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Internal Revenue Service

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Employer's Supplemental Tax Guide

(Supplement to Pub. 15,
Employer's Tax Guide)

For use in **2024**

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Future Developments

For the latest information about developments related to Pub. 15-A, such as legislation enacted after it was published, go to [IRS.gov/Pu215A](https://irs.gov/Pu215A).

What's New

Social security and Medicare tax for 2024. The social security tax rate is 6.2% each for the employee and employer. The social security wage base limit is \$168,600.

The Medicare tax rate is 1.45% each for the employee and employer, unchanged from 2023. There is no wage base limit for Medicare tax.

Social security and Medicare taxes apply to the wages of household workers you pay \$2,700 or more in cash wages in 2024. Social security and Medicare taxes apply to election workers who are paid \$2,300 or more in cash or an equivalent form of compensation in 2024.

Reminders

Form W-4P and Form W-4R. Form W-4P, Withholding Certificate for Periodic Pension or Annuity Payments, (previously titled Withholding Certificate for Pension or Annuity Payments) was redesigned for 2022. Form W-4P is now used only to make withholding elections for periodic pension or annuity payments. Previously, Form W-4P was also used to make withholding elections for nonperiodic payments and eligible rollover distributions. Withholding elections for nonperiodic payments and eligible rollover



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