

## learner skills development @ britehouse

### Britehouse Learnership Project A - Training & Education Services and Solutions for SAP®

Britehouse entered into an agreement with Mentor Foundation and MCTE/SETA early in 2015 in order to facilitate learnerships for 70 unskilled and unemployed learners. We signed up 50 x learners for Systems Development Level 4, and 20 x learners for End User Computing Level 3, with Britehouse as Lead Employer.

Granting learners the opportunity to acquire foundation as well as scarce skills within the ICT Sector can only be done if their learning programmes are informed by industry experts. As a result, apart from the required fundamental, core and elective unit standards towards a national qualification, we also required that Mentor add SAP Overview Training to the curricula to the End User Computing learnership programme and SAP ERP Integration for the Systems Development learnership programme. As a result, on completion of the learnerships, the learners will have an additional skillset, which should give them an employment advantage over other learners completing the same learnerships with different service providers.

Some of the application projects (CR and Java) that these learners are completing as part of their learnership include: dupit online examinations and report management, virtualised banking service business online gas station account application, manage and monitor metro train ticket sales, online 3D number usage detector, and a hair salon system to book services and view hairstyles online.

The project has entered its final phase and learner results will be published in the December 2015 BriteMinds issue. At the same time, we will also communicate the impact of this project on the Britehouse B-BBEE scorecard and compliance since over and above providing opportunities to unskilled and unemployed learners, this project will positively influence the our rating with regards to skills development, preferential procurement spend and enterprise development contribution.

#### Learnership Project B

In addition, we also signed up 4 x Systems Development Level 5 learners as well as 2 x additional Systems Development Level 4 learners (in this case Britehouse is the Host Employer) in March 2015, also participating in a 12-month learnership, after which they will undergo SAP ABAP training in addition to the required learnership courses. The Level 5 students started a phase of experiential learning in August 2015 at the DACE Centre in Germiston, where they will be part of a team at Mentor Foundation, learning "on the job" as they assist in development of applications (web and mobile) whilst undergoing formal training with coaching and mentoring by both Mentor and Britehouse subject matter experts.



Learnership Project B Level 5 learners above, left to right: Candevit Mkhizala, Desmond Mbulake, Portia Mphahle and Sympathy Mmola. Picture on the right: Learnership Project B Level 4 learners Lucky Phiri and Thabisa Modula.



# Learnerships In Geography For 2015

**Mervin Blaauw**



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