resource Management & Organizational Behavior

Time - 3 Hours

Full Marks - 100

(Answer All the questions from Group-A, any four questions from Group - 'B', any four questions from Group - 'C' and any two questions from Group - 'D')

Group 'A'

Q. No. 1 *(Answer all the questions, each within one or two sentences)*

Marks: 1 × 10 = 10

- What is the aim of personnel management?
- What is operant conditioning?
- What do you mean by group cohesiveness?
- Differentiate in-group from out-group.
- What is a situation test?
- Write short notes of reinforcement?
- What is job rotation?
- Differentiate Training from Development.
- Enumerate the importance of training evaluation?
- What is the philosophy underlying worker's participation in management?

Group 'B'

Q. No. 2 *(Answer any four questions each within 100 words)*

Marks: 5 × 4 = 20

- Explain, how is human resource different from other resources?
- What are different factors that influence perception?
- Explain the characteristics of learning process.
- Describe the various Off-the-job training methods used in organizations?
- How does job rotation help in acquiring new skills and knowledge?
- Why training need analysis are carried out in an organization?

Group 'C'

Q. No. 3 *(Answer any four questions each within 200 words)*

Marks: 10 × 4 = 40

- Enumerate both the functions of personnel management?
- Why is it important for managers to have a thorough knowledge of perception and attribution?
- Identify major factors which contribute towards group cohesiveness in organizations.
- Explain the change process as propounded by Kurt Lewin.
- Discuss the various Organizational Development assumptions.
- What are different methods of training the employees? Suggest a suitable training method for salesmen of a heavy machine manufacturing organization?

Group 'D'

Q. No. 4 *(Answer any two questions each within 300 words)*

Marks: 15 × 2 = 30

- Define Human Resource Management. Explain the nature and characteristics of Human Resource Management.
- Enumerate the advantages and limitations of Group Decision Making.
- Define Organizational Development? Discuss Team Building as an intervention of organizational transformation.

Human Behaviour Mtu Question Paper

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An Integrated Approach to Environmental Management Dibyendu Sarkar,Rupali Datta,Avinandan Mukherjee,Robyn Hannigan,2015-10-05 Covers the most recent topics in the field of environmental management and provides a broad focus on the theoretical and methodological underpinnings of environmental management Provides an up to date survey of the field from the perspective of different disciplines Covers the topic of environmental management from multiple perspectives namely natural sciences engineering business social sciences and methods and tools perspectives Combines both academic rigor and practical approach through literature reviews and theories and examples and case studies from diverse geographic areas and policy domains Explores local and global issues of environmental management and analyzes the role of various contributors in the environmental management process Chapter contents are appropriately demonstrated with numerous pictures charts graphs and tables and accompanied by a detailed reference list for further readings **Modularity in**

Motor Control: From Muscle Synergies to Cognitive Action Representation Andrea d'Avella,Martin Giese,Yuri P Ivanenko,Thomas Schack,Tamar Flash,2016-04-21 Mastering a rich repertoire of motor behaviors as humans and other animals do is a surprising and still poorly understood outcome of evolution development and learning Many degrees of freedom non linear dynamics and sensory delays provide formidable challenges for controlling even simple actions Modularity as a functional element both structural and computational of a control architecture might be the key organizational principle that the central nervous system employs for achieving versatility and adaptability in motor control Recent investigations of muscle synergies motor primitives compositionality basic action concepts and related work in machine learning have contributed to advance at different levels our understanding of the modular architecture underlying rich motor behaviors However the existence and nature of the modules in the control architecture is far from settled For instance regularity and low dimensionality in the motor output are often taken as an indication of modularity but could they simply be a byproduct of optimization and task constraints Moreover what are the relationships between modules at different levels such as muscle synergies kinematic invariants and basic action concepts One important reason for the new interest in understanding modularity in motor control from different viewpoints is the impressive development in cognitive robotics In comparison to animals and humans the motor skills of today s best robots are limited and inflexible However robot technology is maturing to the point at which it can start approximating a reasonable spectrum of isolated perceptual cognitive and motor capabilities These advances allow researchers to explore how these motor sensory and cognitive functions might be integrated into meaningful architectures and to test their functional limits Such systems provide a new test bed to explore different concepts of modularity and to address the interaction between motor and cognitive processes experimentally Thus the goal of this Research Topic is to review compare and debate theoretical and experimental investigations of the modular organization of the motor control system at different levels By bringing together researchers

seeking to understand the building blocks for coordinating many muscles for planning endpoint and joint trajectories and for representing motor and behavioral actions in memory we aim at promoting new interactions between often disconnected research areas and approaches and at providing a broad perspective on the idea of modularity in motor control We welcome original research methodological theoretical review and perspective contributions from behavioral system and computational motor neuroscience research cognitive psychology and cognitive robotics

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United States. Congress. House. Committee on Science and Technology (2007). Subcommittee on Energy and Environment,2009 **Human Digital Twins for Medical and Product Engineering** Jörg Miehling,Anne D. Koelewijn

,Julie Choisne,2024-10-25 The current trend towards digitalization of human centred engineering processes in conjunction with advances in bio mechanistic modelling high performance computing artificial intelligence AI and sensor technology leads to unprecedented transformation potentials in medical product and human factors engineering for the enhancement of human technology interaction as well as medical treatment outcomes Biomechanical simulations hold high potential by revealing the processes and inner strain conditions of the human body For reliable simulation results a model suitable for the application and a way to measure estimate predict the human motion behaviour and the interaction with the environment and or interacting technology are necessary In this context we refer to a human digital twin as an extension and connection of participant person specific biomechanical human models with data streams from clinical observation operational use of technology or daily life Each human digital twin is an instance digitally representing a specific person in healthy or pathological state suitable for the specified application

The National Union Catalog, Pre-1956 Imprints ,1968

Guide American Anthropological Association,2007

North American and European Perspectives on

Sustainability in Higher Education Walter Leal Filho,Julie Newman,Amanda Lange Salvia,Laís Viera Trevisan,Laura Corazza,2025-04-02 The scientific cultural and diplomatic relations between Europe and its partners in North America are very strong From a scientific point of view this long standing cooperation has taken place across a wide range of areas They include the field of sustainability where North America and Europe are working hand in hand seeking solutions to the many regional and global problems currently faced Against this backdrop and in order to facilitate a broad discussion on the contribution of higher education institutions from both sides of the Atlantic towards a more sustainable future this book is being produced The book gathers inputs from universities and research organizations on the one hand but also from companies and enterprises on the other from Europe and North America working on matters related to sustainable development in a higher education context It also provides a platform for the dissemination of information on the latest initiatives paving the way for technology transfer and networking Furthermore the book intends to provide a fertile basis upon which European and North American organizations may cooperate more closely in this key area Last but not least a

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