

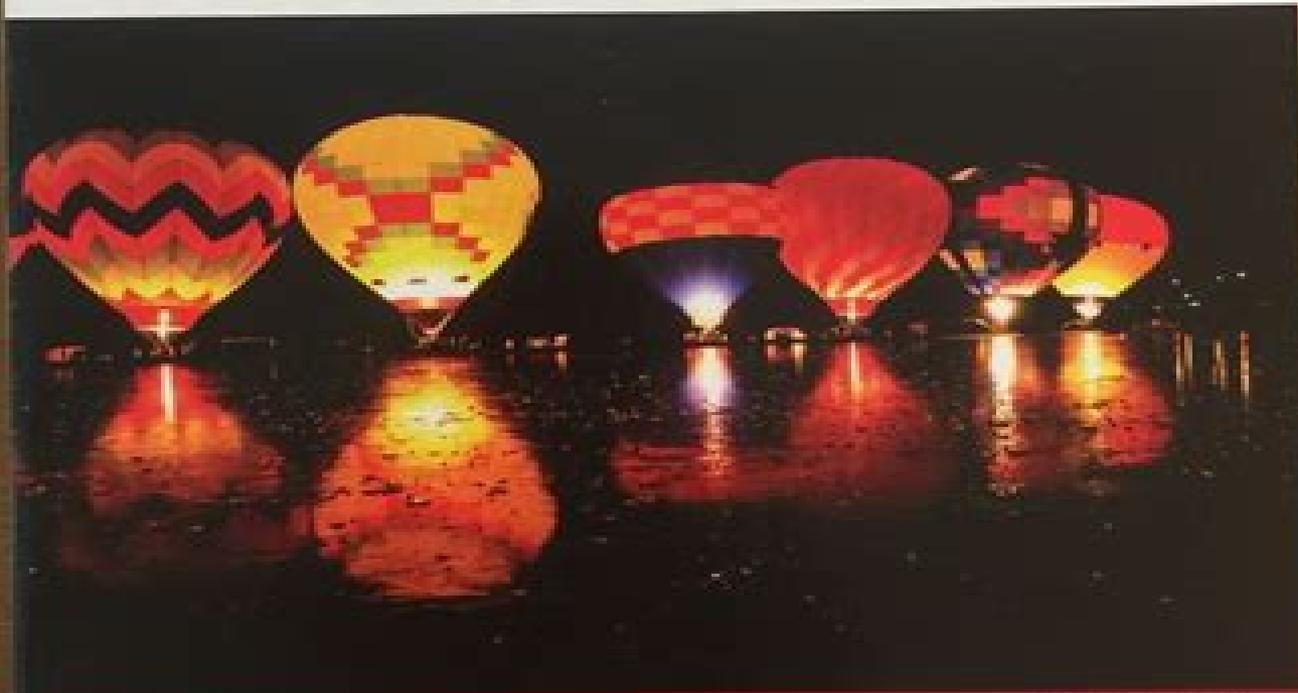
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lingkungan yang terus semakin cepat perkembangannya Semua organisasi terus mendapatkan tekanan untuk dapat melayani kebutuhan konsumen lebih baik dan memproduksi barang dengan kualitas terbaik dengan SDM yang baik

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Management, 5th Edition, [by] Stephen P. Robbins, Mary Coulter Patricia Feltes,1996

Perubahan dan Budaya Organisasi Dr. Muhammad As'ad, S.E., M.M.,Prof. Dr. Drs. Ahmad Hidayat, M.S., Perubahan merupakan sesuatu wujud yang nyata terjadi di dalam kehidupan manusia dengan segala aktivitasnya yang mampu mendorong atau memotivasi seseorang untuk mengubah sesuatu menjadi berbeda atau berlainan dari sebelumnya melalui sebuah proses yang dapat terjadi di mana saja dan kapan saja Perubahan dapat membuat seseorang mampu menciptakan atau mengubah sesuatu sesuai dengan tuntutan berbagai situasi dan kondisi baik dalam lingkup keluarga lingkungan organisasi masyarakat setempat maupun organisasi lainnya Manajemen perubahan adalah usaha yang dilakukan oleh organisasi baik organisasi bisnis maupun organisasi masyarakat untuk mengelola berbagai akibat yang muncul dari perubahan yang terjadi baik di internal dan eksternal organisasi Konsep ini mendorong organisasi untuk memiliki cara dalam merespons perubahan secara berkesinambungan Proses tersebut secara berkelanjutan memperbaharui organisasi berkenaan dengan arah struktur dan kemampuan untuk melayani kebutuhan yang selalu berubah baik dari organisasi bisnis maupun organisasi lainnya dan pelanggan serta para pekerja itu sendiri

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