HCAAF System Relationships

Leadership & Knowledge Management

- Leadership Succession Management
- Change Management
- Integrity and Inspiring Employee Commitment
- Continuous Learning
- Knowledge Management

Strategic Alignment

- Human Capital Planning
- Workforce Planning
- Human Capital Best Practices and Knowledge Sharing
- Human Resources as Strategic Partner

Leadership & Knowledge Management Strategic Alignment Results-Oriented Performance Culture Talent Management Management

Results-Oriented

- Communication
- Performance Appraisal

Performance Culture

- Pay for Performance
- Diversity Management
- Labor/Management Relations

Accountability

- Assessment of Progress and Results
- Compliance

Talent Management

- Recruitment
- Retention



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Hcaaf Practitioners Guide

William J. Rothwell PhD, SPHR, Aileen
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