Illinois Constitution

FACTS

- Our present Illinois Constitution was adopted in 1970.
- Illinois constitution forbids discrimination based on sex, sale, or rental property, and employment

VOTING REQUIREMENTS

- 1. You must be 18 years of age
- 2. You must be a US citizen.
- You must have lived in the district for at least 30 days
- You must register to vote at least 28 days before the election.

Executive Branch	Legislative Branch	Judicial Branch
Enforces the laws	Makes the laws Called the	Illinois Supreme Court
 This branch is headed by the governor 	General Assembly	 Judges obtain their office by voters
You must be a citizen for at least 3 years	Illinois House of Representative is has 110 members.	We have 7 justices on the illinois Supreme Court

Illinois Constitution Study Guide 2015 Answers

Anthony S. Fauci

Illinois Constitution Study Guide 2015 Answers:

The book delves into Illinois Constitution Study Guide 2015 Answers. Illinois Constitution Study Guide 2015 Answers is a vital topic that must be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Illinois Constitution Study Guide 2015 Answers, encompassing both the fundamentals and more intricate discussions.

- 1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Illinois Constitution Study Guide 2015 Answers
 - Chapter 2: Essential Elements of Illinois Constitution Study Guide 2015 Answers
 - Chapter 3: Illinois Constitution Study Guide 2015 Answers in Everyday Life
 - Chapter 4: Illinois Constitution Study Guide 2015 Answers in Specific Contexts
 - ∘ Chapter 5: Conclusion
- 2. In chapter 1, this book will provide an overview of Illinois Constitution Study Guide 2015 Answers. This chapter will explore what Illinois Constitution Study Guide 2015 Answers is, why Illinois Constitution Study Guide 2015 Answers is vital, and how to effectively learn about Illinois Constitution Study Guide 2015 Answers.
- 3. In chapter 2, the author will delve into the foundational concepts of Illinois Constitution Study Guide 2015 Answers. This chapter will elucidate the essential principles that must be understood to grasp Illinois Constitution Study Guide 2015 Answers in its entirety.
- 4. In chapter 3, this book will examine the practical applications of Illinois Constitution Study Guide 2015 Answers in daily life. This chapter will showcase real-world examples of how Illinois Constitution Study Guide 2015 Answers can be effectively utilized in everyday scenarios.
- 5. In chapter 4, the author will scrutinize the relevance of Illinois Constitution Study Guide 2015 Answers in specific contexts. The fourth chapter will explore how Illinois Constitution Study Guide 2015 Answers is applied in specialized fields, such as education, business, and technology.
- 6. In chapter 5, this book will draw a conclusion about Illinois Constitution Study Guide 2015 Answers. This chapter will summarize the key points that have been discussed throughout the book.

 This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly
 - recommended for anyone seeking to gain a comprehensive understanding of Illinois Constitution Study Guide 2015 Answers.

Table of Contents Illinois Constitution Study Guide 2015 Answers

- 1. Understanding the eBook Illinois Constitution Study Guide 2015 Answers
 - The Rise of Digital Reading Illinois Constitution Study Guide 2015 Answers
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Illinois Constitution Study Guide 2015 Answers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Illinois Constitution Study Guide 2015 Answers
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Illinois Constitution Study Guide 2015 Answers
 - Personalized Recommendations
 - Illinois Constitution Study Guide 2015 Answers User Reviews and Ratings
 - Illinois Constitution Study Guide 2015 Answers and Bestseller Lists
- 5. Accessing Illinois Constitution Study Guide 2015 Answers Free and Paid eBooks
 - Illinois Constitution Study Guide 2015 Answers Public Domain eBooks
 - Illinois Constitution Study Guide 2015 Answers eBook Subscription Services
 - Illinois Constitution Study Guide 2015 Answers Budget-Friendly Options
- 6. Navigating Illinois Constitution Study Guide 2015 Answers eBook Formats
 - ePub, PDF, MOBI, and More
 - Illinois Constitution Study Guide 2015 Answers Compatibility with Devices
 - Illinois Constitution Study Guide 2015 Answers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Illinois Constitution Study Guide 2015 Answers
 - Highlighting and Note-Taking Illinois Constitution Study Guide 2015 Answers
 - Interactive Elements Illinois Constitution Study Guide 2015 Answers

- 8. Staying Engaged with Illinois Constitution Study Guide 2015 Answers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Illinois Constitution Study Guide 2015 Answers
- 9. Balancing eBooks and Physical Books Illinois Constitution Study Guide 2015 Answers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Illinois Constitution Study Guide 2015 Answers
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Illinois Constitution Study Guide 2015 Answers
 - Setting Reading Goals Illinois Constitution Study Guide 2015 Answers
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Illinois Constitution Study Guide 2015 Answers
 - Fact-Checking eBook Content of Illinois Constitution Study Guide 2015 Answers
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Illinois Constitution Study Guide 2015 Answers Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In todays fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information.

No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Illinois Constitution Study Guide 2015 Answers PDF books and manuals is the internets largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-to-use website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze. This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Illinois Constitution Study Guide 2015 Answers PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal boundaries, ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while supporting the authors and publishers who make these resources available. In conclusion, the availability of Illinois Constitution Study Guide 2015 Answers free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Illinois Constitution Study Guide 2015 Answers Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Illinois Constitution Study Guide 2015 Answers is one of the best book in our library for free trial. We provide copy of Illinois Constitution Study Guide 2015 Answers in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Illinois Constitution Study Guide 2015 Answers online for free? Are you looking for Illinois Constitution Study Guide 2015 Answers online for free? Are you looking for Illinois Constitution Study Guide 2015 Answers online for free?

Find Illinois Constitution Study Guide 2015 Answers:

hs c wb - inspection copy
how we use water perspectives using materials
how to thrill
hugh johnsons pocket encyclopedia of wine 1999
ht raise br child
htch great war foundation ed
how to understand your dreams
hugh earl of tyrone and notices of walter first earl of essex

how to travel with a salmon and other essays how to use swib banks for safety privacy and global profit how to teach your child a parents guide to helping kids get as

huckleberry hound merrigold ck

how to survive marria

how to understand the history of christian mission hugh johnsons encyclopedia of trees

Illinois Constitution Study Guide 2015 Answers:

new york codice rosso un caso di michael bennett - May 28 2023

web now is new york codice rosso un caso di michael bennett below l'enigma del rapitore james patterson 2021 02 11t00 00 00 01 00 doveva essere una tranquilla

new york codice rosso un caso di michael bennett negoziatore - Jul 30 2023

web il detective michael bennett insieme alla sua vecchia amica emily parker dell fbi deve individuare e catturare i criminali che si celano dietro gli attacchi nascondendosi

new york codice rosso un caso di michael bennett copy - Feb 10 2022

web new york codice rosso un caso di michael bennett 3 3 carcere per il resto dei suoi giorni È un thriller ma è anche una storia vera neanche nei suoi sogni più esaltanti

new york codice rosso un caso di michael bennett pdf - May 16 2022

web questo libro frutto di anni di studi e ricerche affronta un tema tristemente diffuso nei notiziari gli omicidi di massa sparatorie nelle scuole omicidi suicidi in famiglia e

new york codice rosso james patterson michael ledwidge - Jan 24 2023

web new york codice rosso new york codice rosso recensione di priscilla d angelo autore la città che non dorme mai è in allarme il detective michael bennett insieme

james patterson new york codice rosso milanonera - Nov 21 2022

web aug 15 2023 essere un caso qualcuno sta prendendo di mira giovani sposi in luna di miele l agente dell fbi john o hara sta combattendo la sua battaglia contro i fantasmi

amazon com customer reviews new york codice rosso un - Mar 26 2023

web new york codice rosso un caso di michael bennett requisiti e raccomandazioni per l'assistenza perinatale mar 10 2021 manuale di accreditamento per lo sviluppo dei

new york codice rosso un caso di michael bennett - Jun 16 2022

web new york codice rosso un caso di michael bennett pdf introduction new york codice rosso un caso di michael bennett pdf full pdf anno 2021 la giustizia

new york codice rosso un caso di michael bennett james - Apr 26 2023

web find helpful customer reviews and review ratings for new york codice rosso un caso di michael bennett negoziatore nypd italian edition at amazon com read honest and

new york codice rosso un caso di michael bennett nego - Aug 31 2023

web james patterson sa costruire una scena dai dettagli più significativi quelli capaci di new york codice rosso un caso di michael bennett negoziatore nypd by james patterson goodreads home

new york codice rosso un caso di michael bennett - Feb 22 2023

web new york codice rosso è un libro di james patterson michael ledwidge pubblicato da longanesi nella collana la gaja scienza acquista su ibs a 16 06 tra poche ore lo

new york codice rosso un caso di michael bennett copy ftp - Jan 12 2022

web new york codice rosso un caso di michael bennett negoziatore nypd by james patterson roy lichtenstein appunti di storia dell arte new york codice rosso patterson

new york codice rosso un caso di michael bennett 2022 - Sep 19 2022

web new york codice rosso un caso di michael bennett 3 3 sogno la comunità apparentemente perfetta che vive immersa nei boschi nasconde infatti un mondo oscuro

new york codice rosso un caso di michael bennett - Oct 09 2021

new york codice rosso un caso di michael bennett - Nov 09 2021

web aug 11 2023 gambero rosso 28 novembre new york codice rosso un caso di michael new york codice rosso un caso di michael bennett verde giallo o rosso il codice sull

new york codice rosso un caso di michael bennett crm vasista - Aug 19 2022

web new york codice rosso deutsche wirtschafts zeitung vita activa und vita contemplativa in der renaissance the butterfly effect new york codice rosso un caso di

new york codice rosso un caso di michael bennett full pdf - Mar 14 2022

web new york digest new york codice rosso un caso di michael bennett downloaded from bk swordsswords com by guest strickland jimmy isbn sbagliato gli eterni

new york codice rosso un caso di michael bennett - Dec 11 2021

web clienti new york codice rosso un new york rosso per vertex pharmaceuticals teleborsa it new york codice rosso ebook di james patterson a star crossed wasteland la bandiera

new york codice rosso un caso di michael bennett negoziatore - Jun 28 2023

web new york codice rosso un caso di michael bennett negoziatore nypd ebook written by james patterson michael ledwidge

read this book using google play books app

new york codice rosso thrillernord - Dec 23 2022

web nov 26 2019 new york codice rosso longanesi dal 28 novembre james patterson sa costruire una scena dai dettagli più significativi quelli capaci di definire un personaggio

new york codice rosso un caso di michael bennett 2022 - Apr 14 2022

web dopo il misterioso suicidio del suo socio joey montague ha deciso di chiudere per un po la sede di johannesburg della private investigations ma proprio all ultimo momento

new york codice rosso un caso di michael bennett - Jul 18 2022

web bennett ebook new york codice rosso un caso di michael bennett ebook l ultima vedova un nuovo caso per will trent di roma si ribalta taxi a piazzale clodio l autista in

new york codice rosso un caso di michael bennett pdf - Oct 21 2022

web il rosso sul volto è il colore del dolore della speranza e del silenzioso sacrificio di tutte quelle donne che pagano a caro prezzo la differenza di genere 2 esattamente un anno

start arla food inc - Sep 27 2022

web 4 programming language arla 2020 02 19 pointwise maximum norm the fitted mesh algorithm is particularly simple to implement in practice but the theory of why these

14 best programming languages to learn in 2023 updated - Jul 26 2022

web aug 20 2020 cc is microsoft s programming language being one of the most popular languages with 27 98 of developers naming it as their favorite in stack

basics of programming language an introduction using arla - Aug 07 2023

web sep 16 2022 arla programming language wikidata q296704 influenced rapid influence network poster arla influence network pan and zoom the graph with your

5 types of programming languages coursera - Apr 22 2022

web jun 15 2023 1 javascript according to a study by statista javascript is the most popular language to learn javascript js is a scripting language used to make websites and

numerical control programming languages for lathes - Feb 18 2022

web programming language arla 3 3 instrument engineers handbook volume 3 process software and digital networks fourth edition is the latest addition to an enduring

programming language wikipedia - Dec 31 2022

web aug 14 2020 10k views 3 years ago this video is an introductory video to rapid language a language to programm abb

robots this video is part of a set of mini

what is a programming language codecademy - Oct 29 2022

web our quality program care for the environment animal welfare learn more arla global dairy products limited 8th floor st nicholas house catholic mission

business risk management programs continue to respond - Oct 17 2021

web what does arla mean information and translations of arla in the most comprehensive dictionary definitions resource on the web login the stands4 network

programming language arla assets docseducation - Dec 19 2021

web the first thing you should know if you are considering arla for your baby s name is that in most countries all over the world the name arla is a girl name the name arla is of

list of programming languages wikipedia - May 04 2023

programming language arla - Jan 20 2022

web may 26 2023 programming language arla and various books collections from fictions to scientific researchh in any way programming language arla is reachable in our literature

learning rapid basics programming in rapid abb robots - Nov 29 2022

web jul 22 2020 computers think in binary strings of 1s and 0s programming languages allow us to translate the 1s and 0s into something that humans can understand and write

arla foods launches new customer programme and accelerates - Feb 01 2023

web a programming language is a system of notation for writing computer programs the source code for a simple computer program written in the c programming

rapid codedocs - Sep 08 2023

web before using variables or arrays there is need to declare them declaration allows programs to handle with variables w r t admitted operations e g mathematical

what programming language should you learn first - Jun 24 2022

web title programming language arla ead3 archivists org subject programming language arla created date 10 28 2023 4 58 31 am

what does arla mean definitions net - Sep 15 2021

robot programming languages a state of the art survey springer - Jun 05 2023

web lists of programming languages list of programming languages by type comparison of programming languages list of basic dialects list of markup languages list of

name arla meaning origin etc girl names baby name arla - Nov 17 2021

web nov 10 2023 our suite of business risk management programs continues to respond to support farmers and ranchers with a forecast of nearly 2 billion in support i continue to

programming language arla - May 24 2022

web oct 11 2023 1 procedural programming languages a procedural language follows a sequence of statements or commands in order to achieve a desired output each series

programming language arla - Aug 27 2022

web oct 19 2023 high level programming languages can be used to develop various application types like web apps mobile apps artificial intelligence desktop applications

rapid wikipedia - Oct 09 2023

web arla c rapid is a high level programming language used to control abb industrial robots rapid was introduced along with s4 control system in 1994 by abb

arla programming language information resources - Jul 06 2023

web karel a language for robot control was introduced in 1985 by gmf robotics 23 in 1985 asea robots of sweden introduced arla a textual robot programming

arla your global dairy company arla - Mar 02 2023

web oct 25 2023 as part of arla s ambition to lead in a more climate efficient dairy production the cooperative now launches a new customer programme that simultaneously

חחחחחחחח חחחח חחח - Apr 03 2023

web from august 2023 arla farmers who are taking action to reduce their carbon footprint will be rewarded through a new sustainability incentive model together with our farmer

most popular programming languages in 2023 coursera - Mar 22 2022

web lathe programming languages have come a long way in the past few years it is now possible thanks to machining research and group technology to have the computer

use your head tony buzan google books - Jul 08 2022

web use your head will teach you the vital skills of learning how to think and learn increase your creative thinking and problem solving capacity enable you to make the best of your brain provide you with both the confidence and the means to

fulfil your own mental potential

head first you re smarter than you think buzan tony - Oct 23 2023

web jan 1 2000 tony buzan tony buzan is the world renowned inventor of mind maps and the multi million copy bestselling author of how to mind map and mind maps for kids series he appears regularly on television and lectures all over the world head first by buzan tony biblio - Sep 10 2022

web oct 2 2000 find head first by buzan tony at biblio uncommonly good collectible and rare books from uncommonly good booksellers

books by tony buzan author of the mind map book goodreads - Aug 09 2022

web tony buzan has 313 books on goodreads with 64862 ratings tony buzan s most popular book is the mind map book how to use radiant thinking to maximize yo

head first you re smarter than you think paperback amazon in - Apr 17 2023

web in head first tony buzan the world's leading expert on learning and the brain proves that you are smarter than you think in 10 easy to follow chapters tony buzan will take you through each of the 10 intelligences which include

tony buzan tony buzan - Apr 05 2022

web interested in our holiday workshops click here to view the schedule or simply call us for more information $6333\ 4433$ or $6100\ 4433$

tony buzan open library - Jun 07 2022

web oct 17 2021 tony buzan is a leading authority on the brain and learning techniques is chairman of the brain foundation an international media personality founder of the brain trust charity and the originator of mind maps he is the author of fifteen books including use both sides of your brain use your perfect memory and speed reading

head first 10 ways to tap into your natural genius buzan tony - Jun 19 2023

web access restricted item true addeddate 2012 01 20 19 36 14 bookplateleaf 0003 boxid ia148423 camera canon eos 5d mark ii city london date raw april 25 2002

head first book by tony buzan biggerplate com - Mar 04 2022

web head first book by tony buzan buzan s book head first is dedicated to helping you prove you are smarter than you think the main message is that every one of us possesses multiple natural intelligences as buzan explains we don't just possess the one standard intelligence quota or iq that we ve all heard of we each have an amazing ten

head first 10 ways to tap into your natural genius softcover - Dec 13 2022

web tony buzan is the author of the million copy bestsellers use both sides of your brain use your head and the mind map book he lectures all over the world and his work has been published in 50 countries and 20 languages he also advises multi national companies governments leading businesses and international olympic athletes

tony buzan wikipedia - Oct 11 2022

web anthony peter tony buzan ' b u: z ən 2 june 1942 13 april 2019 was an english author and educational consultant buzan popularised the idea of mental literacy radiant thinking and a technique called mind mapping 2 inspired by techniques used by leonardo da vinci albert einstein and joseph d novak s

head first 10 ways to tap into your natural genius buzan tony - Aug 21 2023

web jun 25 2003 hardcover 25 00 14 used from 6 75 2 new from 25 00 paperback 7 15 22 used from 4 06 1 collectible from 18 99 in this book tony buzan best selling author inventor of the mind map and world expert on how people can maximize their brain power proves that you are smarter than you think print length 272 pages language english

head first u s edition tony buzan google books - Jul 20 2023

web in 10 easy to follow chapters tony buzan will take you through each of the 10 intelligences which include verbal physical interpersonal creative and sexual he will show you how to be

tony buzan use your head bookza org academia edu - May 06 2022

web tony buzan author of the best selling use your head and inventor of the revolutionary mind mapping technique has acquired fame by improving the memory and learning capability of thousands of people

head first 10 ways to tap into your natural genius - Mar 16 2023

web apr 2 2002 hardcover 22 78 4 used from 13 88 3 new from 42 71 paperback 5 19 9 used from 2 41 did you know that you only use 1 of your brain in head first tony buzan the foremost expert on creativity and the brain and the inventor of mind maps shows you how to tap into the rest

head first by buzan tony biblio sg - Feb 15 2023

web oct 2 2000 find head first by buzan tony at biblio uncommonly good collectible and rare books from uncommonly good booksellers

head first 10 ways to tap into your natural genius buzan tony - Sep 22 2023

web head first 10 ways to tap into your natural genius hardcover 1 april 2002 by tony buzan author 4 4 8 ratings see all formats and editions hardcover s 37 44 2 used from s 39 02 3 new from s 37 44 paperback from s 79 20 2 used from s 79 20 prime savings save 7 promo code book7 discount provided by amazon terms

librarika head first you re smarter than you think - Jan 14 2023

web in head first tony buzan the world's leading expert on learning and the brain proves that you are smarter than you think in 10 easy to follow chapters tony buzan will take you through each of the 10 intelligences which include verbal physical interpersonal creat

head first by tony buzan open library - Nov 12 2022

web apr 25 2002 created by an anonymous user imported from amazon com record head first by tony buzan april 25 2002 thorsons edition hardcover in english

head first you re smarter than you think paperback - May 18 2023

web in head first tony buzan the world's leading expert on learning and the brain proves that you are smarter than you think in 10 easy to follow chapters tony buzan will take you through each of the 10 intelligences which include