

GUIDE TO REDUNDANCY FOR EMPLOYEES



***How To Increase
Your Value To Employers***

Employees Guide To Redundancy

Michael Seilmaier



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The Good Guide to Employment Wendy Blake Ranken, 2009 Q & A Revision Guide: Employment Law 2012 and 2013 Richard Benny, Malcolm Sargeant, Michael Jefferson, 2012-01-12 Q & A Employment Law offers a lifeline to students revising for exams It provides clear guidance from experienced examiners on how best to tackle exam questions and gives students the opportunity to practise their exam technique and assess their progress **Workplace Law Handbook 2011** Alex Davies, 2011-06 Employee Relations John Gennard, Graham Judge, 2002 In the third edition of this acclaimed student text the CIPD's chief examiner John Gennard and associate examiner Graham Judge consider the corporate environment major institutions and best practices They have taken full account of the new CIPD Professional Development Standards designed to produce employee relations professionals who are business focused and thinking performers *Waud's Employment Law* Peter Chandler, 2003 The law relating to employment and its procedures is becoming ever more complex Completely revised and fully updated this authoritative and practical guide continues to demystify employment law explaining the technicalities in a clear and simple way Provided by publisher **The Financial Times Guide to Business Start Up 2013** Sara Williams, 2012-12-14 This annually updated and bestselling small business guide covers everything you need to know to succeed as an entrepreneur from finance tax and the law to marketing sales pricing and budgeting This new edition reflects all the latest changes that the small business market is currently going through including changes in employment law and tax and all the latest budget changes Law Express: Employment Law (Revision Guide) David Cabrelli, 2014-08-01 The Law Express series is designed to help you revise effectively This book is your guide to understanding essential concepts remembering and applying key legislation and making your answers stand out **Small Business Employment Law For Dummies** Liz Barclay, 2011-02-18 Includes sample documents for clear guidance and inspiration Understand your rights and responsibilities as an employer British small business owners can't afford to learn from their mistakes especially as regards employment law This book keeps you onside with the law and onside with your staff too From hiring and firing through to dealing with wages pensions and maternity leave you'll discover what to do what not to do and how to get it right first time Discover how to Recruit and retain a happy workforce Draw up a fair employment contract Understand Health and Safety Laws Make redundancies the right way Manage staff holiday and disciplinary issues **Recruiting, Retaining and Releasing People** Adrian Mackay, 2010-08-20 The greater part of an HR budget is spent on recruitment and retaining good people is key to a company's success This book contains essential and up to date material around recruitment and retention including those issues that are currently pressing on companies with regard to flexibility returning to work coaching and skills shortages The problems of retirement redundancy and dismissal are also addressed which is an integral part but not included in many texts It provides the student and the professional with one place to find all the aspects and consequences of good practice in recruitment and retention *Managing Employment Relations* Tony Bennett, Richard Saundry, Virginia

Fisher,2020-02-03 Employment relations is concerned with the relationship between employees and their employers one of the most important aspects of an HR role Managing Employment Relations will give students a thorough grounding in the processes context and practical application of employment relations and the skills they need for a successful career in HR Covering everything from the legal aspects of employment relations essential policies strategies and the changing social context to conflict resolution mediation employee engagement and workplace discipline Managing Employment Relations is an indispensable guide With brand new content on gig economy workers supporting diversity in the workplace individual and group policies and the need for greater transparency in the employer employee relationship this book is a comprehensive guide to the theory and practice of employment relations Mapped to the CIPD Level 7 module in employment relations and full of case studies and exercises to help students understand the practical application of the core topics this is an essential textbook for postgraduate HR students and practitioners in an employment relations role Online resources include a lecturer guide lecture slides sample essay questions and additional case studies for students and lecturers as well as annotated weblinks

Resourcing and Talent Management Stephen Taylor,2014-02-24 Resourcing and Talent Management is the essential companion for the CIPD Level 7 Advanced Resourcing and Talent Management module Mapped to the CIPD unit this textbook offers broad and accessible coverage of topics such as employment markets flexibility fairness diversity human resource planning recruitment employer branding retention and retirement Dismissals and redundancy are also discussed in depth This fully updated 6th edition of Resourcing and Talent Management includes more international content and examples content on technological developments including e recruitment and resourcing through social media and increased coverage of ethics and CSR Its comprehensive scope makes it ideal for those studying any resourcing talent management or recruitment and selection module Online supporting resources for lecturers include an instructor s manual lecture slides and feedback on exercises in the book Student resources include web links for each chapter

Introduction to Human Resource Management Charles Leatherbarrow,Janet Fletcher,2018-10-03 Introduction to Human Resource Management is a comprehensive and accessible guide to the subject of HRM Drawing on the authors experiences in both the public and private sectors and underpinned by academic theory this textbook follows the logical sequence of the employment cycle and shows how human resource management plays out in practice It covers organizational culture the role of the HR professional HR planning recruitment and selection talent management L D motivation and performance health and safety diversity and equality employment law change management and handling and managing information With a range of pedagogical features including contemporary case studies and review questions Introduction to Human Resource Management maps to the CIPD Level 3 Foundation Certificate in HR Practice and is also ideal for foundation and undergraduate students encountering HRM for the first time This fully updated 4th edition has been revised and expanded to include coverage of zero hours contracts and the gig economy social media and e recruitment and the UK apprenticeship levy Online supporting resources include an

instructor s manual lecture slides and students resources including multiple choice questions additional case studies and reflective questions for self study Back to Work: New Zealand Improving the Re-employment Prospects of Displaced Workers OECD,2017-04-06 Job displacement involuntary job loss due to firm closure or downsizing affects many workers over their lifetime This report looks at the situation of displaced workers in New Zealand **ACCA Paper F4 - Corp and Business Law (Eng) Study Text** BPP Learning Media,2009-07-01 The Association of Chartered Certified Accountants ACCA is the global body for professional accountants With over 100 years of providing world class accounting and finance qualifications the ACCA has significantly raised its international profile in recent years and now supports a BSc Hons in Applied Accounting and an MBA BPP Learning Media is an ACCA Official Publisher The ACCA F4 UK syllabus seeks to develop knowledge and understanding of the English legal framework that is relevant to the business context in which accountants work Human Rights law is also important and students must appreciate the fact that further legal advice should be sought where necessary The syllabus also covers how businesses are affected by the law including The types of business that can be established How companies are formed administered financed and closed down How businesses trade How a business deals with its employees The impact of ethics and corporate governance This examiner reviewed F4 UK text takes the reader on a journey from complete novice to an accountant who has a good understanding of the legal issues relevant to businesses It comprehensively covers all the detail required to pass the ACCA s law exam and according to the examiner makes the task of coming to terms with it almost enjoyable BPP Learning Media is the publisher of choice for many ACCA students and tuition providers worldwide Join them and plug into a world of expertise in ACCA exams **A Guide to Redundancy Law** Edward Benson,1985-06-18 *Employment Law* James Holland,Stuart Burnett,2007 The 2007 edition of *Employment Law* offers a practical and comprehensive guide to the preventive measures that can be taken and the litigation problems most commonly presented to practitioners in this area of the law Case study questions as well as exercises examples and flow diagrams throughout the book allow students to assess their understanding of the key issues Key point summaries at the end of most chapters help students identify the most important topics covered *Employment Law* has been fully revised and updated to cover all recent UK and European case law statutory materials and developments in practice This edition also has an Online Resource Center containing updates to statutory law This allows the student to be fully informed of new developments within the subject *Employment Law 2012* James Holland,Stuart Burnett,2012-02-02 Featuring case study questions and exercises this practical and accessible guide is particularly suitable for students taking employment law as part of their legal practice course **Transfer of Undertakings** Incomes Data Services,2011-03 When a business is sold by one employer to another or the responsibility for providing a service transfers from one employer to another what happens to the dedicated workforce Do the employees concerned have the right to work for the new employer And if so do they retain the contractual and other employment rights that they enjoyed prior to the transfer or is the new

employer entitled to vary their contracts in order to harmonise their terms and conditions with those of any existing employees These are the main issues with which the Transfer of Undertakings Protection of Employment Regulations 2006 SI 2006 246 TUPE the focus of this Handbook are concerned Back cover Blackstone's Employment Law Practice 2011 Gavin Mansfield, John Bowers QC, Damian Brown, Simon Forshaw, Anthony Korn, Julia Palca, 2011-03 The essential work for employment practice is back with a brand new edition Blackstone's Employment Law Practice 2011 is the indispensable resource for employment practitioners providing all you need to advise clients confidently and to appear in tribunal It draws together key legislation procedural rules Codes of Practice and Practice Directions as well as in depth analysis of law and procedure in one convenient portable volume Providing comprehensive coverage of practice and procedure in the employment tribunal Employment Appeal Tribunal and Central Arbitration Committee Blackstone's Employment Law Practice 2011 includes specialist coverage of issues that frequently arise at tribunal such as calculation of costs application of TUPE and guidance on drafting of compromise agreements Alongside the latest developments in law and procedure and guidance on the key areas of substantive law the new edition also includes entirely rewritten chapters on equal pay and discrimination including extensive coverage of the changes brought about by the Equality Act 2010 Other features include All the material you need when preparing for and during a case in tribunal or court in one convenient portable volume Complete coverage of practice and procedure in the employment tribunal Employment Appeal Tribunal and Central Arbitration Committee as well as in employment issues in the High Court and Court of Appeal Eminent author team bring together consummate experience of every aspect of employment law and practice ensuring unrivalled quality and clear practical insight Includes specialist coverage of issues that frequently arise at tribunal such as calculation of costs taxation application of TUPE and guidance on drafting of compromise agreements Clear page design and wider range of flow charts and procedural checklists enable quick access to essential information Updated annually the 2010 edition has been extensively revised to contain full coverage of all recent developments Wide range of flowcharts and procedural checklists provide immediate clarification of complex procedural issues Quick reference guides to the book organized by procedure and by substantive law Precedent agreements supporting cases from the tribunal to the civil courts Information on practice and procedure in Scotland by Brian Napier QC Appendices provide current and historical financial data People Resourcing Stephen Taylor, 2005 People Resourcing is the leading textbook for students taking the CIPD People Resourcing module The text provides a highly practical and accessible text for students taking modules in this area All the main elements of people resourcing are examined in detail There is a particular focus on human resource planning recruitment advertising performance management dismissal and redundancy and retirement A wide range of examples drawn from different sectors and occupational groups illustrate the core concepts The author is one of the CIPD's national examiners for Leadership and Management and has a wide range of experience as an examiner and lecturer in the Human Resource Management area

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