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Staffing the Contemporary Organization Donald L. Caruth,Gail D. Caruth,Stephanie S. Pane,2008-12-30 Few business functions are more important than putting people where they can do the most good Get it right and the business soars Get it wrong and the business pays dearly in reduced sales profits and productivity Staffing the Contemporary Organization provides a comprehensive treatment of staffing procedures policies techniques and problems It includes a number of human resources topics not usually covered in one volume HR planning legal aspects of staffing recruiting selecting performance appraisal career development and many others in an integrated system The method presented is a proven useful tool that managers and HR people can employ to build stronger more resilient organizations This thoroughly revised edition provides a comprehensive treatment of staffing procedures policies techniques and problems It covers areas newly developed since the last edition like recruiting via the Internet and new court decisions that clarify the scope and application of antidiscrimination laws in the workplace Among other topics it covers the following areas in detail Employment law Job analysis Recruiting and interviewing Selecting and selection tests Appraisals and employee development Administration Handling promotions demotions layoffs terminations etc Career planning Measuring the effectiveness of the HR function Staffing the authors contend must encompass the entire range of activities associated with planning for obtaining utilizing and developing human resources Suitable for business students as well as professionals this is the first book to present a systems view of the staffing function a view necessary to maximize the contribution of any company s most important asset its people The Magazine of Wall Street and Business Analyst ,1924 The Cambridge Handbook of U.S. Labor Law for the Twenty-First Century Richard Bales,Charlotte Garden,2019-12-05 Over the last fifty years in the United

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International Manual on Collective Bargaining for Public Employees Seymour P. Kaye, Arthur Marsh, 1973

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Loose Leaf for Employment Law for Business 10e Laura P. Hartman, Dawn D. Bennett-Alexander, 2021-01-12 Bennett Alexander and Hartman s *Employment Law for Business* addresses employment law and employment decisions from a managerial perspective This textbook shows students how to manage effectively and efficiently with full comprehension of the legal ramifications of their decisions Students learn to analyze employment law facts using concrete examples of thorny management related legal dilemmas The authors illustrate the various methods that can be used to reach a resolution so that students understand how to make their own business decisions based on legal considerations

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