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HBR Guide to Retaining Your Best People Harvard Business Review, 2025-08-05 Stop your top talent from walking out the door Employees have a sea of options when it comes to where and how they work and if they're not getting what they want they'll move on If the threat of having your top performers working for the competition isn't bad enough high turnover can inflict serious financial and emotional costs on your company The HBR Guide to Retaining Your Best People offers concrete advice and tactics to keep valuable employees engaged and loyal to your organization You'll discover how to meet their intrinsic

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Work from Anywhere: The HBR Guides Collection (5 Books) Harvard Business Review, 2023-06-13. Everything you need to get your best work done no matter where you do it. For many, working remotely is a dream come true. For others, it comes with stress, distraction, and endless video call fatigue. No matter how you feel about the new world of work, aspects of being part of a far-flung or hybrid team can be challenging. **Work from Anywhere: The HBR Guides Collection** offers ideas and strategies to help you enjoy the benefits of working from anywhere and deal with the difficulties that come along with it. Included in this five-book set are HBR Guide to Remote Work, HBR Guide to Managing Flexible Work, HBR Guide to Work-Life Balance, HBR Guide to Being More Productive, and HBR Guide to Beating Burnout. You'll learn how to craft a remote work routine that works for you. Manage difficult conversations when you can't meet in person. Keep your team engaged both in person and virtually. Adjust to your coworkers' flexible work arrangements. Set boundaries without alienating your colleagues. Motivate yourself when there's no one looking over your shoulder. Avoid work-from-home burnout. Arm yourself with the advice you need to succeed on the job with the most trusted brand in business. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.

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and motivate star performers Create individualized development plans Arm yourself with the advice you need to succeed on the job from a source you trust Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges *HBR Guides to Performance Management Collection (4 Books) (HBR Guide Series)* Harvard Business Review, Mary Shapiro, 2017-11-14 If you manage a team you need to be able to measure and manage their performance From establishing a performance review cycle and building toward your year end assessment to providing individual feedback and coaching and establishing group cohesion and accountability this collection teaches you the skills you need to inspire your team to greater success This specially priced four volume set includes books from the HBR Guide series on the topics of Performance Management Coaching Employees Delivering Effective Feedback and Leading Teams You ll learn how to Set and adapt employee and team goals Assess performance fairly Coach your employees through tough situations React calmly if someone gets defensive when you deliver feedback Create plans for individual development Rethink how you use performance ratings Avoid burnout on your team Foster group camaraderie and cooperation Hold your team accountable Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

HBR Guides to Building Your Strategic Skills Collection (3 Books) Harvard Business Review, 2020-08-04 If you aren t working with a strategy you re wasting your time Strategy isn t just a set of plans handed down from the C suite To grow as a leader you need to understand your company s strategy and align your thinking projects and team with organizational goals and vision Master these abilities with the HBR Guides to Building Your Strategic Skills Collection This three book set which includes the HBR Guide to Thinking Strategically the HBR Guide to Managing Strategic Initiatives and the HBR Guide to Setting Your Strategy will help you change the way you think about your work manage your most important priorities and craft a strategy for long term growth You ll learn how to Understand what strategy is and what it isn t Define a clear strategy whether you re in a start up or in an established business Manage a portfolio of strategic projects Embed strategic thinking into your daily tasks and decision making Align your team around key objectives Let go of work that doesn t add value Communicate strategy throughout your organization Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges **Harvard Business Review Guides Ultimate Boxed Set (16 Books)** Harvard Business Review, Nancy Duarte, Bryan A. Garner, Mary Shapiro, Jeff Weiss, 2019-02-26 How to guides to your most pressing work challenges This 16 volume specially priced boxed set makes a perfect gift for aspiring leaders looking for trusted advice on such diverse topics as data analytics negotiating business writing and coaching This set includes Persuasive Presentations Better Business Writing Finance Basics Data Analytics Building Your Business Case Making Every Meeting Matter Project Management Emotional Intelligence Getting the Right Work Done Negotiating Leading Teams Coaching Employees

Performance Management Delivering Effective Feedback Dealing with Conflict Managing Up and Across Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges [HBR Guide to Managing Stress at Work](#) Harvard Business Review,2014-01-14 Are you suffering from work related stress Feeling overwhelmed exhausted and short tempered at work and at home Then you may have too much stress in your life Stress is a serious problem that impacts not only your mental and physical health but also your loved ones and your organization So what can you do to address it The HBR Guide to Managing Stress at Work will help you find a sustainable solution It will help you reach the goal of getting on an even keel and staying there You ll learn how to Harness stress so it spurs not hinders productivity Create realistic and manageable routines Aim for progress not perfection Make the case for a flexible schedule Ease the physical tension of spending too much time at your computer Renew yourself physically mentally and emotionally

HBR Guide to Your Professional Growth Harvard Business Review,2019-03-26 Don t wait for someone else to manage your career The days of HR sponsored development plans are over Managing your career and the skills you need to be successful is your responsibility If you re looking to push yourself to the next level it can be hard to determine where to start The HBR Guide to Your Professional Growth will be your coach transforming your abstract hopes and ideas into a concrete action plan No matter where you are in your career this guide will help you Assess your current skills and acquire new ones Elicit feedback you can use Set meaningful and achievable goals Make time for learning Play to your strengths Identify your next challenge Arm yourself with the advice you need to succeed on the job from a source you trust Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges *HBR Guide to Changing Your Career* Harvard Business Review,2018-07-17 Your next act starts now You re ready for something new but it s hard to start over Just the idea of trading the security you have now for the unknown or throwing away the education and time you ve invested in your current career can plunge you into a swirl of indecision and anxiety But mixing things up every few years is an increasingly normal and cyclical part of a healthy work life a way to gain new skills and stretch your existing ones by applying them to different contexts Whether you know what you want to do next or you re still evaluating options the HBR Guide to Changing Your Career will help you Imagine other professional selves Identify the skills you need and those you already possess that will transfer to another industry Assess the financial implications of the change you re considering Try out new roles without endangering your current job Explain a seemingly winding career path Pitch yourself into a new role **HBR Guide to Work-Life Balance** Harvard Business Review,Stewart D. Friedman,Elizabeth Grace Saunders,Peter Bregman,Daisy Wademan Dowling,2019-04-16 Stop running on empty Every day you juggle the many components that fill your life Between work and family commitments volunteer work hobbies and managing your physical and mental health it s easy to feel overwhelmed and that you re letting someone down or neglecting some aspect of your life

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