

## **WGU C233 Employment Law Final Exam with Questions and Answers**

Under respondent superior doctrine, an employer is only responsible for the employee action performed within the:

- Reasonable person standard
- Duration of employment
- Realm of reasonable actions
- Scope of employment - AnswerScope of Employment

Which of the following is not an element of a prima facie discrimination case for gender discrimination?

- The employee is qualified for the position
- The employee suffers some adverse employment action
- The employee is in the protected class
- A person of the same gender received favorable employment action - AnswerA person of the same gender received favorable employment action

When operations of two or more employers are considered so intertwined that they can be considered the single employer, for purposes of both federal statutory coverage and liability, this is called a:

- Integrated Enterprise
- Corporation
- Sole proprietorship
- Franchise - AnswerIntegrated Enterprise

Title VII covers employers who have "\_\_\_\_\_ or more employees for each working day in each of twenty or more calendar weeks in the current or preceding calendar year, and any agent of such a person."

- Fifteen
- Twenty
- Thirty
- Ten - AnswerFifteen

An employee pursues self-interest as he or she runs a personal errand while driving to a meeting

# Employment Law Final Exam Answers

**CO Houle**



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