



Faculty of Management, University of Peradeniya,
Sri Lanka
End of Second Semester Examination - 2015/2016

ML 4207 – Human Resource Management

Instructions:

Time: One Hour

Part - A is compulsory and answer One (01) question from part - B

Date: December 20, 2016

Time: 1.00 p.m. – 2.00 p.m.

Part - A

- Define the concept 'human resource management' in your own words. (05 Marks)
- List the responsibilities of human resource professionals. (05 Marks)
- Why is knowledge on HRM important for any manager? (05 Marks)
- What is meant by the term 'job analysis'? Describe its components. (05 Marks)
- Differentiate 'recruitment' and 'selection'. (05 Marks)
- List out the advantages of internal recruitment. (05 Marks)
- List three external recruitment methods and describe one of them. (05 Marks)
- Briefly explain the usefulness of selection interviews. (05 Marks)
- List two competencies required from human resource professionals. (05 Marks)
- Discuss the usefulness of 'assessment center' in identifying the best candidate. (05 Marks)
- (Total Marks 50)

Part - B

- Differentiate 'training' and 'development'. (08 Marks)
- What are the advantages of 'on-the-job' training? (07 Marks)
- List the components of training evaluation and describe one of them. (06 Marks)
- What is meant by 'learning outcomes or learning objectives' in training design? (04 Marks)
- (Total Marks 25)
- Describe the concepts of 'performance management' and 'performance appraisal'. (06 Marks)
- What is the role of performance feedback? (07 Marks)
- Discuss the advantages of self-review in performance appraisal. (05 Marks)
- Briefly explain the employee selection process. (07 Marks)
- (Total Marks 25)

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Arshad Iqbal



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Abhishek Kumar Pandey, 2016-05-10 The book is written keeping in view the Syllabus Question Patterns of various competitive exams with specialization to the Subjects Human resources Management Organizational Behaviour and Labour Laws The Book Contains objectives type questions with Answers explanation of typical facts and concepts It also includes Chapters of One liner facts and brief concepts in HRM OB and Labour Laws Books is very useful for UGC NET Exam and also dream Jobs of PSU s like Coal India NTPC SAIL ONGC PSU s Banks Corporate Exams in HRM Other organizations The memory based and other actual relevant previous year questions of PSU s Management trainees Exam UGC NET has been given place in this book Including Multiple Choice Questions MCQ one liners and explanations this book contains almost thousands of tricky facts and concepts Author is very much assured of Success of the Aspirants In the words of Author This book will be useful for everyone who has interest in HRM OB and Labour Laws including faculties students and Corporate HR Professional This Quick Mentor book contains almost thousands of most important facts of HRM Labour Laws OB Proposed BOOK BY THE AUTHOR The Next Book proposed by The Author is Human Resource Management Organisational Behaviour with Case Approach A Clear modern Understanding

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Teaching Business, Economics and Enterprise 14-19 Helena Knapton, Jamila Gurjee, 2019-10-02 This book provides core knowledge and guidance for successful teaching in Business Economics and Enterprise Education and is based on the most up to date requirements Written by experts with expertise in delivering business education in teacher training further education and secondary schools it explores the nature of each subject in relation to the curriculum and offers subject specific pedagogy to help develop teaching skills and confidence within the classroom Including case studies and reflective questions in every chapter the book covers the key topics across the subjects such as Financial literacy Planning for the delivery of academic and vocational subjects The value of different qualifications and business and industry links Strategies for successful differentiation Assessment and pupil progression Teaching Business Economics and Enterprise 14 19 is a vital resource for training or newly qualified teachers looking to deliver excellent teaching that will inspire their students and lead to successful learning

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