# HR Exam Question and Answer Paper For Competitive Exam

February 3, 2013

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HR Objective Type Question with Answers, Prepare Yourself with HR Objective Type question paper for various exam like PSU Exam, Banking Exam etc. Check your knowledge and preparation for various competitive exam like SAIL, NTPC, IBPS Specialist Officers, Indian Oil, HPCL etc. O1: Which one of the following is not a valid Wage Theory? A. The Just Wage Theory B. Subsistence Theory C. Standard of Living Theory D. Best Wage Theory Correct Answer: D O2: Which one of the following would qualify to be a strategic **HRM activity?** A. Administer Wage & Salary Programmes B. Prepare Staffing Plans C. Determine the level & type of Performance that is crucial for firm's arowth. D. Use specific job skill training Correct Answer: C Identify which one is an added specific goal of human resource management a)Retraining b)Learning c)) Unlearning d) Separating Identify the top most goal of human resource management a) Legal compliance b) Competitive edge c) Work force adaptability d) Productivity To achieve goals organizations require employees a) Control b) Direction c) Commitment d) Cooperation Human resource management helps improve

# **Human Resource Management Exam Paper**

Raffaela Di Napoli

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