



Emergency Medical Response Instructor Course Fact Sheet

Purpose

The purpose of the instructor course is to train instructor candidates to teach the American Red Cross Emergency Medical Response course.

Prerequisites

A blended learning format; the online session focuses on knowledge and administration; classroom focuses on teaching and evaluating skills.

To participate in the instructor course, instructor candidates must:

- Be at least 17 years of age on or before the last day of the instructor course.
- Possess a current basic-level American Red Cross CPR/AED for Professional Rescuers and Health Care Providers certification or the equivalent.
- Successfully completed the online session, which consist of the following:
 - Orientation to the American Red Cross
 - Orientation to the Emergency Medical Response Instructor Course and Precourse exam
- Have successfully completed the Precourse Skills Assessment (Classroom Session 1)
- Obtain the instructor and participant materials prior to entering the first classroom session of the instructor course

Instructor Course Objectives

At the conclusion of the Emergency Medical Response instructor course, instructor candidates should be thoroughly familiar with the program materials and should be able to:

- · Exhibit the characteristics required of a Red Cross representative and role model.
- Conduct courses in a manner that helps participants stay engaged in the learning process.
- Perform applicable first aid, CPR and AED skills at the emergency medical responder (EMR) level.
- · Ensure participant health and safety during training.
- Maintain complete and accurate records and reports.
- Monitor participants' practice and provide positive, corrective feedback and encouragement consistent with the skill charts and skill checklists.
- Recognize that the requirements in the skill checklists are criteria for ascertaining the competency
 of a participant's performance.

Length

The online session that provides an overview of the American Red Cross and the Emergency Medical Response instructor course is approximately 2.5 hours.

The classroom sessions, where instructor candidates learn additional course information, conduct three practice-teaching assignments and learn to evaluate skills is approximately 17.5 hours.

Emergency Medical Response Instructor Course

R Bogdan

Emergency Medical Response Instructor Course:

Discover tales of courage and bravery in Crafted by is empowering ebook, Unleash Courage in **Emergency Medical Response Instructor Course**. In a downloadable PDF format (Download in PDF: *), this collection inspires and motivates.

Download now to witness the indomitable spirit of those who dared to be brave.

https://staging.conocer.cide.edu/book/book-search/Documents/Finding Zeros Of Quadratic Functions Worksheet.pdf

Table of Contents Emergency Medical Response Instructor Course

- 1. Understanding the eBook Emergency Medical Response Instructor Course
 - The Rise of Digital Reading Emergency Medical Response Instructor Course
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Emergency Medical Response Instructor Course
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Emergency Medical Response Instructor Course
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Emergency Medical Response Instructor Course
 - Personalized Recommendations
 - Emergency Medical Response Instructor Course User Reviews and Ratings
 - Emergency Medical Response Instructor Course and Bestseller Lists
- 5. Accessing Emergency Medical Response Instructor Course Free and Paid eBooks
 - Emergency Medical Response Instructor Course Public Domain eBooks
 - Emergency Medical Response Instructor Course eBook Subscription Services
 - Emergency Medical Response Instructor Course Budget-Friendly Options
- 6. Navigating Emergency Medical Response Instructor Course eBook Formats

- o ePub, PDF, MOBI, and More
- Emergency Medical Response Instructor Course Compatibility with Devices
- Emergency Medical Response Instructor Course Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Emergency Medical Response Instructor Course
 - Highlighting and Note-Taking Emergency Medical Response Instructor Course
 - Interactive Elements Emergency Medical Response Instructor Course
- 8. Staying Engaged with Emergency Medical Response Instructor Course
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - $\circ\,$ Following Authors and Publishers Emergency Medical Response Instructor Course
- 9. Balancing eBooks and Physical Books Emergency Medical Response Instructor Course
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Emergency Medical Response Instructor Course
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Emergency Medical Response Instructor Course
 - Setting Reading Goals Emergency Medical Response Instructor Course
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Emergency Medical Response Instructor Course
 - Fact-Checking eBook Content of Emergency Medical Response Instructor Course
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Emergency Medical Response Instructor Course Introduction

In the digital age, access to information has become easier than ever before. The ability to download Emergency Medical Response Instructor Course has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Emergency Medical Response Instructor Course has opened up a world of possibilities. Downloading Emergency Medical Response Instructor Course provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Emergency Medical Response Instructor Course has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Emergency Medical Response Instructor Course. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Emergency Medical Response Instructor Course. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Emergency Medical Response Instructor Course, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the legitimacy of the websites they are downloading from. In conclusion, the ability to download Emergency Medical Response Instructor Course has transformed the way we access information. With the convenience, cost-effectiveness, and accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

FAQs About Emergency Medical Response Instructor Course Books

What is a Emergency Medical Response Instructor Course PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Emergency Medical Response Instructor Course PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Emergency Medical Response Instructor Course PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Emergency Medical Response Instructor Course PDF to another file format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Emergency Medical Response Instructor Course PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Emergency Medical Response Instructor Course:

finding zeros of quadratic functions worksheet financial accounting libby 7th edition solutions chapter 6

financial accounting ifrs edition chapter 9

financial and managerial accounting 9e answers

finepix s9600 manual

finding area of composite shapes word problems

finding camlann sean pidgeon

find recipe for root beer

financial accounting mid term exam

financial markets institutions 10th edition solutions

finding the way back forgiving hearts trilogy book 1 find a recipe with my ingredients

finger puppets booklet

fintrac international eft report

finding the main idea of paragraphs by roell

Emergency Medical Response Instructor Course:

laboratory experiments chemistry the central science 14th - Mar 28 2023

web aug 14 2020 loose leaf chemistry the central science isbn 13 9780134555638 published 2017 186 66 hardcover chemistry the central science isbn 13

laboratory experiments for chemistry the central science s - Jul 20 2022

web this manual contains 43 finely tuned experiments chosen to introduce students to basic lab techniques and to il lustrate core chemical principles pre lab questions and post lab

laboratory experiments for chemistry the central science - Apr 16 2022

web find the best prices on laboratory experiments for chemistry the central science by theodore brown h lemay bruce bursten at biblio paperback 2017 pearson

laboratory experiments for chemistry the central - Jan 26 2023

web laboratory experiments for chemistry the central science 13th edition by brown theodore e nelson john h kemp kenneth c isbn 10 0321949919 isbn 13

laboratory experiments for chemistry the central science - Jun 30 2023

web jan 15 2023 imported from scriblio marc record laboratory experiments for brown and lemay chemistry the central science by john h nelson 1985 prentice hall

chemistry the central science second edition acs publications - Feb 12 2022

web chemistry the central science lab experiments for chemistry masteringchemistry with etext and access card 13th edition laboratory experiments for chemistry the central science - Aug 21 2022

web for two semester general chemistry lab courses introducing students to basic lab techniques and illustrating core chemical principles prepared by john h nelson and

laboratory experiments for chemistry the central science - Mar 16 2022

web this laboratory manual is a hardhack book containing a large selection of experi ments there are twenty four main se quence experiments twenty alternates a 50 page

chemistry the central science laboratory experiments - Jun 18 2022

web title laboratory experiments for chemistry the central the role of laboratory experiments for better understanding the financial markets may 18 2021 the

laboratory experiments for chemistry the central science s - Oct 23 2022

web laboratory experiments for chemistry the central science brown theodore lemay h bursten bruce murphy catherine woodward patrick stoltzfus matthew

laboratory experiments for brown and lemay chemistry the - May 30 2023

web laboratory experiments for chemistry related titles general chemistry two semester produktdetail isbn artikel artikel preis sfr verfügbar 9781292221335

laboratory experiments for chemistry the central - Oct 03 2023

web aug 14 2020 laboratory experiments for chemistry the central science home science chemistry general chemistry chemistry the central science chemistry

chemistry the central science pearson - Feb 24 2023

web may 8 2008 laboratory experiments for chemistry the central science theodore l brown h eugene lemay jr bruce e bursten 3 67 15 ratings0 reviews this manual

laboratory experiments for chemistry the central science - Jan 14 2022

web title laboratory experiments for chemistry the central title laboratory experiments for chemistry the central 3 downloaded from pivotid uvu edu on 2020 02 09 by guest

title laboratory experiments for chemistry the central - Nov 11 2021

laboratory experiments for chemistry the central science in si - Apr 28 2023

web 1 basic laboratory techniques 2 identification of substances by physical properties 3 separation of the components of a

mixture 4 chemical reactions 5 chemical formulas

laboratory experiments for chemistry the central science - Sep 02 2023

web nov 12 2019 title laboratory experiments for chemistry the central science catalyst the pearson custom library for chemistry authors theodore e brown

<u>laboratory experiments for chemistry the central science</u> - Dec 25 2022

web title laboratory experiments for chemistry the central june 19th 2018 an experiment is a procedure carried out to support refute or validate a hypothesis

title laboratory experiments for chemistry the central - Nov 23 2022

web mar 2 2018 for two semester general chemistry lab courses introducing students to basic lab techniques and illustrating core chemical principles prepared by john h

laboratory experiments for chemistry the central science - Aug 01 2023

web jun 24 2011 pearson education jun 24 2011 chemistry 744 pages prepared by john h nelson and kenneth c kemp both of the university of nevada this manual contains

laboratory experiments for chemistry the central science - Sep 21 2022

web jul 14 2017 introducing basic lab techniques and illustrating core chemical principles prepared by john h nelson and kenneth c kemp both of the university of nevada

title laboratory experiments for chemistry the central - Dec 13 2021

web title laboratory experiments for chemistry the central chemistry is often referred to as the central science it covers topics as diverse as quantum mechanics and the study

title laboratory experiments for chemistry the central pdf - May 18 2022

web for two semester general chemistry lab courses introducing basic lab techniques and illustrating core chemical principles prepared by john h nelson and kenneth c kemp

architect design guild manuel uniport edu ng - Mar 27 2022

web architect design guild manuel 1 7 downloaded from uniport edu ng on april 4 2023 by guest architect design guild manuel as recognized adventure as without difficulty as

architectural design guild project photos reviews - Jan 25 2022

 $web\ architectural\ design\ guild\ 34\ year\ old\ a\ e\ firm\ with\ over\ 8\ 000\ retail\ commercial\ and\ residential\ projects$

architecture and design in istanbul dezeen - Jan 05 2023

web dec 18 2015 new architecture and design projects in istanbul and the latest from the city s designers and architects drawing for architects construction and design manual - Feb 06 2023

web mar 21 2017 the history and theory of architectural drawing covering a wide spectrum of issues in terms of art and architectural history ten architects present their

architect design guild manuel uniport edu ng - Oct 22 2021

web aug 8 2023 architect design guild manuel is available in our digital library an online access to it is set as public so you can download it instantly our digital library spans in

architect design guild manuel uniport edu ng - Nov 22 2021

web apr 29 2023 architect design guild manuel 2 8 downloaded from uniport edu ng on april 29 2023 by guest video games around the world mark j p wolf 2015 05 01

architectdesignguildmanuel pdf dev sfcg - Sep 13 2023

web manuel the architects guide to writing architectural renderings glass construction manual architect s studio handbook hotel buildings architectural design and

architect design guild manuel pdf gcca - Jul 11 2023

web mar 21 2023 exploring different interrelated roles for the architect and researcher the practice of architecture manifests in myriad forms and engagements overcoming false

architect design guild manuel help environment harvard edu - Sep 01 2022

web recognizing the way ways to acquire this ebook architect design guild manuel is additionally useful you have remained in right site to begin getting this info acquire the

design guild archdaily - May 29 2022

web design guild design guild has 4 projects published in our site focused on residential architecture refurbishment offices data based on built projects on our site updated

architectural design guidelines facilities duke - Oct 02 2022

web the architectural design guidelines are intended to aid architects campus designers and stewards of the environment at duke in creating a cohesive campus one which

homepage guide architecture - Feb 23 2022

web view our portfolio our principal led design and planning process will bring the efficiency creativity and attention that your project and team deserves meet our team guide

architect design guild manuel pdf copy - Jun 10 2023

web jun 20 2023 architect design guild manuel pdf is easy to use in our digital library an online permission to it is set as public as a result you can download it instantly our

architect design guild manuel kelliemay com - Dec 24 2021

web dec 18 2022 architect design guild manuel 3 11 downloaded from kelliemay com on december 18 2022 by guest achievements and moments in architectural history show

journal of technology in architecture design and planning - Mar 07 2023

web dec 15 2022 the journal is the official online only publication of istanbul university faculty of architecture jtadp aims to contribute to the knowledge in the fields of architecture

archicad 22 reference guide user guide chapter graphisoft - Jul 31 2022

web best practices for intersections conceptual design phase fine tune intersections legacy intersection mode for older version projects parametric objects create custom library

journal of technology in architecture design and planning - May 09 2023

web journal of technology in architecture design and planning jtadp yılda iki kez mayıs ve kasım aylarında yayınlanan açık erişimli hakemli ve bilimsel bir dergidir dergi İstanbul

fillable online cbrnl architect design guild manuel pdffiller - Apr 27~2022

web get the free architect design guild manuel architect design guild manuel cbrnl

architect design guild manuel smcapproved com - Aug 12 2023

web architect design guild manuel 2 downloaded from smcapproved com on 2023 02 22 by guest architecture such as ornament spolia humanism nature moderation

architect design guild manuel uniport edu ng - Jun 29 2022

web may 3 2023 architect design guild manuel 2 7 downloaded from uniport edu ng on may 3 2023 by guest the rest is how the riba book buyer described it written by robin

architectural design guild linkedin - Apr 08 2023

web architectural design guild 1 453 followers on linkedin architectural design guild was founded in 1981 as a multi disciplinary firm providing architecture engineering

architectural design guild archinect - Nov 03 2022

web guild noun an association of artisans or professionals who oversee the practice of their craft or trade in a particular area adg is a distinguished multi disciplinary architecture

faculty of architecture and design İstanbul gedik university - Dec 04 2022

web cumhuriyet mahallesi İlkbahar sokak no 1 3 5 yakacık 34876 kartal İstanbul tel 444 5 438 fax 90 216 452 87 17 rectorate fax 90 216 309 22 16

kaplan singapore academic works and apa guide 2013 v2 pdf - Jan 30 2022

web jul 24 2023 kaplan singapore academic works and apa guide 2013 v2 pdf 1 9 downloaded from uniport edu ng on july

24 2023 by guest kaplan singapore academic works and apa guide 2013 v2 pdf thank you enormously much for downloading kaplan singapore academic works and apa guide

kaplan singapore apa referencing manual 2014 amazon web - Feb 28 2022

web this style guide is designed to assist you develop written assessments and documents for academic use at kaplan singapore 2 kaplan singapore apa referencing and style manual introduction 3

kaplan singapore academic works and apa guide 2013 v2 - Mar 12 2023

web kaplan singapore academic works and apa guide 2013 v2 kaplan singapore academic works and apa guide 2013 v2 2 downloaded from wiki lwn net on 2021 11 10 by guest transformed the way we consume literature whether you are a voracious reader or a knowledge seeker read kaplan singapore academic works and apa guide 2013

kaplan singapore academic works and apa guide 2013 v2 - Sep 18 2023

web kaplan singapore academic works and apa referencing manual 2013 a guide to enable student success in approaches to assessment kaplan singapore academic works study

kaplan singapore academic works and apa guide 2013 v2 pdf - Aug 05 2022

web currently this kaplan singapore academic works and apa guide 2013 v2 pdf as one of the most lively sellers here will no question be in the course of the best options to review kaplan singapore academic works and apa guide 2013 v2 pdf downloaded from portal dlc ui edu ng by guest alana ibarra going to university abroad random

kaplan singapore academic works and apa guide 2013 v2 - Aug 17 2023

web essence of the book kaplan singapore academic works and apa guide 2013 v2 a literary masterpiece that delves deep into the significance of words and their impact on our lives

http kaplan diploma s3 amazonaws com kaplan singapore - Dec 09 2022

web kaplan diploma s3 amazonaws com kaplan singapore academic works and a pa guide 2013 v2 pdf free download as word doc doc docx pdf file pdf text file txt or read online for free pt dipcomlscm 19 ct0291689 ko tong an assisgnment introduction singapore

kaplan singapore academic works and apa guide 2013 v2 pdf - Oct 07 2022

web jul 8 2023 $\,$ this kaplan singapore academic works and apa guide 2013 v2 pdf as one of the most effective sellers here will no question be in the course of the best options to review

kaplan student handbook singapore - Jun 03 2022

web kaplan student handbook the kaplan student handbook is intended to be a source of reference for students pursuing a programme offered by kaplan it covers key policies and procedures as well as information about the organisation and the support that is available we recommend that you read the information before embarking on your programme

kaplan singapore academic works and apa guide 2013 v2 pdf - Jan 10 2023

web aug 30 2023 kaplan singapore academic works and apa guide 2013 v2 pdf 1 9 downloaded from uniport edu ng on august 30 2023 by guest kaplan singapore academic works and apa guide 2013 v2 pdf when somebody should go to the book stores search creation by shop shelf by shelf it is in reality problematic this is why we

kaplan singapore academic works and apa guide 2013 v2 pdf - Nov 08 2022

web may 3 2023 kaplan singapore academic works and apa guide 2013 v2 pdf 2 10 downloaded from uniport edu ng on may 3 2023 by guest contains numerous case studies contains plenty of pedagogical material including chapter summaries explanation of key concepts reflective points for seminar discussion and further reading in each chapter is $\frac{\text{download kaplan singapore academic works and apa guide 2013 v2}}{\text{download kaplan singapore academic works and apa guide 2013 v2}} - \text{May 14 2023}$

web download pdf kaplan singapore academic works and apa guide 2013 v2 51433506q94j

kaplan singapore academic works and apa guide 2013 v2 pdf - Jun 15 2023

web view kaplan singapore academic works and apa guide 2013 v2 pdf from it 36 at kaplan university 1 kaplan singapore apa referencing and style manual kaplan singapore apa referencing manual 2014 this upload to study

kaplan singapore academic works and apa guide 2013 v2 - Apr 01 2022

web kaplan singapore academic works and apa referencing manual 2013 a guide to enable student success in approaches to assessment kaplan singapore academic works study guide 2013 1 contents foreword 4 introduction 4 acknowledgements 4 chapter 1 guide to documenting sources of information

kaplan singapore academic works and apa guide 2013 v2 - Jul 04 2022

web enter the realm of kaplan singapore academic works and apa guide 2013 v2 a mesmerizing literary masterpiece penned by way of a distinguished author guiding readers on a profound journey to unravel the secrets and potential hidden **kaplan singapore academic works and apa guide 2013 v2 pdf** - Jul 16 2023

web academic works and apa guide 2013 v2 pdf and numerous book collections from fictions to scientific research in any way along with them is this kaplan singapore academic works and apa guide 2013 v2 pdf that can be your partner private education degrees in singapore - May 02 2022

web in singapore kaplan s vision is to become singapore s private education institution of choice since 2005 kaplan has served over $95\,000$ graduates 1 in singapore and our modern campus is host to a vibrant and internationally diverse group of students from over 35 countries and regions with over 450 academic programmes for higher

kaplan singapore academic works and apa guide 2013 v2 pdf - Apr 13 2023

web examines the frameworks that govern academic work and academic lives and the personal beliefs and ideals that academics bring with them as educators and researchers in higher education it argues that

kaplan singapore academic works and apa guide 2013 v2 pdf - Feb 11 2023

web aug 6 2023 kaplan singapore academic works and apa guide 2013 v2 pdf 1 9 downloaded from uniport edu ng on august 6 2023 by guest kaplan singapore academic works and apa guide 2013 v2 pdf right here we have countless books kaplan singapore academic works and apa guide 2013 v2 pdf and collections to check out kaplan singapore academic works and apa guide 2013 v2 pdf - Sep 06 2022

web 4 kaplan singapore academic works and apa guide 2013 v2 pdf 2022 02 27 on the conduct of higher education the law of higher education sixth edition student version provides an up to date reference and guide for coursework in higher education law and programs preparing law students and higher education administrators for leadership roles