Receptionist Handbook

## RECEPTIONIST HANDBOOK

This Front-Line Staff and Reception Service Agreement describes the protocols and procedures we have in place at (Company) for front-line and reception staff to ensure that the duties and protocols of the job are clearly understood and that the customer experience is the best it can be.

#### OUR CUSTOMER SERVICE GUIDELINES & PROTOCOLS

#### GENERAL

Front line staff and reception staff who deal with the public are expected to dress neatly and professionally.

MOBILE DEVICES - Outside of breaks and lunch, use of mobile devices (including but not limited to cell phones, smartphones, and tablets) for texting or any other electronic chat function, personal conversations, internet access, or any other personal purpose is not allowed under any circumstances unless it is an urgent matter. It is not in the Company or the customer's best interest for our staff to use their mobile devices while at work. Your mobile device must never be used, displayed, or make sounds during working hours.

URGENT CALL-If someone needs to get in touch with you for an urgent matter; they are welcome to call the main switchboard at any time. If they cannot get hold of anyone, they are welcome to call {ENTER PERSONS NAME} on their cell phone {CELLPHONE NUMBER} and they will be happy to pass on the message immediately.

Outside of lunch and breaks, PERSONAL USE OF COMPANY COMPUTERS, INTERNET, OR ANY OTHER COMPANY EQUIPMENT IS NOT ALLOWED UNDER ANY CIRCUMSTANCES. It is not in the Company or the customer's best interest for our staff to be working on personal matters while at work.

GUM -The presence of chewing gum should not be known by others.

#### **DEALING WITH WALK-IN VISITORS**

Acknowledge and welcome a visitor or customer as soon as you can. Even if you are on the phone, make eye contact, smile, and try to communicate non-verbally that you are aware they are there and you will be right with them.

CUSTOMER GREETING - When greeting a customer, or answering the phone, always, always smile and warmly say "hello." Try to find an anchor point to make a conversation connection. If you cannot find an anchor point, it's best not to fake it. Disingenuous conversation or small talk can be a turn off for some customers and it may be best to keep it professional. Use your judgment, but the default is always to warmly ask them "How can I help you today?"

ATTITUDE -Be friendly, professional, and calm at all times — and smille! We want customers to feel good when they are dealing with us. Your attitude is important. It says a lot about the Company and largely determines whether the person in front of us will become a repeat customer.

Even if you are having a bad day, it is your job is to ensure that customers are not aware of it and are dealt with in a positive manner at all times. Customers prefer not to hear about or feel negative energy from us. Sharing negative feelings or situations with customers is not appropriate. If you need to speak with

# **Employee Manual For Front Desk**

**Lowell Ackerman** 

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Creating and Updating an Employee Policy Manual: Policies for Your Practice American Dental Association, 2016-06-01 This resource helps dental practices develop an office policy manual Includes sample policies forms and worksheets to help craft the perfect policy for your dental employee handbook With 99 sample dental office policies sample dental job descriptions templates for forms worksheets and checklists and explanations of at will employment Also offers information on dental staff training including OSHA and HIPAA Handbook of Marketing Research Methodologies for Hospitality and Tourism Ronald A. Nykiel, 2007 The final section explains market analysis planning and communications including preparing a research based business review and the effective presentation of research findings **Operating Policies and** Procedures Manual for Medical Practices Bette A. Warn, Elizabeth W. Woodcock, 2001 Handbook of Loss Prevention and Crime Prevention Lawrence J. Fennelly, 2012-03-15 The Handbook of Loss Prevention and Crime Prevention 5e is a trusted resource for physical security professionals students and candidates for the coveted Certified Protection Professional CPP certification administered by ASIS International The U S government recently announced that employees will have to obtain CPP certification to advance in their careers Edited by the security practitioner and author Lawrence Fennelly this handbook gathers in a single volume the key information on each topic from eminent subject matter experts Taken together this material offers a range of approaches for defining security problems and tools for designing solutions in a world increasingly characterized by complexity and chaos The 5e adds cutting edge content and up to the minute practical examples of its application to problems from retail crime to disaster readiness Covers every important topic in the field including the latest on wireless security applications data analysis and visualization situational crime prevention and global security standards and compliance issues Required reading for the certification DHS selected for its infrastructure security professionals Each chapter is contributed by a top security professional with subject matter expertise Labor Relations Reference Manual ,2005 Vols 9 17 include decisions of the War Labor Board **Decisions and Orders of the** National Labor Relations Board United States. National Labor Relations Board, 2015-08 **Internal Revenue Manual Index, December 2008**, 2009 Internal Revenue Manual Index United States. Internal Revenue Service, 2008-12 Law Office Staff Manual Berne Rolston, 1992 This work contains all policies procedures needed for the general administration of a law firm It aids in training new employees avoiding misunderstandings preventing malpractice It is also available with 5 1 4 inch 3 1 2 inch diskettes for the IBM or compatible personal computers using ASCII WordPerfect programs The Network Manager's Handbook John Lusa, 2018-05-04 This essential handbook for the data communications network manager and planner covers a variety of data communication and IS topics The Network Manager's Handbook addresses technical issues associated with local and wide area networking purchasing communications services supporting the network's users understanding the telecommunications regulatory environment personnel issues and more Federal Trade Commission

Administrative Manual United States. Federal Trade Commission, 1998 Accounting Policies and Procedures Manual Steven M. Bragg, 2012-06-19 Now in a fifth edition Accounting Policies and Procedures Manual A Blueprint for Running an Effective and Efficient Department is a how to guide on creating an effective and efficient accounting department policies and procedures manual Written by Steven Bragg the foremost authority in accounting and controllership issues the new edition includes A new complimentary Web site providing readers with the foundation for creating or enhancing their accounting department policies and procedures manual More coverage of accounting procedures including inventory billing cash receipts pricing order entry credit collections sales returns capital budgeting cash forecasting payroll and closing the books Accounting Policies and Procedures Manual is the tool every accounting department needs to regularize and systematize its procedures to match the best in the industry Pet-Specific Care for the Veterinary Team Lowell Ackerman, 2021-03-23 A practical guide to identifying risks in veterinary patients and tailoring their care accordingly Pet specific care refers to a practice philosophy that seeks to proactively provide veterinary care to animals throughout their lives aiming to keep pets healthy and treat them effectively when disease occurs Pet Specific Care for the Veterinary Team offers a practical guide for putting the principles of pet specific care into action Using this approach the veterinary team will identify risks to an individual animal based on their particular circumstances and respond to these risks with a program of prevention early detection and treatment to improve health outcomes in pets and the satisfaction of their owners The book combines information on medicine and management presenting specific guidelines for appropriate medical interventions and material on how to improve the financial health of a veterinary practice in the process Comprehensive in scope and with expert contributors from around the world the book covers pet specific care prospects hereditary and non hereditary considerations customer service implications hospital and hospital team roles and practice management aspects of pet specific care It also reviews specific risk factors and explains how to use these factors to determine an action plan for veterinary care This important book Offers clinical guidance for accurately assessing risks for each patient Shows how to tailor veterinary care to address a patient s specific risk factors Emphasizes prevention early detection and treatment Improves treatment outcomes and provides solutions to keep pets healthy and well Written for veterinarians technicians and nurses managers and customer service representatives Pet Specific Care for the Veterinary Team offers a hands on guide to Forms Used In Human Resources Loma, 1997-05-12 A lot has taking a veterinary practice to the next level of care changed since 1985 when this landmark collection of human resource forms was last published New legislation the ongoing modernization of company practices and drastic changes in the workplace have led to a slew of new challenges for HR professionals Forms Used in Human Resources tackles these challenges head on It is fully revised with up to date forms for areas such as domestic partnership the ethical use of computer software and requests for translation services Forms Used in Human Resources is for anyone faced with the difficult task of creating or redesigning human resources forms It features

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Decisions and Orders of the National Labor Relations

Board National Labor Relations Board, 2017-11-13 Decisions and Orders of the National Labor Relations Board Volume 359

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Front Office Management for the Veterinary Team E-Book Heather

Prendergast, 2018-12-20 NEW Strategic Planning chapter discusses how to strategically plan for the successful future of the veterinary hospital and will include details on growing the practice planning the workforce meeting consumer needs and increasing the value of the practice NEW The Leadership Team chapter discusses how leadership affects the paraprofessional staff provides suggestions for effective leadership strategies and methods to set expectations for employees including attracting and retaining employees leveraging empowering and driving employee engagement NEW Standard Operating Procedures provides a checklist of important tasks associated with that chapter that must be addressed completed in the veterinary practice setting

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