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**Tapomoy Deb**



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**Fundamentals of Human Resource Management** Alan Price, 2011 Fundamentals of Human Resource Management provides a succinct yet comprehensive overview of the key issues shaping HRM today. The book explores the complex relationships between HRM and a range of organizational functions and encompasses the business public and voluntary sectors. Using a wealth of real world examples, the text analyses HRM from a number of illuminating practical and theoretical perspectives. The book is arranged around four essential perspectives: environmental, organizational, strategic and operational. The text offers extensive coverage of contemporary HRM topics including ethics and diversity, knowledge management and talent management. Highly topical coverage of how HRM has been affected by the global financial crisis and of how HRM is practiced in the world's developing economies is incorporated throughout. This book emphasises the operational realities of HRM within the wider business context, demonstrating the practical application of key HRM concepts. *Principles of Human Resource Management* Prof. Mehnaz Kaushar, 2020-08-01 Aligning organizational goals with employee development, fostering a positive work culture, ensuring fair practices and optimizing talent acquisition and retention for sustained success.

Human Resource Management in a Business Context Alan Price, 2004 It is possible to establish a clear link between good human capital management and enhanced financial performance. In other words, effectively dealing with people is of major importance for all organizations. Human Resource Management in a Business Context locates HRM and other perspectives of people management in a framework focused on the needs of business studies students. It provides a thorough and comprehensive overview of all the key aspects of people management using numerous real examples from actual business situations. The practical rather than prescriptive approach allows students to understand the issues without getting lost in operational details. The new edition has been strengthened to make this our key offering in HRM and an ideal core text for most courses, fully able to compete with the comprehensive competition. **Human Resource Management** Pravin Durai, 2010

**HUMAN RESOURCE MANAGEMENT** SAMANTA, SASMITA RANI, MAHAJAN, J.P., 2022-03-24 This text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever-evolving environment. While the book is careful in providing a contemporary view of the constantly changing field of HRM, it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations. Apart from its practical usefulness to HR scholars and practitioners, the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in HR courses at BBA/MBA level. **KEY FEATURES** Coverage The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm's competitiveness, growth and development. A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario.

in the Post Covid era Learning Objectives Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter Study Aids Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes Review Questions Each chapter lists review questions to develop understanding of concepts covered in the chapter Case Studies Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving TARGET AUDIENCE BBA B Com MBA PGDM M Com **116** Mr. Rohit Manglik,2024-03-11 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

Today's HR for a Sustainable Tomorrow R.K. Mishra,Shulagna Sarkar,Punam Singh,2012-03-20 We are now going through a sustainability revolution that will rival the agricultural and industrial revolutions in the way it will transform society Innovation and creativity will be needed to develop radical new products that are less damaging to the environment and generate new business and job The book is of interest to all business and management students academicians researchers practitioners consultants corporate managers governments non governmental organizations and international organizations with special interest in issues relating to HRM for sustainability The book is centered on the theme of HRM and sustainability The authors have pulled different strings of HRM enabling sustainability from the designing and assembling the HR functions for sustainability to creating sustainable culture to best practices in HRM for sustainability The authors have shared various perspectives in terms of the role of HRM for sustainability from culture building to employer branding to employee engagement The authors have also reflected upon the role of HRM in managing future workforce and creating conducive and sustainable employee relations *Human Resource Management* Alan Price,2011-06-01 *Strategic Approach to Human Resource Management* Tapomoy Deb,2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As

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technology With illustrative case studies the volume uses examples from several real life problems and includes their possible solutions using advanced AI technology The book explores the confluence of smart computing and traditional businesses to foster productivity profitability and prosperity and goes on to apply AI techniques in the recruitment process with enterprise resource planning management software for manpower optimization systems in colleges for creating uniformity in HRM across organizations for creating conflicting strategy management techniques and more One pandemic related chapter discusses the use of radio frequency based technology for monitoring social distancing

Performance Appraisal And Management Tapomoy Deb, 2009 Performance Appraisal and Management brings forth the essence of the subject in a holistic and integrative manner by emphasizing not only the concepts but the causes and consequences The book addresses the contemporary concepts processes programmes methodologies and legal ethical and cultural issues associated with appraising executive and employee performance The book is enriched with extensive and rich pedagogical tools relevant case studies and numerous caselets of organizational practices for facilitating easy grasp and understanding of essential constructs of performance appraisal and management It is also highly useful for HR practitioners Business Managers and Management Trainers

**CBSE/UGC-NET/JRF HUMAN RESOURCE MANAGEMENT & LABOUR WELFARE** Abhishek Kumar Pandey, 2016-05-10 The book is written keeping in view the Syllabus Question Patterns of various competitive exams with specialization to the Subjects Human resources Management Organizational Behaviour and Labour Laws The Book Contains objectives type questions with Answers explanation of typical facts and concepts It also includes Chapters of One liner facts and brief concepts in HRM OB and Labour Laws Books is very useful for UGC NET Exam and also dream Jobs of PSU s like Coal India NTPC SAIL ONGC PSU s Banks Corporate Exams in HRM Other organizations The memory based and other actual relevant previous year questions of PSU s Management trainees Exam UGC NET has been given place in this book Including Multiple Choice Questions MCQ one liners and explanations this book contains almost thousands of tricky facts and concepts Author is very much assured of Success of the Aspirants In the words of Author This book will be useful for everyone who has interest in HRM OB and Labour Laws including faculties students and Corporate HR Professional This Quick Mentor book contains almost thousands of most important facts of HRM Labour Laws OB Proposed BOOK BY THE AUTHOR The Next Book proposed by The Author is Human Resource Management Organisational Behaviour with Case Approach A Clear modern Understanding

**The Culture Code Cracking The HR Code For Success** Ms. Janvi, Ms. Teena Chaudhary, Dr. Diwakar Chaudhary, 2024-06-16 The Culture Code Cracking The HR Code For Success

HUMAN RESOURCE MANAGEMENT IN PRACTICE KANDULA, SRINIVAS R., 2003-01-01 This compact easy to read book aims at presenting the basic principles practices and advancements made in human resource management It shows the enduring values of those principles as well as the significance of the models techniques and tools evolved which may rightly be called classics as these have been propounded by HRM proponents time tested and proved permanent The book covers three major

subjects of management Human Resource Management HRM Human Resource Development HRD Organizational Behaviour OB and Organizational Development OD under 18 different themes What distinguishes the text is that it uses 300 models techniques and tools that are well established practised and proven in the field of HRM The practical implications of these techniques are also discussed enabling the reader to comprehend the concepts with ease The book which is a unique blend of theory and practice would be useful to postgraduate students of management all those specializing in human resource management and the professionals

**Hospitality Management Practices** Bhupati Patil, 2025-01-24 Hospitality Management Practices offers a comprehensive overview of the principles strategies and skills required to excel in the hotel and hospitality industry Designed for students and aspiring professionals this book provides a detailed introduction to the core aspects of hotel management including food and beverage services front office operations sales and marketing accounting and guest relations The book emphasizes the importance of delivering quality service maintaining customer satisfaction and meeting operational and strategic goals It explores how hotels combine core services like lodging dining and event planning with additional amenities such as fitness and conference facilities to enhance guest experiences and increase revenue With a strong focus on service reliability quality and customer orientation this resource equips readers with the tools to create innovative solutions improve operational efficiency and meet the growing demands of a competitive global market

**Human Resource Management, 2nd Edition** Seema Sanghi, The second edition is crispier as it covers topical subjects and some novel features The book is insightful and practical and takes the reader through the concepts to applications of Human Resource Management It is interspersed with examples from national and international organizations Thus it brings various HR aspects from countries across the world bringing in the global perspective to all HR issues The book has a proven track record of guiding students of management successfully through their studies It also helps line managers who have to deal with HR issues in their day to day handling of tricky questions

**Compensation Management** Deb, 2009

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