

HRM chapter 16 review study guide paper and the correct answers

While accident rates are falling, in one recent year _____ U.S. workers died in workplace incidents.

- A) 2369
- B) 4405
- C) 6278
- D) 8100 **Correct Answer** B) 4405

Which of the following is the supervisor's primary role in safety?

- A) Conducting daily safety inspections of the workplace
- B) Helping workers file claims for job-related injuries
- C) Alerting top management to OSHA inspections
- D) Setting health and safety standards for the firm **Correct Answer** A) conducting daily safety inspections of the workplace

All of the following are effective ways that employers reduce workers' compensation costs EXCEPT _____.

- A) Enforcing safety policies
- B) Communicating safety policies
- C) Providing classroom training
- D) Using appropriate safety equipment **Correct Answer** C) providing classroom training

Which of the following best describes the primary purpose of the Occupational Safety and Health Administration?

- A) Set and enforce the safety and health standards for almost all workers in the U.S.
- B) Ensure that employees of state agencies have safe and healthy working conditions
- C) Provide safe and healthy working conditions to all self-employed persons
- D) Ensure that family farms provide healthy and safe working environments **Correct Answer** A) set and enforce the safety and health standards for almost all workers in the U.S.

The Occupational Safety and Health Act was intended to _____.

- A) Set national, state, and local safety and health standards
- B) Assure every person safe and healthful working conditions
- C) Provide safe and healthful working conditions to self-employed persons
- D) prevent the occurrence of occupational illnesses among public employees **Correct Answer** B) assure every person safe and healthful working conditions

All of the following are covered by the Occupational Safety and Health Act EXCEPT _____.

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